THE BOARD OF EDUCATION

The Brookwood SD 167 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name ................................................................. * Years
John Dixon, Sr., President ........................................ 8
Roslon Seals, Vice President ................................... 5
Mary Taylor, Secretary ........................................ 1
Toleda Hart ....................................................... 3
Doreen Davis .................................................... 2
Sandra Washington ............................................. 1
Mark Myers ....................................................... 1
*Years served on the Brookwood SD 167 Board of Education.

FINANCIAL DATA

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>EAV</td>
<td>$141,100,730</td>
</tr>
<tr>
<td>Bonds Outstanding</td>
<td>$14,215,000</td>
</tr>
<tr>
<td>Total Budget Revenue</td>
<td>$17,218,903</td>
</tr>
</tbody>
</table>

TAX RATE —

Name of officer in implementing those policies.

Members establish sound written policies and expect education possible for every student it serves. Board comprised of citizens dedicated to providing the best Education.

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IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the board of education. The superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- has proven abilities in human relations and communications.
- has the ability to work cooperatively with all stakeholders.
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.

Successful teaching and administrative experience required. Previous experience as a superintendent or district-level administrator preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IAB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: https://www.applitrack.com/IAB/onlineapp

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) February 14, 2018 and upload the following documents to receive consideration:

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last three years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

Brookwood SD 167

Brookwood School District 167, in partnership with parents and community, will create a learning environment in which all students excel at becoming lifelong learners and decision makers.

January 2018

MISSION STATEMENT
ANNOUNCEMENT OF VACANCY
The Board of Education of Brookwood SD 167, Glenwood, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2018.

It is anticipated that the salary will be regionally competitive based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA
LOCATION — Brookwood is 30 minutes from downtown Chicago, Michigan Avenue and services students from Glenwood, Lynwood, Chicago Heights and Homewood.

TYPE — PreK-8; 1,189 Students.

OFFICE — 201 E. Glenwood Dyer Rd., Glenwood, IL 60425.

STAFF — 4 Principals, 1 Assistant Principal, 87 Teachers, 75 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Business Manager, Assistant Superintendent for Student Support Services, Director of Curriculum and Instruction, Director of Technology, Executive Secretary to the Superintendent, Director of Buildings and Grounds, Payroll, Accounts Payable, Special Education Secretary, Cafeteria Manager/Receptionist.

CURRICULUM — The pre-kindergarten through eighth grade curriculum is aligned with the Illinois State Learning Standards, Common Core Standards and instructional objectives of Brookwood School District 167. The district remains committed to student development with full-time programs in fine arts and physical education. In addition, each school employs reading specialists to work directly with students and to consult with staff in order to meet the needs of children at all levels of learning.

SPECIAL PROGRAMS — Brookwood School District 167 has a K-8 STEAM Program that has been visited by many school districts as a model for science, technology, engineering, art and math. Additionally, we have a one to one iPAD Program for grades K-2 and a keyboarding program for grade 3. The district replaced all technology as well as the technology infrastructure throughout the district and we have recently updated the Smart Boards for the elementary schools. The district continues to grow academically and is considered a premier school district with a focus on 21st Century learning that provides a world-class education for all students.

SPECIAL SERVICES — Brookwood offers iRead, Read 180, and Math 180 for students and honors leveled classes to meet the needs of all students. Textbooks were recently updated to use online.

FACILITIES — During the Fall, 2016 the school district built a 49,000 square foot state of the arts new Brookwood Middle School for grades 5th-6th grade. Other schools include: Brookwood Junior High School for grades 7-8, Longwood Elementary School for PreK-4 grade and Longwood Elementary School for grades K-4

TRANSPORTATION — First Student provides transportation for half of our students.

CAFETERIA PROGRAM — The school district utilizes the services of Preferred Meals for its Title I Food Services.

DIST. WEBSITE — www.Brookwood167.org

MEMBER OF — Illinois Association of School Boards.

MEDICAL — St. Franciscaian Hospital, South Suburban Hospital and Ingalls Hospital are all located within a 10 mile radius of Brookwood SD 167. The Wellgroup Health Partners Clinic is located within five miles of the school district.

CULTURAL — The Glenwood-Lynwood Public Library is located within two miles of the Brookwood Middle School property in Lynwood. The Governors State University Center for the Performing Arts, the Chicago Heights Drama Group, the Illinois Theater Center and the Center for Visual and Performing Arts in Munster, Indiana, are all located within close proximity to Glenwood.

RECREATION — The Chicago Heights and Homewood-Flossmoor Park District offer a full range of recreational activities, while the Village of Glenwood offers selected activities based upon participation. Glenwood is also surrounded by forest preserves with many bike paths. The Glenwoodie Golf course is located in and owned by the Village of Glenwood.

PLACES OF WORSHIP — Residents practice and express their faith at a wide variety of places of worship, representative of different religions, all of which contribute to the diversity of the area.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Glenwood and Chicago Heights are served by chapters of the Rotary, Kiwanis and Lions Service Clubs, the Southland Chamber of Commerce and a number of Girl Scout/Boy Scout and Campfire organizations for youth.

COLLEGES — Residents have access to higher education opportunities at: Prairie State College and South Suburban College, both located within 10 miles of the school district, and Governors State University, located 20 miles south of Glenwood.

INDUSTRY — Small businesses, retail and light industry provide the primary economic activities in the district, along with Landauer, which is a Fortune 500 company.

APPLICATIONS AND INFORMATION
Applicants will be required to provide responses to the following online application statements:
1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby or Catherine Finger, Consultant, Executive Searches, 630/629-3776, ext. 1215.

Brookwood SD 167 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.