FINANCIAL DATA

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>EAV</td>
<td>$ 157,469,940</td>
</tr>
<tr>
<td>Bonds Outstanding</td>
<td>$ 9,820,000</td>
</tr>
<tr>
<td>Total Budget Revenue</td>
<td>$ 28,087,340</td>
</tr>
</tbody>
</table>

TAX RATE —

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>3.0513%</td>
</tr>
<tr>
<td>Operations &amp; Maintenance</td>
<td>0.4283%</td>
</tr>
<tr>
<td>Transportation</td>
<td>0.2381%</td>
</tr>
<tr>
<td>Working Cash</td>
<td>0.0489%</td>
</tr>
<tr>
<td>I.M.R.F.</td>
<td>0.2175%</td>
</tr>
<tr>
<td>Tort Immunity</td>
<td>0.3048%</td>
</tr>
<tr>
<td>Fire Prevention/HLS</td>
<td>0.0518%</td>
</tr>
<tr>
<td>Social Security</td>
<td>0.2204%</td>
</tr>
<tr>
<td>Special Education</td>
<td>0.0566%</td>
</tr>
<tr>
<td>Other – Lease</td>
<td>0.0495%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>4.6674%</td>
</tr>
</tbody>
</table>

THE BOARD OF EDUCATION

The Murphysboro CUSD 186 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name ............................................................. * Years
Rick Runge, President......................... 12
Kevin Beavers, Vice President.............. 8
Terri Hines, Secretary ...................... staff
Shannon Green ....................................... 2
Annette Jaynes ..................................... 2
Cara Doerr .............................................. 2
Troy Brown .............................................. 0
Jamie Eovaldi ........................................... 0

*Years served on the Murphysboro CUSD 186 Board of Education.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness, and in an ethical manner.
- Collaborates with the faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.

Previous successful teaching/administrative experience is required, with superintendent experience preferred.

Residence in the district is required once employed.

Murphysboro CUSD 186 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: https://www.applitrack.com/IASB/onlineapp

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 30, 2019 and upload the following documents to receive consideration:

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last three years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

October 2019
The Board of Education of Murphysboro CUSD 186, Murphysboro, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020. It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

**GENERAL INFORMATION ON THE DISTRICT AND THE AREA**

**TYPE** — PreK-12; 2,022 Students.

**OFFICE** — 593 Ava Rd., Murphysboro, IL 62966.

**STAFF** — 4 Principals, 1 Assistant Principal, 3 Dean of Students, 153 Teachers, 108 full-time, 7 part-time Support Personnel, 5 Unit Office Admin/Dept. Heads.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Business Manager, Chief Information Officer, Board of Education Secretary/ Supt. Secretary, Payroll Bookkeeper, Accounting Payable Bookkeeper, Maintenance Foreman/Energy Mgt. and Building Automation Specialist, Food Services Coordinator, Network Administrator/Technology Coordinator.

**CURRICULUM** — The District’s two elementary school, General John A. Logan College and Southern Illinois University to provide dual-credit courses and research projects for their students.

**EXTRA-CURRICULAR** — District #186 offers students a wide range of activities including football, basketball, baseball, softball, volleyball, soccer, wrestling, track, cross country, cheerleading, dance, bass fishing, trap shooting, band, chorus, drama and theatre, robotics competitions.

**FACILITIES** — District #186 consists of Murphysboro High School (grades 9-12), Murphysboro Middle School (grades 6-8), Carruthers Elementary School (grades 3-5), General John A. Logan Attendance Center (grades K-2) and McElvain Elementary School (grades 3-5), General John A. Logan, Murphysboro Apple Festival, Murphysboro BBQ Cookoff, Shawnee Hills Wine Trail, local antique shops, shopping malls, apple and peach orchards, many local community festivals.

**COLLEGES** — Southern Illinois University – Carbondale, John A. Logan Community College, Rend Lake Community College.

**INDUSTRY** — Penn Aluminum Corp., Silkworm, Business and Technology Park.

**TRANSPORTATION** — District #186 contracts student transportation services with West Bus Service, Carbondale, IL. The district transports approximately 1,200 students and runs 23 regular transportation routes (an estimated 1,225 miles per day), 1 mid-day/vocational route (an estimated 50 per day), 7 special education routes (an estimated 575 miles per day) and 2 homeless/special education Pre-K van routes (an estimated 172 miles per day). West Bus Service also provides transportation for the District’s extracurricular activities (i.e. field trips, athletic events).

**FOOD SERVICE PROGRAM** — The District operates its own food service program. On average, a total of over 1,300 lunches and 800 breakfasts are served daily in 5 school cafeterias with a staff of 24 full-time employees. The District participates in the National School Lunch Program’s Community Eligibility Provision (CEP), with all of the District students eligible to receive a free breakfast and free lunch each day. The District also offers a summer food program (breakfast and lunch).

**DIST. WEBSITE** — www.CUSD186.org

**MEMBER OF** — Illinois Association of School Boards, River to River Conference.

**RECREATION** — Lake Murphysboro State Park, Kincaid Lake, Crab Orchard Lake, Little Grassy Lake, Devil’s Kitchen Lake, Jackson County Country Club, Hickory Ridge Golf Course, Stone Creek Golf Course, Rend Lake Conservation District and Golf Course, Shawnee National Forest, Giant City State Park, Park District Youth Programs, Jackson County Historical Society – Home of General John A. Logan, Murphysboro Apple Festival, Murphysboro BBQ Cookoff, Shawnee Hills Wine Trail, local antique shops, shopping malls, apple and peach orchards, many local community festivals.

**TRANSPORTATION** — District #186 contracts student transportation services with West Bus Service, Carbondale, IL. The district transports approximately 1,200 students and runs 23 regular transportation routes (an estimated 1,225 miles per day), 1 mid-day/vocational route (an estimated 50 per day), 7 special education routes (an estimated 575 miles per day) and 2 homeless/special education Pre-K van routes (an estimated 172 miles per day). West Bus Service also provides transportation for the District’s extracurricular activities (i.e. field trips, athletic events).

**FOOD SERVICE PROGRAM** — The District operates its own food service program. On average, a total of over 1,300 lunches and 800 breakfasts are served daily in 5 school cafeterias with a staff of 24 full-time employees. The District participates in the National School Lunch Program’s Community Eligibility Provision (CEP), with all of the District students eligible to receive a free breakfast and free lunch each day. The District also offers a summer food program (breakfast and lunch).

**DIST. WEBSITE** — www.CUSD186.org

**MEMBER OF** — Illinois Association of School Boards, River to River Conference.

**RECREATION** — Lake Murphysboro State Park, Kincaid Lake, Crab Orchard Lake, Little Grassy Lake, Devil’s Kitchen Lake, Jackson County Country Club, Hickory Ridge Golf Course, Stone Creek Golf Course, Rend Lake Conservation District and Golf Course, Shawnee National Forest, Giant City State Park, Park District Youth Programs, Jackson County Historical Society – Home of General John A. Logan, Murphysboro Apple Festival, Murphysboro BBQ Cookoff, Shawnee Hills Wine Trail, local antique shops, shopping malls, apple and peach orchards, many local community festivals.

**COLLEGES** — Southern Illinois University – Carbondale, John A. Logan Community College, Rend Lake Community College.

**INDUSTRY** — Penn Aluminum Corp., Silkworm, Business and Technology Park.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217/528-9688, ext. 1102.