

Board of Directors' Meeting Minutes

Thursday, November 17, 2016

IASB Board of Directors' Meeting

Hyatt Regency Chicago

Present:

| | | |
|--|---|-------------------|
| Phil Pritzker | President | Wheeling |
| Joanne Osmond..... | Vice President | Lake Villa |
| Karen Fisher | Immediate Past President | Marseilles |
| Barbara Somogyi | North Cook | Elk Grove Village |
| Ben Andersen | Northwest..... | East Dubuque |
| Carla Joiner-Herrod | West Cook | Broadview |
| David Barton | Two Rivers | Nebo |
| David Rockwell | Blackhawk | Rock Island |
| Denis Ryan | South Cook | Orland Park |
| Dennis Inboden | Wabash Valley | Robinson |
| Glen Eriksson (<i>Ex-Officio</i>) | Service Associates Representative | Grayslake |
| June Maguire..... | Lake..... | Waukegan |
| Linda Eades | Kaskaskia | Hettick |
| Bill Alexander (<i>for Lisa Weitzel</i>) | Abe Lincoln | New Berlin |
| Mark Christ | Southwestern | O'Fallon |
| Mark Harms | Corn Belt | Flanagan |
| Mary Stith | Kishwaukee | Geneva |
| Michelle Skinlo | Illini | Mattoon |
| Roger Pfister | Shawnee | Murphysboro |
| Simon Kampwerth | Starved Rock | Peru |
| Sue McCance | Western | Cuba |
| Thomas Neeley | Central Illinois Valley | Morton |
| Thomas Ruggio | DuPage | Woodridge |

Absent:

| | | |
|--------------------|----------------------------------|------------|
| Dale Hansen | Three Rivers | Grant Park |
| Jaime Guzman | Chicago Board of Education | Chicago |
| John Metzger..... | Egyptian | Benton |

Recording Secretary Chris Montrey

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Introductions and Announcements

President Phil Pritzker called the meeting to order at 3:30 p.m. and welcomed the Board to the meeting and the Joint Annual Conference. A special welcome was given to Bill Alexander who was representing Abe Lincoln Division in the absence of Lisa Weitzel. President Pritzker announced the absence of John Metzger due to receiving the Benton/West County Chamber of Commerce Citizen of the Year Award.

President Pritzker reviewed the Board of Directors' schedule for the Joint Annual Conference.

Additions to and Approval of Agenda

No additions.

Action: Michelle Skinlo moved, seconded by Simon Kampwerth, to approve the November 17, 2016, meeting agenda as distributed; motion carried.

Approval of Board of Director Meeting Minutes

Action: Barb Somogyi moved, seconded by Linda Eades, to approve the August 14, 2016 Board of Directors' Meeting minutes as presented; motion carried.

Approval of Consent Agenda

Action: Mark Harms moved, seconded by Dale Hansen, to approve the Consent Agenda (President's Report; Executive Director's Report; FY 2017 Membership Report; the October 7, 2016 Executive Committee Meeting minutes; and Plus Delta History) as presented; motion carried.

Nominating Committee Report:

Immediate Past President Karen Fisher presented the Nominating Committee Report stating that the committee proposed the following officer slate for the 2016 Delegate Assembly as follows:
President: Phil Pritzker and Vice President: Joanne Osmond.

Action: Michelle Skinlo moved, seconded by Dennis Inboden, to approve the Nominating Committee Report as presented; motion carried.

FY16 Audit Report Approval

Treasurer Tom Neeley stated that the audit went smoothly. He thanked the Audit Committee members for their time and explained that even though this was the same audit firm from last year, a different audit team completes the audit each year. He also explained an adjustment in the report related to credit card fees and pointed out detailed items that will now be shown as deferred revenue under the "other" category.

Executive Director Roger Eddy reviewed the audit selection timeline which will begin August 2017.

President Phil Pritzker also thanked the committee members and the staff.

Action: Sue McCance moved, seconded by Thomas Ruggio, to approve the FY16 Audit Report as presented; motion carried.

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Result Performance Indicators

R-4

Executive Director Roger Eddy presented R-4 stating that is the result indicator which includes information related to royalty programs and the Service Associate program.

No questions or comments from the Board.

Action: Simon Kampwerth moved, seconded by David Rockwell, to approve R-4 as presented; motion carried.

Monitoring Reports – Operational Expectations

OE-5 and OE-10

No comments or questions.

Action: Ben Andersen moved, seconded by Mark Christ, to approve OE-5 and OE-10 as presented and in full compliance; motion carried.

Annual Work Calendar

Associate Executive Director Dean Langdon reviewed the Annual Work Calendar including the new item of an informational speaker during the Third Quarter Board of Directors' meeting.

A new item to be added to the Annual Work Calendar is a Nominating Committee meeting during the Fourth Quarter Board of Directors' meeting.

Action: Dave Barton moved, seconded by Mark Harms, to approve the Annual Work Calendar with edits; motion carried.

Governance Policy Review – Governance Cultures

GC-4, GC-7, and GC-8

No comments or suggestions for change recommended.

Governance Policy Review – Board/Executive Director Relationship

B/EDR-1

No comments or suggestions for change recommended.

Governance Policy Review –Required Legal Supplement: 990

RLS-1, RLS-2, RLS-3, and RLS-4

No comments or suggestions for change recommended.

Action: Sue McCance moved, seconded by June Maguire, to approve Governance Policies GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4 all as presented; motion carried.

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Division Bylaws Revisions

Abe Lincoln Division, DuPage Division, Kishwaukee Division, Northwest Division, South Cook Division, and Starved Rock Division

President Phil Pritzker explained that the Executive Committee discussed giving Board of Directors an opportunity to speak concerning the updates of division bylaws. Some comments were made from Board members regarding the template used for the revisions; it was a helpful, easy, and efficient tool for this process.

No comments or suggestions for change recommended for any of the above bylaw revisions.

Action: Denis Ryan moved, seconded by Ben Andersen, to approve bylaw revisions for Abe Lincoln Division, DuPage Division, Kishwaukee Division, Northwest Division, South Cook Division, and Starved Rock Division as presented; motion carried.

FY 16-17 Budget Update and Financial Report

Treasurer Thomas Neeley reviewed the October Financial Report that was distributed at the beginning of the meeting. Cash Position Chart FY 2016-2017 shows this year's October cash position of \$7.1 million is above the estimated position and over last year's actual position. Cash position is doing well above the \$2.68 million required floor. Historical data from last year's investments were added to the Cash Position Chart.

Treasurer Neeley explained that IASB revenue and expenses are cyclical due to the Conference registration fees and timing of revenue and expenses. Due to this cycle, some numbers maybe misleading.

He extended thanks to Executive Director Roger Eddy and staff for staying within the estimated budgeted amounts for expenses.

Legislative Report

Deputy Executive Director Ben Schwarm reviewed legislative updates including HB 6299 and SB 2912. IASB will be encouraging General Assembly members to sustain the governor's veto of HB 6299, allowing educational support personnel who were dismissed due to RIF to maintain any benefits accrued from previous service with the same school district if rehired.

He reviewed results of the recent election noting that the House GOP gained four seats and GOP gained two Senate seats.

Vision 20/20 is in support of SB2912 intended to reduce the shortage of substitute teachers by lowering license fees, providing a grace period for lapsed license, and streamlining license reciprocity for educators outside of Illinois. This bill passed both the House and the Senate and is waiting signature from governor.

Discussion took place concerning lead levels in drinking water stemming from Flint, Michigan's water issues and the school budget concerns if water testing is mandated in school districts and day care centers.

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Legislative Report (continued)

Executive Director Roger Eddy discussed the Evidence Based Funding Model and the need for funding to support the model.

2016 Conference Committee Report – Leadership Starts Here

Conference Co-Chairs Barbara Somogyi and Thomas Ruggio reported on the 2016 Joint Annual Conference. Attendance was good this year with many new items offered including IASB Homeroom, Conference app, School Safety and Security Seminar, student entertainment, and student art work displays.

Executive Director Roger Eddy added that there were 1,500 downloads for the new Conference app so far; a great start for the first year using an app.

Resolution Committee Report

Vice President Joanne Osmond stated that the Resolution Committee will be meeting on November 18 to review six new resolutions.

IHSA Report

IHSA Representative Mark Harms reviewed the IHSA meeting issues including: background checks for IHSA officials, new pitching limitations for high school baseball, IHSA strategic planning for their future, and IHSA legislative process.

NSBA 2017 Delegate Assembly Appointment Update

President Phil Pritzker reviewed the appointments for the 2017 NSBA Delegate Assembly. Appointed were: President Pritzker, Vice President Joanne Osmond, Immediate Past President Karen Fisher, and Jaime Guzman as Minority Representative. Alternates will be: Thomas Neeley, Barbara Somogyi, and Thomas Ruggio.

Staffing Update

Executive Director Roger Eddy announced that three new staff members have been hired since the last Board meeting, and IASB is fully staffed.

Susan O'Donnell joined IASB on September 12 as the new Field Services administrative assistant in the Springfield office. O'Donnell will be assisting Field Service Director Reatha Owen.

Mary Ellen Buch began employment with IASB in Springfield on October 24 as administrative assistant in the Governmental Relations department. Buch will be assisting Deputy Executive Director Ben Schwarm along with the Governmental Relations team.

In the Lombard office as of October 31, Kathryn Larson began working for the Field Services department assisting Field Services Director Perry Hill.

Fall Division Meeting Update

Executive Director Roger Eddy announced that the Fall Division Meetings went well and he appreciated the dedication from the Officers and the Board of Directors.

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Fall Division Meeting Update (continued)

Associate Executive Director Cathy Talbert reviewed the attendance number from the meetings and stated that numbers were comparable from an election cycle two years ago.

Vision 20/20 Update

Executive Director Roger Eddy reviewed Vision 20/20 updates concerning the second draft of ESSA and support of SB2912 concerning substitute teachers.

Communications: (Activities, Letters, Reports from Committee and other)

A discussion arose concerning the one-hour panel sessions at this Conference.

Confirm Meeting Dates

Sunday, November 20, 2016, 8 a.m. Breakfast Reorganizational meeting.

Meeting Process Debrief

Associate Director Dean Langdon led the Board of Directors in a meeting debrief.

Closed Session – Executive Director's Contract Agreement Approval

Executive Director Roger Eddy and the Board of Directors went into closed session to discuss and approve Eddy's contract agreement. Eddy's current contract expires as of June 2017.

Action: Simon Kampwerth moved, seconded by Linda Eades, to extend Executive Director Roger Eddy's contract through June 2018; motion carried.

Informational Items:

Holiday Staff Party

The Springfield holiday party will be held on December 12 and Lombard's party will be December 8.

Bookstore Preview

Directors may preview the bookstore on Thursday, November 17 from 4:30-5:30 p.m.

Board of Directors' Homeroom Schedule

Board of Directors' Elevator Speeches

2017 Executive Committee Meeting Dates

January 20, April 7, July 7, and October 6

NSBA Advocacy Institute

January 29-31, 2017, Washington D.C.

NSBA Annual Conference

March 25-27, 2017, Denver, Col.

NSBA Executive Directors' Institute

July 30-August 3, 2017, Portland, Maine

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NSBA Summer Leadership Seminar

August 18-20, 2017, Chicago

990 Tax Form

Direct Deposit Authorization Form

IASB Annual Report of Services

IASB Organizational Chart

President Reception Invite

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Phil Pritzker adjourned the meeting at 5:04 p.m.; motion carried.