

Board of Directors Minutes — November 21, 2004

Illinois Association of School Boards
2921 Baker Drive, Springfield, Illinois
November 21, 2004

Present:

Raymond Zimmerman	President	Flanagan
Marie Slater	Vice President	Wheaton
Christy M. Coleman.....	Immediate Past President.....	Geneseo
Joseph Alesandrini	Central Illinois Valley.....	Pekin
David Barton.....	Two Rivers.....	Nebo
Lowell Beggs.....	Northwest.....	Amboy
Fred Blue	Starved Rock.....	Utica
Donna Cech	West Cook	River Forest
Fred Clatfelter	Wabash Valley.....	West York
Roger Edgecombe.....	Abe Lincoln	Maroa
Carol Farnum.....	Kishwaukee.....	Aurora
Thomas Hannigan.....	Treasurer, Lake	Mundelein
Steve Hawk.....	Blackhawk	Erie
Cheryl Jackson.....	Corn Belt.....	Bloomington
Kent Kistler.....	Kaskaskia.....	Brownstown
Debora McCleary.....	Three Rivers.....	Coal City
Helen McClelland.....	South Cook	Country Club Hills
John Metzger	Egyptian.....	Benton
Mark Metzger	DuPage.....	Aurora
Roger Pfister	Shawnee.....	Murphysboro
Michelle Skinlo.....	Illini.....	Mattoon
Barbara Somogyi	North Cook	Elk Grove Village
Wesley G. Stellhorn.....	Southwestern.....	Baldwin
Gerald White.....	Western.....	Colchester

Absent:

Tariq Butt.....	Chicago Board of Education.....	Chicago
Mark Myers	Ill. Assn of School Trustees.....	Homewood

Flip Chart Recorder	Mark Metzger
Timekeeper	Debora McCleary
Process Observer	Carol Farnum
Recording Secretary.....	Patricia Culler

Call to Order

President Raymond Zimmerman called the meeting to order at 12:15 p.m., Hyatt Regency Chicago, Chicago, Illinois.

Additions/Approval Meeting Agenda

Action: Mark Metzger moved, seconded by Cheryl Jackson and carried unanimously, that 6.a.1 Delegate Assembly be added to the meeting agenda.

Executive Committee Election

The President requested self-nominations to serve on the IASB Executive Committee for the period November 21, 2004-November 20, 2005. Those submitting their names: Joseph Alesandrini, Lowell Beggs, Roger Edgecombe, Carol Farnum, Debora McCleary, Mark Metzger, Roger Pfister, Michelle Skinlo and Barbara Somogyi.

Following a paper ballot, the following were elected: Lowell Beggs, Roger Edgecombe, Roger Pfister and Mark Metzger. These individuals, along with the President, Vice President, Immediate Past President and Treasurer, will comprise the 2005 Executive Committee.

2005 Committee Appointments

Nominating Committee—Christy Coleman, Chair; Lowell Beggs, Debora McCleary, Roger Pfister, John Metzger, members; and Tariq Butt and Donna Cech, alternates.

Audit Committee—Thomas Hannigan, Chair/Treasurer; Steve Hawk, Kent Kistler, Michelle Skinlo, Barbara Somogyi, members; and Fred Blue and Wesley Stelhorn, alternates.

Resolutions Committee—Marie Slater, Chair/Vice President, and a member and alternate elected by each of the twenty-one divisions.

IHSA Representative—Joe Alesandrini

Conference Committee—Roger Edgecombe and Helen McClelland, co-chairs

NSBA Delegate Assembly Appointments—Raymond Zimmerman, President, Marie Slater, Vice President, Christy Coleman, Immediate Past President and Tariq Butt, Chicago Representative, delegates; Carol Farnum and Mark Metzger, alternates. Barbara Somogyi is to be registered as an alternate to work on credentials, but is responsible for her own expenses. (The Association is responsible for the registration fee for official delegates/alternates.)

IASB Depositories

Action: Joe Alesandrini moved, seconded by Wesley Stelhorn and carried unanimously, that the following

financial institutions/investment services be used as depositories for Association funds for the period November 21, 2004, through November 20, 2005, or until successor depositories are reported to the Board:

United Community Bank, 700 Stevenson Drive, Springfield, Illinois 62703
Merrill Lynch, Pierce, Fenner and Smith, Inc. 230 South Sixth Street, Springfield, Illinois 62701
Bank One, Columbus N.A., 100 East Broad Street, Columbus, Ohio 43271-0201
Illinois National Bank, 322 East Capitol, Springfield, Illinois 62701

IASB Signatories

Action: Fred Clatfelter moved, seconded by John Metzger and carried unanimously, that the following signatories shall be used for IASB accounts, for the period November 21, 2004 through November 20, 2005, or until successors are reported to the Board:

Thomas Hannigan	IASB Treasurer
Michael D. Johnson	Executive Director
Robert Morenz	Associate Executive Director/Chief Financial Officer
Gerald Glaub	Deputy Executive Director
Michael Bartlett	Deputy Executive Director

IASB Assistant Treasurer

Action: Roger Edgecombe moved, seconded by Roger Pfister and carried unanimously, that Robert Morenz, IASB Chief Financial Officer/Associate Executive Director, serve as Assistant Treasurer for the period from November 21, 2004, through November 20, 2005, or until a successor is reported to the Board.

EXECUTIVE LIMITATIONS/Emergency Executive Succession, Page 11

Action: David Barton moved, seconded by Michelle Skinlo and carried unanimously that the Emergency Executive Director Succession report be approved and recommended as stated and as is current practice: *In order to protect the Board from sudden loss of Executive Director services, the Executive Director may not have fewer than two other designees familiar with Board and Executive Director issues and processes.*

It was noted that the Past President should be included in the list of officers who are to receive a monthly copy of the Executive Director's calendar.

IASB Pension Plan

The Executive Director reviewed the current Employee Pension Plan.

The Illinois Association of School Boards Employee Pension Plan is a defined contribution self-directed plan. Monthly contributions are made by the employer at 7.5 percent of salary during the plan year (December 1 to November 30). An additional contribution of 4.25 percent is made on annual plan year salary that exceeds the FICA limit in effect at the beginning of the plan year. The Plan has three trustees identified by their positions: IASB Executive Director, Chief Financial Officer and Treasurer.

Employees become vested in the plan following their second year of service. The vesting schedule results in full (100 percent) vesting after the sixth year of employment.

End of Service Year 2—20 percent vested

End of Service Year 5—80 percent vested

End of Service Year 3—40 percent vested

End of Service Year 6—100 percent vested

End of Service Year 4—60 percent vested

IASB Conference Committee Report

2004 Conference Co-Chairs Wesley Stellhorn and Donna Cech reported there had been an additional 60-80 onsite registrations, the Chicago Schools Tour had gone well and staff had done an exception job in making it run smoothly and ninety-nine percent of the exhibitors were happy and felt the attendee traffic excellent.

The Executive Director noted: Approximately \$20,000 had resulted from onsite registrations. The bookstore was right on target with the last two years. Panel topics would be more closely monitored in future years to omit some of the topic duplications. Many positive remarks had been expressed regarding the Comiskey Room and the inclusion of the State Board of Education members in this format. It appeared attendees were pleased with the new conference program book format. NSBA President George McShan was present and participated in a large portion of the program events and was favorably impressed with the programming and execution of the entire conference.

Ray Zimmerman suggested that the program booklet have a few blank pages for jotting down notes.

Delegate Assembly Discussion. A discussion ensued in response to Mark Metzger's comment that he was surprised at the low attendance of the Delegate Assembly and he requested that the Executive Director touch on what might be done to increase the participation at the February Board meeting. Cheryl Jackson suggested sending a letter to some of the boards that did not register a delegate. Fred Clatfelter felt he would rather have interested low numbers of people actively involved than a lot who were not interested in participating. Christy Coleman suggested looking at a time that might not be as competitive with other events. Tom Hannigan wondered if it might be a good idea to have the Delegate Assembly on Friday evening and that he would rather have strong participation than strong attendance. Michelle Skinlo stated her first Delegate Assembly was held on Friday evening and it was in competition with Board and supplier receptions/dinners. Skinlo suggested considering a Thursday evening Delegate Assembly. Debora McCleary wondered if panels/panel topics could be retimed to not compete for people's participation. Roger Pfister advocated keeping the same timeframe and recognizing those who did attend at division meetings with something more than a pin to show the Association's appreciation for them being present. Pfister did not think the panels should be messed with and a night session would cut participation in half—the current timing is exactly where it need to be. Fred Blue suggested perhaps there should be an alternate to the designated district delegate. The Executive Director noted that staff really emphasized participation at the division meetings, but many candidates were running for re-election and almost everyone who said they would vote on HB750 were defeated for election. A neighboring state association staff member attended the Delegate Assembly and remarked at how well it was organized and conducted. NSBA President George McShan commented that the Illinois Delegate Assembly was better than any state he had attended.

President Zimmerman closed discussion by stating the Executive Director will check all of this out and bring a recommendation at the February meeting.

IASB Service Associates' Report

The Service Associates Executive Committee met Saturday morning, November 20, 2004, and among other business, reviewed membership applications and references and voted to recommend that the IASB Board of Directors invite Melotte-Morse-Leonatti, Ltd to become a member of the IASB Service Associates.

Action: Mark Metzger moved, seconded by Lowell Beggs and carried unanimously, that the IASB Board of Directors issue a Service Associate membership invitation to Melotte-Morse-Leonatti, Ltd., of Springfield, an architectural firm focusing heavily on environmental issues and industrial hygiene, doing business with Illinois school districts for sixteen years.

The meeting was adjourned at 2:04 p.m. The next meeting of the IASB Board of Directors will be held at 1 p.m., Saturday, February 12, 2005, Hyatt Regency Chicago.