

FINANCIAL DATA

EAV	\$ 87,902,212
Bonds Outstanding	\$ 3,665,000
Total Budget Revenue	\$ 7,900,000
TAX RATE —	
Education	2.8471
Operations & Maintenance.....	0.3666
Transportation.....	0.2444
Working Cash.....	0.0245
I.M.R.F.....	0.0749
Tort Immunity.....	0.1183
Bond & Interest.....	0.6987
Fire Prevention, Safety.....	0.0573
Social Security.....	0.0749
Special Education.....	0.0409
TOTAL	4.5476

THE BOARD OF EDUCATION

The Tri-City CUSD 1 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Travis Heck, President.....	9
Melissa Black, Vice President.....	3
John Martincic, Secretary.....	1
Otto Rentschler.....	7
Mike Brooks.....	2
William Lee.....	1
Rob Strode.....	1

*Years served on the Tri-City CUSD 1 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has the ability to interpret complex educational and financial data to the Board, staff and community.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has experience in planning both long and short range district goals with the Board of Education.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.

Previous successful teaching and administrative experience is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) June 4, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Tri-City CUSD 1



MISSION STATEMENT

“The Tri-City CUSD #1 is dedicated to providing every student multiple ways to success.”

May 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Tri-City CUSD 1, Buffalo, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020.

It is anticipated that the total compensation package will range from \$115,000 to \$125,000 based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Tri-City Schools, conveniently located off I-72 and 14 minutes from Springfield, serves a beautiful 97 square mile area. The three towns that compose Tri-City are Buffalo, Dawson, and Mechanicsburg.

TYPE — K-12; 568 Students.

OFFICE — 324 W. Charles Street, Buffalo, IL 62515.

STAFF — 2 Principals, 48 Teachers, 42 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, JH/HS Principal, Elementary Principal, Bookkeeper.

CURRICULUM — Traditional and On-Line Opportunities for college credit while in high school.

SPECIAL PROGRAMS — Lincoln Land College NOW program, Capital Area Career Center, Sangamon Area Special Education District; Sangamon CEO Program, MC3 Course, Abe Lincoln Competency Based School.

SPECIAL SERVICES — Tri-City Education Foundation.

FACILITIES — One building which houses Pre-K through 12th grade: shared staff.

TRANSPORTATION — We currently lease our busses We run our own transportation department in house.

CAFETERIA PROGRAM — We run our own cafeteria services.

DIST. WEBSITE — www.tricityschools.org

MEMBER OF —IASB Abe Lincoln Division, MSM Conference, ROE 51.

MEDICAL — Medical facilities in both Springfield and Decatur, which are less than 20 minutes away. Both HSHS St. John's Hospital and Memorial Medical Center and their affiliates.

CULTURAL — Abraham Lincoln Presidential Library and Museum, Dana Thomas House, Lincoln Home Natural Historic Site, Sangamon Auditorium, Hoogland Center for the Arts, Springfield Art Association, Springfield Muni Opera.

RECREATION — Knights Action Park, Bunn Park Golf Course, Piper Glen Golf Course, The Rail Golf Club, Washington Park, Lincoln Memorial Garden and Nature Center, Nelson Recreation Center, Springfield Sliders Baseball, Springfield Junior Blues Hockey, Springfield Municipal Band, Route 66 Twin Drive-In, King Pins Lanes, AMF Laketown Lanes. Access to several different bicycle trails. State parks close by, fishing and hunting close by, plenty of camping facilities within driving distance.

PLACES OF WORSHIP — Risen Savior Lutheran Church, South Tower Church, Fountain of Life, Grace Community *Fellowship*, Mechanicsburg Christian Church, Buffalo Hart Presbyterian Church.

RETAIL — White Oaks Mall, The Gables, Prairie Crossing, Downtown Springfield Specialty Shops, Wal-Mart.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Ancient Free and Accepted Masons in Mechanicsburg.

COLLEGES — In the area there is University of Illinois-Springfield, Milliken University, Lincoln Land Community College, and Richland Community College.

INDUSTRY — Pepsi, Coca-Cola, Bunn-O-Matic, Pry-Co, Trotter Manufacturing, Herrin Ltd., Praireland FS, Inc., RCM, Bayer, ADM, and Caterpillar.

Tri-City CUSD 1 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.



A PROJECTED TIMELINE

Application Deadline:
June 4, 2020 by Noon (CST)

Candidates Presented to Board:
June 2020

Board Interviews Candidates:
June 2020

New Superintendent Appointed:
By the end of June 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?