

## FINANCIAL DATA

EAV.....	\$ 43,596,863
Bonds Outstanding.....	\$ 740,000
Total Budget Revenue .....	\$ 4,696,919
<b>TAX RATE —</b>	
Education.....	2.84000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.07340
Tort Immunity.....	0.50463
Bond & Interest .....	0.63872
Fire Prevention .....	0.05000
Life Safety.....	0.05000
Social Security.....	0.16057
Special Education .....	0.04000
Other.....	0.05000
TOTAL .....	5.10732

## THE BOARD OF EDUCATION

The Warsaw CUSD 316 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Scott Baumann, President.....	12
Jeremy Conkright, Secretary.....	2
Tea Cameron .....	5
Adam Lucie.....	1
Tom Mecklenburg .....	3
Courtney Yuskis.....	1

\*Years served on the Warsaw CUSD 316 Board of Education.

## IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has the ability to maximize financial and human resources by recruiting and retaining staff in support of educational programs in the district.
- has experience in planning both long and short range district goals with the Board of Education.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.

**Previous successful teaching and administrative experience is required.**

**Previous successful superintendent experience is preferred.**

**Residence in the district once employed is preferred.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) March 29, 2022, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent of Schools Warsaw CUSD 316



March 2022

## ANNOUNCEMENT OF VACANCY

The Board of Education of Warsaw CUSD 316, Warsaw, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Warsaw, Illinois is located in Hancock County along the Mississippi River. From one location in town, you can stand in Illinois and see both Iowa and Missouri. The communities of Warsaw, Basco, Sutter, and Tioga make up the Warsaw School District. High school students from the communities of Nauvoo, Colusa, and Niota attend Warsaw High School.

**TYPE** — PreK-12; 442 Students.

**OFFICE** — 340 S. 11th Street, Warsaw, IL 62379.

**STAFF** — 2 Principals, 36 Teachers, 11 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Secretary/Bookkeeper.

**CURRICULUM** — The district provides a comprehensive curriculum for grades Prekindergarten through 6th and 9th through 12th grade. The district uses an aligned common core curriculum. Dual credit courses through Carl Sandburg College are offered to our high school students.

**SPECIAL PROGRAMS** — Preschool for All 3-5 year olds, Helping Hands, Food for Thought, Leader Dogs for the Blind.

**SPECIAL SERVICES** — The district offers speech, social work, and RTI services. We participate in alternative/safe school and truancy intervention programs that are offered by ROE #26.

**FACILITIES** — The school district serves students in two buildings (on one campus) which are connected by four classrooms added in 2002. Warsaw Elementary School services PreK-6th grade students. Warsaw High School serves 9th-12th grade students.

**TRANSPORTATION** — The district has a fleet of 8 buses and 2 activity buses which are leased. PreK and special education busing is also provided. The district currently operates 4 regular routes, 1 special education route, and 1 preschool route.

**FOOD SERVICE**— The district employs 3 full time cooks and 3 part-time kitchen utility workers to provide breakfast and lunch to all students PreK-6th and 9th-12th.

**DIST. WEBSITE:** <https://www.warsawschool.com>

**MEMBER OF** — West Central Special Education Cooperative, Western Area Career Systems, Western Area Purchasing Cooperative, Illinois Association of School Boards, Association of Illinois Small and Rural Schools, Illinois High School Association and Illinois Elementary School Association.

**MEDICAL** — The Hamilton-Warsaw Clinic is located at the edge of Warsaw. Blessing Health Keokuk is a hospital located in Keokuk, Iowa, approximately 5 miles from Warsaw. Memorial Hospital located in Carthage, Illinois, is approximately 17 miles from Warsaw. Blessing Hospital located in Quincy, Illinois, is approximately 29 miles from Warsaw.

**CULTURAL** — Opportunities for numerous cultural experiences exist within driving distance from Warsaw in Burlington, Ft. Madison, Keokuk, Carthage, Nauvoo, Quincy, and Hannibal.

**RECREATION** — The Mississippi River provides ample opportunities for fishing, boating and skiing. Several city parks offer playground equipment for children, picnic locations, basketball courts, tennis courts, and camping locations. The Illinois Department of Natural Resources owns 1,458 acres

of public land that is available for hunting and outdoor exploration. The Alice Kibbe Wildlife Station is a 222 acre nature preserve with well cared for trails that are open to the public.

**PLACES OF WORSHIP** — Sacred Heart Catholic Church, Concordia Lutheran Church, St. Paul's Episcopal Church, Trinity United Methodist Church, Warsaw Presbyterian Church, Warsaw Assembly of God Church, Immanuel Lutheran Church, Sutter Salem Bible Church, Bethlehem United Church of Christ and Bethany United Church of Christ.

**RETAIL** — Dollar General and Casey's General Store are located in Warsaw. Walmart, Farm and Home, Ace Hardware, Hartricks Lumber, Sears Hometown Store, Cato, and more are located in Keokuk, Iowa, 5 miles from Warsaw.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Warsaw Lion's Club, Warsaw Community Women's Club, Warsaw Community Coalition, VFW Post #9802, Ralph Parker American Legion Post #682, American Legion Auxiliary, Warsaw Historical Society.

**COLLEGES** — Carl Sandburg College branch (Carthage, IL), Southeastern Community College branch (Keokuk, IA), Quincy University (Quincy, IL) John Wood Community College branch (Quincy, IL), Culver Stockton College (Canton, MO), and Western Illinois University (Macomb, IL).

**INDUSTRY** — Ursa Farmers Coop, Production Engineering, Warsaw Caviar, Fuller Fertilizer, and Basco Elevator.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.



## A PROJECTED TIMELINE

**Application Deadline:**  
March 29, 2022, by Noon (CT)

**Candidates Presented to Board:**  
April 2022

**Board Interviews Candidates:**  
April 2022

**New Superintendent Appointed:**  
May 2022

**New Superintendent Begins:**  
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference for this position?

Warsaw CUSD 316 is an equal opportunity employer, and the Illinois Association of School Boards is an equal opportunity employment search agency.