

FINANCIAL DATA

EAV	\$ 228,940,193
Bonds Outstanding	\$ 0
Total Budget Revenue	\$ 16,249,590
TAX RATE —	
Education.....	2.7200
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0920
Tort Immunity.....	0.2785
Health Life Safety.....	0.0500
Social Security.....	0.0274
Special Education.....	0.0400
Lease	0.0174
TOTAL	3.9751

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has finance/budget expertise.
- Excellent written and verbal communication skills/collaborative.
- Ensures an inclusive, safe school environment.
- Fosters a professional culture for educators.
- Develops and supports curriculum, instruction, and assessment.
- Facilitates meaningful and ongoing family/community engagement.
- Develops and works cooperatively/effectively with BOE.

Residency – Preferred but not required.

Experience – Teaching and Administrative Experience required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) February 15, 2026 and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent

Putnam County CUSD 535



THE BOARD OF EDUCATION

The Putnam County CUSD 535 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies. The Board of Education is proud of the longevity the district has provided to the most recent Superintendents who served 8, 14, and 10 years respectively in our outstanding district.

Name.....*Years

Reed Wilson, President.....22

Chivohn Holocker, Vice President5

Amy Fay, Board Member1

Matt Holst, Board Member2

Doug Smith, Board Member1

Tom Wiesbrock, Board Member2

Mitch Wilson, Board Member1

*Years served on the Putnam County CUSD 535 Board of Education.

MISSION STATEMENT

*Providing foundations together,
Cultivating individual growth.*

Putnam County CUSD 535 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

January 2026

ANNOUNCEMENT OF VACANCY

The Board of Education of Putnam County CUSD 535, Granville, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2026.

The Board expects to offer a salary in the range of \$120,000-\$150,000 and a competitive benefits package including: Sick Days, Personal Days, Vacation Days, Health Insurance, Life Insurance, TRS/THIS Contributions, Professional Dues. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Starved Rock Region in North Central Illinois. 100 miles southwest of Chicago. One hour driving to Rockford, Quad Cities, Bloomington, Peoria.

TYPE — PreK-12; 765 Students.

OFFICE — 400 E. Silverspoon Avenue, Granville, IL 61326.

STAFF — 4 Principals, 1 Assistant Principal, 82 Certified Faculty, 54 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL —

Superintendent, Director of Student Services, Director of Facilities, Student Services/Student Data Specialist, Payroll Clerk, District Bookkeeper.

CURRICULUM — The district provides a comprehensive elementary, junior high and high school curriculum to meet the needs of all students. A strong local evaluation program has been developed to frequently monitor the ongoing process of students in all grade levels. A variety of extra-curricular opportunities for junior high and high school students are also offered. 1:1 technology has been

implemented in grades K through 12. A technology rotation has been established to keep all technology up to date districtwide. Curriculum decisions throughout the district are made through the P.C. Educational Program Council (E.P.I.C.). With the help of the E.P.I.C. Council an instructional resource rotation has been established.

SPECIAL PROGRAMS — Work-based learning. Area Career Center. Partnership with IVCC.

FACILITIES — Putnam County Primary School (PreK-2); Putnam County Elementary School (Grades 3-5); Putnam County Junior High (Grades 6-8); Putnam County High School (9-12).

TRANSPORTATION — Johannes Bus Service.

FOOD SERVICES — Cafeterias staffed all 4 buildings; prepare on-site breakfasts and lunches.

DISTRICT WEBSITE — <http://www.pcschools535.org>

MEMBER OF — IASB, IPA, IASA, IESA, IHSA, LEASE, SRAVTE, IVAC.

CULTURAL — Pulsifer House Museum, Agricultural Museum, Stage 212, Festival 56, Hennepin Hopper Lake/Dixon Waterfall Refuge Wetlands, Illinois Valley Symphony, Putnam County Community Theater, River Valley Players, Starved Rock Country (starvedrockcountry.com).

RECREATION — Illinois River Road National Scenic Byway (boating and fishing), hunting, golfing (Edgewood Golf), Starved Rock State Park, Matthiessen State Park, Putnam County Conservation District, Hennepin Hopper Lake/Wetlands, Illinois River Road National Scenic Highway, Hennepin Canal State Trail, Illinois & Michigan Canal National Heritage Corridor, Hennepin Park District, Boggio's Orchard, PC County Community Center (Senior Services).

PLACES OF WORSHIP — Several religious denominations including: Methodist, Lutheran, Catholic, United Church of Chris, Quaker, and Non-denominational Christian Community Church.

RETAIL — Closest is LaSalle/Peru, Princeton, Ottawa. Drive time from major cities – Chicago (1.5 hours); St. Louis (4 hours); Peoria (1 hour); Quad Cities (1 hour); Springfield (2 hours).

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Rotary, American Legion, VFW, Business Association, Knights of Columbus. The Putnam County Educational Foundation was established to directly help with educational enhancements for the Putnam County Schools.

COLLEGES — 10 miles – Illinois Valley Community College; easy commute to Bradley University, Illinois State University, Northern Illinois University, Illinois Wesleyan, Aurora University, Eureka College, and Illinois Community College.

INDUSTRY — Marquis Energy, Washington Mills, Altman Plants, Mennie's Machine Co.

A PROJECTED TIMELINE

Application Deadline:
February 15, 2026 by Noon (CST)

Candidates Presented to Board:
March 5, 2026

Board Interviews Candidates:
March 9-27, 2026

New Superintendent Appointed:
April 2026

New Superintendent Begins:
July 1, 2026

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position; if applicable?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Matt Brue, Consultant, Executive Searches, (217) 528-9688, ext. 1149 or mbrue@iasb.com

