

Collected by the Equity, Diversity & Inclusion Committee, provided by committee members and others, covering topics on equity in education. *Indicates resources added or updated March 2023.

Books

- The ABC's of Diversity: A Manager's Guide To Diversity, Equity, And Inclusion In The New Workplace* by Martine Kalaw
- An African American and Latinx History of the United States* by Paul Ortiz
- Algorithms of Oppression: How Search Engines Reinforce Racism* by Safiya Umoja Noble
- AMERICANAH* by Chimamanda Ngozi Adichie
- Authentic Diversity: How to Change the Workplace for Good* by Michelle Silverthorn
- Becoming Inclusive: A Worthy Pursuit in Leadership* by Helen Fagan
- Between the World and Me* by Ta-Nehisi Coates
- Black Lives Matter at School*
- An Uprising for Educational Justice* by Jesse Hagopian and Denisha Jones
- The Bluest Eye* by Toni Morrison
- Caste: The Origins of Our Discontents* by Isabel Wilkerson
- The Civil Rights Road to Deeper Learning: Five Essentials for Equity* by Kia Darling-Hammond, Linda Darling-Hammond, James A. Banks
- The Color of Law: A Forgotten History of How Our Government Segregated America* by Richard Rothstein
- The Color of Mind: Why the Origins of the Achievement Gap Matter for Justice* by Derrick Darby and John L. Ruby
- Courageous Conversations About Race* by Glenn Singleton
- Despite the Best Intentions* by John Diamond and Amanda Lewis
- Detour-Spotting for White Anti-Racists* by Jona Olsson
- Diversity, Equity, and Inclusion for Trainers: Fostering DEI in the Workplace* by Maria Morukian
- The Diversity Training Activity Book: 50 Activities for Promoting Communication and Understanding at Work*, by Jonamay Lambert and Selma Myers
- Equity-Centered Trauma-Informed Education* by Alex Shevrin Venet
- A Fine Line: How Most American Kids are Kept Out of the Best Public Schools* by Tim DeRoche
- Friends Disappear: The Battle For Racial Equality In Evanston* by Mary Barr
- Getting Into Good Trouble at School: A Guide to Building an Anti-racist School System*, by Gregory C. Hutchings, Jr. and Douglas S. Reed
- The Hidden Cost of Being African American: How Wealth Perpetuates Inequality* by Thomas M. Shapiro
- The Hidden Rules of Race: Barriers to an Inclusive Economy* by Andrea Flynn, Susan R. Holmberg, Dorian T. Warren, and Felicia J. Wong
- How to be an AntiRacist* by Ibram X. Kendi
- How to Be Black* by Baratunde Thurston
- How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive* by Jennifer Brown
- How Schools Really Matter: Why Our Assumption About Schools and Inequality is Mostly Wrong* by Douglas B. Downey
- Inclusion: Diversity, the New Workplace and the Will to Change* by Jennifer Brown
- Integrations: The Struggle for Racial Equality and Civil Renewal in Public Education* by Lawrence Blum and Zoe Burkholder
- Intersectionality, Identity Politics, and Violence Against Women of Color* by Kimberlé Williams Crenshaw
- Is There Anybody That Can Teach Me How to Read?* by Sonya Whitaker
- Just Mercy* by Bryan Stevenson
- A Knock at Midnight: A Story of Hope, Justice, and Freedom* by Brittany K. Barnett
- The Leader's Guide to Unconscious Bias: How to Reframe Bias, Cultivate Connection, and Create High-Performing Teams* by Pamela Fuller, Mark Murphy, and Anne Chow
- Miseducated: My Journey* by Brandon P. Fleming
- The Myth of Equality: Prejudice and Your Child* by Kenneth Clark
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness* by Michelle Alexander
- The Racial Healing Handbook* by Anneliese A. Singh

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Books

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- Restoring the Soul to Education: Equity Closes the Achievement Gap* by Carmen Ayala, Bea Young, and Michael L. Kilgore
- Segregation by Experience: Agency, Racism, and Learning in the Early Grades* by Jennifer Keys Adair and Kiyomi Sanchez-Suzuki Colegrove.
- So You Want To Talk About Race* by Ijeoma Oluo
- Surrounded by Idiots: The Four Types of Human Behavior and How to Effectively Communicate with Each in Business (and in Life)* by Thomas Erikson
- Waking Up White and Finding Myself in the Story of Race* by Debby Irving
- The Warmth of Other Suns* by Isabel Wilkerson
- What Does It Mean to be White?* by Robin DiAngelo
- When They Call You a Terrorist: A Black Lives Matter Memoir* by Patrisse Khan-Cullors and Asha Bandele
- White Fragility* by Robin DiAngelo
- White Privilege: Unpacking the Invisible Knapsack* by Peggy McIntosh
- Why Are All the Black Kids Sitting Together in the Cafeteria and Other Conversations About Race* by Beverly Tatum

Articles and Papers

- [Year-Round Anti-Racist Pedagogy and Protest](#) by the editors of *Rethinking Schools*, Winter 2019-2020
- [The District Leader's Guide to SEL and Equity](#): 32 District Leaders Share Advice on Advancing Equity and Social-Emotional Learning published by Panorama Ed., 20
- [Diversity and Inclusion Efforts That Really Work](#), by David Pedulla, *Harvard Business Review*, 2020
- [Examining Disparities in Mathematics Education: Achievement Gap or Opportunity Gap?](#) by Alfinio Flores, *The High School Journal*, October 2007
- [Historical Trauma and Social Work – What You Need to Know](#), by Marcos J. Martinez, Ph.D., MSW, and Elisa Kawam, MSW, Ph.D., *New Social Worker Magazine*, Spring 2018
- [How to Make This Moment a Turning Point for Real Change](#) by Barack Obama, 2020.
- [I Need More From My Daughter's School Than Lip Service About Racism](#), Funmi Haastrup, *Education Week*, 2020
- [No, I Am Not Color Blind](#), by Daniel E. Gutekanst, *School Administrator*, 2020
- [The Opportunity Gap Achievement and Inequality in Education](#), *Harvard Educational Review*, February 2007
- [School Boards Have Long Been a Tool of White Supremacy](#) by Anthony Conwright, *Mother Jones Magazine*, March/April 2022
- [A Timeline of Events That Led to the 2020 'Fed-Up'-rising](#) Michael Harriott, *The Root*, May 30, 2020
- [Was I Part of the Problem? A Journalist Studies Her Own Reporting on Race](#) by Debra Viadero, *Education Week*, 2020
- [What is Juneteenth?](#) by Derrick Bryson Taylor for the *New York Times*, 2020
- [You Shouldn't Need a Harvard Degree to Survive Birdwatching While Black](#), by Samuel Getachew, *Washington Post*, 2020
- [Your Black Colleagues May Look Like They're Okay — Chances Are They're Not](#) by Danielle Cadet, *Refinery 29*, 2020

Documentaries and Films

- 13th
- 4 Little Girls
- All In: The Fight for Democracy
- The Banker
- The Best of Enemies
- The Black Godfather
- Black Wall Street
- Crime + Punishment
- Do the Right Thing
- Freedom Writers
- Get Out
- Harriet
- I Am Not Your Negro
- Just Mercy
- LA 92
- One Night in Miami
- Race: Bubba Wallace
- Selma
- Teach Us All
- The Hate You Give
- When They See Us
- Whose Streets?

Talks and Presentations

- Allegories on Race and Racism by | Camara Jones, a TEDxEmory Talk (20 minutes)
- Birth of a White Nation, keynote speech by legal scholar Jacqueline Battalora offers a blow-by-blow description of the moment the idea of, and word for, “white” people entered U.S. legal code. (36 minutes)
- Color Blind or Color Brave?, Mellody Hobson, TED Talk (14 minutes)
- The Danger of a Single Story Chimamanda Adiche, TED Talk (19 minutes)
- The Disturbing History of the Suburbs — An Adam Ruins Everything episode that educates how redlining came to be (6 minutes)
- Fear of a Brown Planet (Reverse Racism), Aamer Rahman (3 minutes)
- Get comfortable with being uncomfortable with Luvvie Ajayi Jones (12 minutes)

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Talks and Presentations

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- How to Deconstruct Racism, One Headline at a Time, Baratunde Thurston, TED Talk about White Americans calling the police on Black Americans and how language can bring healing to trauma.
- How to Overcome our Biases? Walk Boldly Toward Them, Verna Myers, TED Talk (18 minutes)
- Interview with Glen “Doc” Rivers by Jon Gordon (30 minutes)
- An Interview with Robin DiAngelo, author of *White Fragility*, Family Action Network (60 minutes)
- Jane Elliott on Her “Blue Eyes/Brown Eyes Exercise” and Fighting Racism on *The Tonight Show* (7 minutes)

- John Amaechi on White Privilege- BBC Bitesize (2 minutes)
- Killer Mike’s Homework For White Americans via the Late Show (4 minutes)
- A Poem for My White Friends: I Didn’t Tell You, Norma Johnson, poetry reading (7 minutes)
- Racism is Real, split-screen video depicting the differential in the white/black lived experience. (3 minutes)
- The Secret to Changing the World, Lee Mun Wah, TEDx Talk (16 minutes)
- The Urgency of Intersectionality, Kimberlé Crenshaw, TED Talk (19 minutes)
- True Colors: ABC Primetime Live, Diane Sawyer’s 1991 episode depicting daily life for a black American in contrast to a white American. (7 minutes)
- Uncomfortable Conversations With A Black Man with Emmanuel Acho (video series)
- What Kind of Asian Are You?, Ken Tanaka, video (2 minutes)
- White Bred, Ross Tierney (how white supremacy shapes white lives and perception. (5 minutes)
- White Riots vs. Black Protests, Brave New Films. Notice how the media treats black protesters and white rioters differently (3 minutes)

Podcasts

- 1619 (*New York Times* audio series)
- Code Switch (National Public Radio)
- How to Citizen, Baratunde Thurston podcast
- Practical Insights Into Anti-Racism with Andre Henry
- What Does This Moment Require of Me as a Leader? Michael Hyatt podcast

Inclusive Language

- 70 Inclusive Language Principles That Will Make You A More Successful Recruiter, by Nehemiah Green and Diversity Together via Handshake
- AP Stylebook on Race-Related Coverage (log in required)
- D&I Chapter Toolkit, Public Relations Society of America

Resources for Families

- How to Not Accidentally Raise a Racist, podcast episode of *The Longest Shortest Time* by Hillary Frank via Stitcher
- [Indigenous Communities Map](#) via NPR
- A Kids Book About Racism by Jelani Memory
- [Early Choices](#): An Early Childhood Education Inclusion Initiative presented by ISBE
- Black Lives Matter at School (a national coalition organizing for racial justice in education).

Connections and Other Resources

- 21-Day Racial Equity Habit Building Challenge, Debby Irving
- Be the Bridge
- Dismantling A Culture of Violence: Understanding Anti-Transgender Violence and Ending the Crisis
- A guide to how you can support marginalized communities, CNN
- Visit the Smithsonian National Museum of African American History and Culture in Washington, D.C.
- Visit the Legacy Museum: From Enslavement to Mass Incarceration or the National Memorial for Peace & Justice in Montgomery, Alabama