

**FINANCIAL DATA**

EAV .....	\$ 125,000,000
Total Budget Revenue.....	\$ 16,000,000
<b>TAX RATE —</b>	
Education .....	2.57
Operations & Maintenance .....	0.58
Transportation .....	0.19
Working Cash.....	0.05
I.M.R.F.....	0.07
Tort Immunity.....	0.57
Bond & Interest.....	0.21
Social Security .....	0.06
Special Education .....	0.04
Life Safety.....	0.05
TOTAL.....	4.43

**THE BOARD OF EDUCATION**

The Iroquois West CUSD 10 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Tony Miller, Board President.....	8
David Haase, Board Vice President.....	16
Amy Schunke, Secretary.....	6
Rodger Bennett, Board Member.....	30
Brad Howe, Board Member .....	2
Jim Schnurr, Board Member.....	2
Erica Wahls, Board Member .....	4

*\*Years served on the Iroquois West CUSD 10 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Develops and works cooperatively/effectively with BOE
- Excellent written and verbal Communication Skills/Collaborative
- Develops and supports Curriculum, Instruction and Assessment
- Facilitates meaningful and ongoing Family/Community Engagement
- Has Finance/Budget expertise
- Develops a shared Mission, Vision and Core Values

**Previous successful teaching experience is required.**

**Previous successful administrative experience is preferred but not required.**

**Residency in the district is preferred but not required.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Iroquois West CUSD 10 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) September 20, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**

**Superintendent**

**Iroquois West CUSD 10**



**MISSION STATEMENT**

*The mission of Iroquois West District 10, in partnership with family and community, is to challenge our students academically, socially, emotionally, and physically, thus fostering intellectual and personal skills necessary to be productive citizens and life-long learners in a global society.*

**July 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Iroquois West CUSD 10, Gilman, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Iroquois West CUSD 10 is located just off Interstate 57. Kankakee is 30 minutes north and Champaign is 45 minutes south. The district has five buildings, located in four towns. Iroquois West High School and Gilman Elementary are located in Gilman. Iroquois West Middle School is located in Thawville. Danforth Elementary is located in Danforth. We are a rural community and agriculturally based.

**TYPE** — PreK-12; 831 Students.

**OFFICE** — 529 E. 2nd Street, Gilman, IL 60938.

**STAFF** — 4 Principals, 78 Teachers, 61 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Unit Bookkeeper, Unit Secretary, Technology Director.

**CURRICULUM** — Pearson – English. Eureka – Math. Amplify – Science.

**SPECIAL PROGRAMS** — We have a very vibrant and community facing FFA, FCCLA, Entrepreneurship, NHS, and other academic programs. Students attend KACC for additional certification career and technical training fields.

**SPECIAL SERVICES** — IASA Special Education Coop, County Early Childhood, IARDS CTEI Coop.

**FACILITIES** — Danforth Elementary PreK-K; Gilman Elementary Grades 1-3; Thawville Elementary Grades 4-5; Iroquois West Middle School Grades 6-8; Iroquois West High School Grades 9-12.

**TRANSPORTATION** — 3 years remaining on bus lease. Own 2 activity buses. District hired drivers.

**FOOD SERVICE** — The district provides food service with in-house cooks and a director.

**DISTRICT WEBSITE** — <https://wp12.iwest.k12.il.us/wordpress/iwdistrict/>

**MEMBER OF** — Illinois Association of School Boards.

**MEDICAL** — one hospital in county – Iroquois Memorial in Watseka, IL. Also two hospitals in Kankakee, IL and one hospital in Gibson City, IL.

**RECREATION** — Onarga pool at Durham Park in Onarga, IL.

**PLACES OF WORSHIP** — Catholic, Lutheran, Life Church, Methodist, Christian, Congregational and Reformed.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Rotary, American Legion, Lions Club.

**COLLEGES** — University of Illinois – Champaign, IL; Parkland College – Champaign, IL; Kankakee Community College – Kankakee, IL; Olivet Nazarene University – Kankakee, IL.

**INDUSTRY** — Incobrasa – Gilman, IL and Nexus Academy – Onarga, IL.

**TUITION WAIVER** — non-resident children of employees may attend district schools without paying tuition,

## PROJECTED TIMELINE

**Application Deadline:**  
**September 20, 2024 by Noon (CST)**

**Candidates Presented to Board:**  
**October 15, 2024**

**Board Interviews Candidates:**  
**October 19-31, 2024**

**New Superintendent Appointed:**  
**November 18, 2024**

**New Superintendent Begins:**  
**July 1, 2025**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant Executive Searches, (217) 528-9688, ext. 1135

