IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.

Elementary Teaching/Administrative experience required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

I.A.S.B. has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: https://www.applitrack.com/IASB/onlineapp

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) May 3, 2019 and upload the following documents to receive consideration:

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last three years.
4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
Superintendent of Schools
Berwyn North SD 98

THE BOARD OF EDUCATION

The Berwyn North SD 98 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name:..................................................* Years
Adam Mounce, President:.....................8
Brian Swade, Vice President:...............10
Fritz Paul-Emile:.................................10
Mary Beth Arenella:............................12
Elizabeth Cuevas:...............................6
JoAnn Kulis-Kearns Valeriano:..........18
Robert J. Pabon:.................................1

*Dedicated to achieving personal, academic and civic potential

April 2019
ANNOUNCEMENT OF VACANCY

The Board of Education of Berwyn North SD 98, Berwyn, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2019.

It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Berwyn North SD 98 is located in Berwyn, which is 13 miles west of Chicago, Illinois. Boundaries: West to East: Harlem to Lombard. South to North: Cermak to Roosevelt.

TYPE — PreK-8; 3,056 Students.

OFFICE — 6633 W. 16th Street, Berwyn, IL 60402.

STAFF — 4 Principals, 6 Assistant Principals, 228 teachers, 107 support personnel.

CENTRAL OFFICE PERSONNEL — Berwyn North District 98’s Central office consists of 29 staff members. The departments consist of Curriculum and Instruction, Human Resources, Business, Technology, Special Education, and English Learners.

CURRICULUM — Berwyn North District 98 is dedicated to having our students achieve their personal, academic and civic potential in a safe and caring environment. We believe students need to be provided with opportunities to be motivated and educated to become productive members of the community and society. We believe that the individual gifts and talents of our students, school personnel and community should be recognized and encouraged through the curriculum and support programs. We believe that students, school personnel and community members need opportunities to access current and future technologies.

District 98 embraces a vision where all children experience success and grow in excellence. Our students learn from and with one another in safe, caring, and supportive learning environments. We respect and celebrate individual differences, foster creativity and critical thinking, encourage intellectual risk-taking, and provide opportunities for collaboration.

TECHNOLOGY — We believe that students, school personnel and community need to have the opportunity to access current and future technologies.

ENGLISH LEARNERS — Students of our program will consist of native Spanish speakers, native English speakers, and bilingual students that use both languages at home and students who speak a different language at home. Students will receive content and literacy instruction in both Spanish and English. Classroom instruction will be 50% of the day taught in Spanish and 50% of the day taught in English.

Students enrolled in the dual language program will:
- Gain language, academic and cultural benefits.
- Work with authentic language models on a daily basis.
- Develop skills in collaboration and cooperation in a multicultural environment.
- Be better prepared for the global workforce.

It is the vision of Berwyn North SD 98 Language Academy that students acquire a second language and an appreciation of all cultures. Development of a second language will nurture a student’s self-confidence, talents and cognitive flexibility as they become future leaders responding to diverse perspectives. Biliteracy will empower our students to engage and find success in an ever expanding global society.

SPECIAL EDUCATION — The Department of Special Education provides a full continuum of services for eligible students from Early Childhood to Eighth grade. Each school in the district has a Special Education team that focuses on providing fair and appropriate interventions and assessments.

GIFTED — The Academically Inquisitive Minds’ program has been established to serve students who need challenging and accelerated work in 3rd thru 8th grade.

FACILITIES — Havlicek Elem. School (PreK-5); Jefferson Elementary School (PreK-5); Prairie Oak Elementary School (PreK-5); Lincoln Middle School (6-8); District 98 Administration Center.

TRANSPORTATION — Only IEP Students if transportation is required. Outsource transportation – outplaced students.

FOOD SERVICE — District Staff – outsourced food service vendor.

DIST. WEBSITE — www.nsb98.org


CULTURAL — Liberty Cultural Center.

RECREATION — Berwyn Recreation Department.


COLLEGES — Morton Community College.

APPLICATION DEADLINE: Application Deadline: May 3, 2019 by Noon (CST)
Candidates Presented to Board: May 2019
Board Interviews Candidates: May 2019
New Superintendent Appointed: May/June 2019
New Superintendent Begins: July 1, 2019

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?