The Gardner CCSD 72C Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent/principal to function as the chief executive officer in implementing those policies.

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent/Principal of our district should be an educational leader who:

- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- acts with integrity, fairness and in an ethical manner.
- has the ability to select, assign and evaluate staff.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has experience in planning both long and short range district goals with the Board of Education.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- has the ability to interpret complex educational and financial data to the Board, staff and community.

**Previous successful teaching and principal experience is required.**

**Previous successful superintendent experience is preferred.**

**Residence within 30 minutes of the school once employed is required.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: www.applitrack.com/IASB/onlineapp

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) May 7, 2019 and upload the following documents to receive consideration:

1. **A formal letter of application** indicating your desire to be a candidate for this position.
2. **A formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

**FINANCIAL DATA**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$485,576</td>
</tr>
<tr>
<td>Bonds Outstanding</td>
<td>$75,104</td>
</tr>
<tr>
<td>Total Budget Revenue</td>
<td>$2,755,295</td>
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</table>

**TAX RATE**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>1.32%</td>
</tr>
<tr>
<td>Operations &amp; Maintenance</td>
<td>0.40%</td>
</tr>
<tr>
<td>Transportation</td>
<td>0.12%</td>
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<tr>
<td>Working Cash</td>
<td>0.05%</td>
</tr>
<tr>
<td>Special Education</td>
<td>0.02%</td>
</tr>
<tr>
<td>Life Safety</td>
<td>0.05%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1.96%</td>
</tr>
</tbody>
</table>

**THE BOARD OF EDUCATION**

The Gardner CCSD 72C Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent/principal to function as the chief executive officer in implementing those policies.

**Name** ..........................................................*Years

Dave Hahn, President .....................................6
Jamie Wilkey, Vice President ..........................4
Lauren Vitko, Secretary .................................4
Denny Christensen .......................................30
Toni Johnson ..............................................5
Kelly Steichen ..........................................6
Brad Male..................................................2

*Years served on the Gardner CCSD 72C Board of Education.

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**MISSION STATEMENT**

“It is the responsibility of Gardner Grade School to educate individuals in a caring, safe, and structured learning environment. Students, staff and community members will work together so that students will acquire knowledge, skills and responsibility, values, and self-esteem to be prepared for lifelong learning.”

April 2019
The Board of Education of Gardner CCSD 72C, Gardner, Illinois is seeking qualified applicants for the position of Superintendent/Principal of Schools. The Board wishes to select a superintendent/principal who will begin work on July 1, 2019.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

**LOCATION** — Gardner is a small Pk-8 grade school approximately 20 miles south of Joliet off I-55. We are a Title I target assistance school with a mobility rate of 40% from year to year. We have 1 static teacher and 1 static aide. We have 1 static computer lab with 30 MAC computers as well as two chrome book carts and an iPad cart. Our building houses one of the special education COOP programs, which is the EDK/PK program. There is a class in the morning and another in the afternoon. We have a low mobility rate and a very supportive community that range from gas stations, a Dollar Store, automotive repair, diners and bar & grills.

**SUPERINTENDENT/PRINCIPAL** — 598 N. Elm Street, Gardner, IL 60424.

**STAFF** — 5 Superintendent/5 Principal, 14 Teachers, 7 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent/Principal, Office Secretary, Bookkeeper/Building and Grounds.

**CURRICULUM** — Gardner Grade School offers a wide variety of curriculum opportunities. Beyond classroom instruction based on the Illinois Learning Standards they are afforded physical education daily, music three days a week and library visits twice weekly. The students in grades K-8 are also able to participate in our local area band. Students in 8th grade who qualify on an entrance assessment are able to take Algebra 1 at the area high school. We have a full time Title I Reading teacher with a full time aide as well as 2 special education teachers with aides as necessary.

**SPECIAL PROGRAMS** — T.A.B.S – Tigers Against Bullying Squad (just started this year)

**SPECIAL SERVICES** — We are a member of a special education cooperative. Our special services in the special education area are provided within the COOP. Again we also have a full time Title I reading teacher with a full time aide.

**FACILITIES** — Gardner is a 1 school district. The building is in great shape and had an addition of a new gymnasium, 3 classrooms and a library approximately 10 years ago. There are also three baseball/softball fields, basketball courts and playground in the rear of the building. This summer a roof re-surfacing project will be taking place. The building is air conditioned.

**TRANSPORTATION** — Gardner does not own/operate their own fleet of busses. We contract with a local bussing company called Illinois Central Bussing.

**FOOD SERVICE** — Breakfast and lunch is served every day and all food items are made in-house.

**DISTRICT WEBSITE** — www.ggs.grundy.k12.il.us

**RECREATION** — In and around the Gardner community there are multiple ponds, lakes and rivers to fish. There are also three private clubs in which people can be members. There are several golf courses in the area which are in great shape and the cost is relatively low.

**RETAIL** — Gardner has several businesses in the community that range from gas stations, a Dollar Store, automotive repair, diners and bar & grills.

**A PROJECTED TIMELINE**

- **Application Deadline:** May 7, 2019 by Noon (CST)
- **Candidates Presented to Board:** May 2019
- **Board Interviews Candidates:** By mid-June 2019
- **New Superintendent Appointed:** July 1, 2019
- **New Superintendent Begins:** July 1, 2019

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position?