

FINANCIAL DATA

EAV	\$ 126,802,674
Bonds Outstanding	\$ 11,116,486
Total Budget Revenue	\$ 12,954,665
TAX RATE —	
Education	4.282300
Operations & Maintenance.....	0.552000
Transportation.....	0.205100
Working Cash.....	0.046500
I.M.R.F.....	0.015773
Tort Immunity.....	0.086749
Bond & Interest.....	0.272471
Life Safety	0.047318
Social Security	0.106465
Special Education.....	0.051261
TOTAL	5.469380

THE BOARD OF EDUCATION

The Dakota CUSD 201 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Eric Stiegler, President	6
Jeremy Bradt, Vice President	1
HeiDee Meier, Secretary	1
Karen Kleckner	15
Shane Riggle	4
Tim Clay	3
Mike Alexander	1

**Years served on the Dakota CUSD 201 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness, and in an ethical manner.
- Advocates, nurtures, and sustains school culture and instructional program conducive to student learning/staff professional goals.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Effectively selects, assigns, supports, and evaluates staff.
- Maximizes financial/human resources in support of educational programs; effectively communicates complex educational and financial data to the Board and stakeholders.
- Collaborates with stakeholders, responds to diverse community cultures and needs, and mobilizes resources through effective human relations/communications.
- Has experience leading the development of short- and long-term district goals.
- Has a track record of being a strong, yet responsive, educational leader.

Previous successful teaching and administrative experience is required.
Previous superintendent experience preferred.
APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) May 14, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
Superintendent of Schools
Dakota CUSD 201



April 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of Dakota CUSD 201, Dakota, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be regionally competitive based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Dakota is a rural farming community in Northern Illinois. Dakota school district serves several area small towns. Those included are: Dakota, Davis, Rock City and Lake Summerset. Dakota is located 8 miles from Freeport and 40 minutes from Rockford.

TYPE — PreK-12; 734 Students.

OFFICE — 400 Campus Drive Dakota, IL 61018.

STAFF — 2 Principals, 1 Assistant Principal, 58 Teachers, 67 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Business Manager, HRIS Coordinator, Building/Grounds Director, IT Director, Administrative Assistant.

CURRICULUM — Based on the Illinois Learning Standards to include full implementation of district wide English, Language Arts, and Math.

SPECIAL PROGRAMS — RTI, I-Ready, Career Tech, and College Now.

FACILITIES — Elementary Building PreK thru 6th grade, Dakota Learn & Play Preschool and Dakota District Administration Office. Jr/ Sr. High School – 7th – 12th grade.

TRANSPORTATION — Contracted out by the Freeport School District. They provide buses and drivers for all our needs.

FOOD SERVICE— Provided by the district with breakfast and lunch served daily at both buildings.

DIST. WEBSITE — www.dakota201.org

MEMBER OF — Illinois Association of School Boards, Northwest Special Education Co-op, Career Tech, Region Office of Education #8.

MEDICAL — The district employs one full-time nurse. The closest hospitals are FHN in Freeport, IL (10 min.) and SSM Health in Monroe, WI (30 min.).

RECREATION — D & D Baseball/softball programs, Club volleyball, Youth basketball, Monroe Hockey League, Dakota wrestling, Coyote Youth Football.

PLACES OF WORSHIP — Indian Grove Country Church, Dakota-Rock Grove United Methodist, St. Paul of Epleyanna, Faith Community Church, Davis United Methodist Church, St. Patrick Catholic Church.

RETAIL — Retail opportunities are abundant in Freeport, Rockford and Monroe, WI. All are within 40 minutes.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Dakota Athletic Boosters, Dakota Opportunities in Education.

COLLEGES — Highland Community College (Freeport, IL); Rockford University (Rockford, IL); Northern Illinois University (DeKalb, IL).

INDUSTRY — Berner Cheese, Titan Tire, many diverse job opportunities in Rockford.

PHILOSOPHY

The Board of Education believes that they have an obligation to provide the citizens of the community with an educational program which merits their pride and confidence and to provide the leadership and the services necessary to lend dignity to the teaching and the learning process. It is the responsibility and duty of the board members to act with intelligence and maturity, to value integrity over expediency, to place unity and cooperation above self-interest and personal ambition and to approach school issues with understanding and imagination. It shall be recognized that the distinction between policy making and execution is not easily made, that constant attention to the clarification of the working arrangement between the board and the administration is required, and that lay control of a professional operation requires a high degree of cooperation and understanding.

Dakota CUSD 201 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
May 14, 2024 by Noon (CST)

Candidates Presented to Board:
May, 2024

Board Interviews Candidates:
Late May/Early June, 2024

New Superintendent Appointed:
June, 2024

New Superintendent Begins:
July 1, 2024

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Carmen Ayala, Ph.D. Consultant, Executive Searches, (630) 629-3776, ext. 1243

