

FINANCIAL DATA

EAV.....	\$ 112,181,870
Bonds Outstanding.....	\$ 0
Total Budget Revenue.....	\$ 7,594,748
TAX RATE —	
Education.....	2.5000
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0479
Tort Immunity.....	0.2119
Bond & Interest.....	0.0000
Fire Prevention.....	0.0489
Social Security.....	0.0479
Special Education.....	0.0397
Lease Purchase Rent.....	0.0489
TOTAL.....	3.6800

THE BOARD OF EDUCATION

The Shiloh CUSD 1 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
David Smith, President.....	11
Aaron Richardson, Vice President.....	9
Renee Henry, Secretary.....	9
Tara Duzan.....	5
April Morris.....	6
Brian Rhode.....	7
Justin Wood.....	2

**Years served on the Shiloh CUSD 1 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment
- acts with integrity, fairness and in an ethical manner
- has experience in planning both long and short range district goals with the Board of Education
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract
- has the ability to work cooperatively with all stakeholders
- has the ability to maximize financial and human resources in support of educational programs in the district

Previous successful teaching and administrative experience required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) February 17, 2022, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

**Announcement of Vacancy
Superintendent
of Schools
Shiloh CUSD 1**



MISSION STATEMENT

We are focused on meeting the unique needs of each individual and creating a safe environment where learning has no boundaries. We along with the community, are committed to providing opportunities for life-long learning in a changing world.

January 2022

ANNOUNCEMENT OF VACANCY

The Board of Education of Shiloh CUSD 1, Hume, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Shiloh is located in Edgar and Douglas counties in east central Illinois. The district is made up of six small towns: Hume, Metcalf, Redmon, Brocton, Newman and Murdock. Highway Route 36 is the main road to get to the school.

TYPE — Pre K-12; 372 Students.

OFFICE — 21751 N. 575th Street, Hume, IL 61932.

STAFF — 1 Principal, 1 Assistant Principal, 35 Teachers, 23 Support Personnel.

CURRICULUM — The district provides a comprehensive curriculum for grades Prekindergarten through 12th grade. The district uses an aligned common core curriculum. Participation in the Eastern Illinois Area Special Education Cooperative serves to accommodate our special needs students. Dual credit courses are offered to our high school students.

SPECIAL PROGRAMS — the Shiloh district offers a program which services our 0-3 year old children in the area. The Partnership in Parenting program works with parents before birth and through the third year. They do home visits, play groups, and offer resources for parents. The Shiloh district also offers our high schoolers the option of a work study program or a health occupations program.

SPECIAL SERVICES — The Shiloh district employs a full-time school psychologist.

FACILITIES — The Shiloh Community Unit School District #1 houses Prekindergarten-12th grade in one building. The building is located a half mile from the village of Hume.

TRANSPORTATION — The district owns and maintains its busses. There are five bus routes, a special education bus route, and shuttle bus routes.

FOOD SERVICE — The district has a food service contract with Aramark.

DIST. WEBSITE — www.shiloh1.org

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary Association, Eastern Illinois Special Education Cooperative, Lincoln Prairie athletic conference, IHSA and IESA.

MEDICAL — Horizon Health Medical Center is 21 miles to the south of the school. Sarah Bush Lincoln Medical Center, Terre Haute Regional Hospital, Carle Foundation Hospital, and OSF Heart of Mary Medical Center are medical facilities within an hour of the school.

CULTURAL — Shiloh is located in a rural setting but the availability of concerts, plays, professional sporting events, zoos, and museums are well within reach with Champaign, Decatur, Danville, Terre Haute, Indianapolis, Paris, Charleston, and Mattoon only a short drive away.

RECREATION — Many of the small towns in the district have community buildings and gyms which are available to the public. The Walnut Point State Park is within 17 miles of the school. It offers camping, fishing, and nature trails to hike. There are swimming pools and golf course within a reasonable distance.

PLACES OF WORSHIP — St. Michael's Catholic Church is located in Hume. There is also a Hume Christian Church. Also, in the district are the Newman Christian Church, the Newman Methodist Church, Church of God in Newman, Brocton Christian Church, Metcalf Christian Church, Redmon Christian Church.

RETAIL — The Dollar General located on Route 36 in Newman has a wide variety of things to choose from. There are shopping malls and big box stores available approximately 20 miles in several directions from the school.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — The Newman Woman's Club has been a mainstay of the community for over 100 years. Brocton and Newman both have American Legion clubs. There is a Lion's Club that does service work through the school with eye glass vouchers for children in need of glasses. Several organizations are a part of the villages that make up the Shiloh district.

COLLEGES — The Shiloh district is in two community college districts. Both Lake Land College and Parkland College are available to the Shiloh graduates. Eastern Illinois University, the University of Illinois, and Indiana State University are within close proximity to the school.

INDUSTRY — Shiloh district is primarily an agricultural community. Implement dealers, fertilizer dealers, and trucking companies help to provide the necessary equipment to the farmers.

A PROJECTED TIMELINE

Application Deadline:
February 17, 2022, by Noon (CT)

Candidates Presented to Board:
March 2022

Board Interviews Candidates:
March 2022

New Superintendent Appointed:
By mid-April 2022

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.



Shiloh CUSD 1 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.