

FINANCIAL DATA

EAV	\$ 84,379,244
Bonds Outstanding	\$ 8,440,000
Total Budget Revenue	\$ 6,816,384
TAX RATE	
Education	2.67593
Operations & Maintenance.....	0.36585
Transportation.....	0.24272
Working Cash.....	0.03825
I.M.R.F.....	0.07326
Tort Immunity.....	0.08485
Bond & Interest.....	0.65466
Fire Prevention, Safety	0.00702
Social Security.....	0.09156
Special Education.....	0.03057
TOTAL	4.26467

THE BOARD OF EDUCATION

The West Washington Co CUSD 10 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Kurt Heckert, President.....	7
Paul Jansen, Vice President.....	5
Daryl Frederking, Secretary.....	3
Brett Roe.....	10
Neal Hackstadt	8
Dennis Lintker	5
Mary C. Cook.....	1

**Years served on the West Washington Co CUSD 10 Board of Education.*

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
- Is a people person with proven abilities in relationship building and communication.
- Has the ability to maximize financial and human resources in support of educational programs in the district.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.

Residence in the district, once employed, is required. [Timeline mutually agreed upon between the Board and final candidate.]

Successful teaching and principal experiences are preferred.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 1, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

West Washington Co CUSD 10



MISSION STATEMENT

West Washington Co. Unit District #10 is devoted to creating a culture and curriculum for college and career ready students.

September, 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of West Washington Co CUSD 10, Okawville, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be regionally competitive based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — WWCUSD10 is located in the town of Okawville, IL. The district is approximately 40 miles east of St. Louis, MO on I-64. It covers the western part of Washington County. Its' size is approximately 124 square miles and encompasses three towns in its boundaries. Much of the district is rural.

TYPE — K-12; 523 Students.

OFFICE — 400 S. Hanover, Okawville, IL 62271.

STAFF — 2 Principals, 43 Teachers, 23 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, One full-time bookkeeper, one part-time accounts payable clerk.

CURRICULUM — Comprehensive K-8 aligned curriculum. 2 classes per grade K-6. Average teacher to student ration is 1:14. Collaboratively reviewed curriculum with administration, staff and community. New math and reading curriculum K-6. College and career focused. Agriculture program. Least restrictive environment for Special Ed. Two specialist teachers for RTI. 5-12 band program. K-12 art program.

SPECIAL PROGRAMS — STEP program for High School (careers). Kaskaskia College dual credit program. Accelerated Algebra for 8th grade. Student Leadership team – mentor and tutoring for younger students. High School Drug task force. Strong athletic programs tradition.

SPECIAL SERVICES — Member Kaskaskia Special Ed District #801 special education coop.

FACILITIES — High School (new in 2012) and Grade School (new in 2013) located on one campus.

TRANSPORTATION — Provided by Lehde Bus Services.

CAFETERIA PROGRAM — Food service through Aramark.

DIST. WEBSITE — www.okawvillek12.org

MEMBER OF — Illinois Association of School Administrators, Illinois Principals Association, Illinois Association of School Boards, Illinois High School Association.

MEDICAL — The nearest medical facility is Washington Co Hospital which is 12 miles away.

CULTURAL — The district is in a rural community with agriculture as its base. This is an area with a strong sense of community and fellowship. Even though it is a rural setting with Metro east and Metropolitan St. Louis areas not far and offer even greater cultural opportunities.

RECREATION — WWCUSD10 is well within driving distance of a variety of recreational opportunities.

PLACES OF WORSHIP — The town of Okawville has 5 churches within the town limits and 7 churches outside the town, but within the district.

RETAIL/FINANCE — Okawville offers a few retail options including CBI (groceries), Dollar General (retail), Top Ag (lumber and hardware), Weeke's Sales and Service (hardware) and other small retailers. Two banks, First National Bank of Okawville, and Old Exchange National Bank are locally owned and operated.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Lions Club, Addieville area Jaycees, Shriners, Chamber of Commerce, Masons, Knights of Columbus, American Legion and Sons' of the Legion.

COLLEGES — The district is in two community college districts. Kaskaskia College covers the majority and Southwestern College covers a small portion of the district.

INDUSTRY — Agriculture is the main industry comprised of numerous individual farms. There are also several companies that specialize in the trades. The Prairie State Energy Generating Campus is also located within the district. Many residents commute to the St. Louis Metropolitan and Metro-East for employment as well.

West Washington Co CUSD 10 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217/528-9688, ext. 1102.

The logo for the Illinois Association of School Boards (IASB) features the letters 'IASB' in a large, stylized font. Below the letters, the full name 'ILLINOIS ASSOCIATION OF SCHOOL BOARDS' is written in a smaller, sans-serif font.

A PROJECTED TIMELINE

Application Deadline:
October, 1, 2020 by Noon (CST)

Candidates Presented to Board:
October, 2020

Board Interviews Candidates:
October/November, 2020

New Superintendent Appointed:
December, 2020

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Describe your experiences ensuring the success of all students within your current district (school).
8. Are you aware of the residency requirement for this position?