

FINANCIAL DATA

EAV	\$ 113,923,036
Bonds Outstanding	\$ 11,658,994
Total Budget Revenue	\$ 11,168,999
TAX RATE —	
Education	3.1700
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.1100
Tort Immunity.....	0.3500
Bond & Interest.....	0.8400
Fire Prevention, Safety.....	0.0500
Social Security.....	0.1600
Special Education.....	0.0500
TOTAL	5.5200

THE BOARD OF EDUCATION

The Princeville CUSD 326 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Darwin Stahl, President.....	7
Michael Harmon, Vice President.....	10
Sue Hefler, Secretary	11
Amy Davis.....	3
Grant DeBord.....	5
Jeremy Duckworth	1
Erin Murphy.....	3

*Years served on the Princeville CUSD 326 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.
- has proven abilities in human relations and communications.
- has the ability to interpret complex educational and financial data to the Board, staff and community.

Successful teaching and administrative experience is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) December 13, 2022 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

Princeville CUSD 326



MISSION STATEMENT

In the Princeville School District, all students experience success and reach their full academic and social potential. High expectations drive innovative educational strategies, strong academics, exceptional career and technical education programs, and diverse extracurricular activities. Students and staff will:

- create collaborative learning environments
- implement transformative uses of technology while developing digital citizenship
- develop and utilize skills and habits to realize full and unique human potential
- be self-directed, produce and own knowledge, and positively contribute to society
- embrace opportunities to explore interests, passions, and talents through the school, community, and world

October 2022

ANNOUNCEMENT OF VACANCY

The Board of Education of Princeville CUSD 326, Princeville, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2023.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Princeville is a unit district located in the northwest/northcentral portion of Peoria County. All school buildings are located in Princeville, yet the district includes the communities of Laura, Monica and Edelstein. The southern district boundary borders Jubilee State Park, and Princeville is located about 15 miles northwest of Peoria.

TYPE — K-12; 650 Students.

OFFICE — 909 N. Town Avenue, Princeville, IL 61559.

STAFF — 2 Principals, 1 Assistant Principal, 60 Teachers, 54 Support Personnel.

CENTRAL OFFICE PERSONNEL —

Superintendent, Bookkeeper, Administrative Assistant to the Superintendent. The district also has a Director of Transportation, Innovative Practices Coach/MTSS Coordinator, Daycare/Migrant Head Start Director, Technology Coordinator, and Migrant/ELL Director.

CURRICULUM — Princeville offers a challenging curriculum aligned with the Illinois Learning Standards. Learner-centered focused environments and personalized pathways are incorporated throughout the district. The curriculum is enhanced by innovative practices, including 1:1 technology program (K-12), Promethean Boards, numerous digital resources, and digital texts.

SPECIAL PROGRAMS — The district provides numerous elective and non-core courses at the high school, including agriculture, industrial arts, family and consumer science, business, computer science, advanced placement, dual credit (both onsite and online), health, drivers education, and Spanish courses. In addition, a wide variety of extra-curricular programs, athletic and non-athletic are offered.

SPECIAL SERVICES — The district's philosophy supports an inclusive and equitable learning environment. We are a member of the SEAPCO cooperative and utilize them for social work, administration, psychology, occupational/physical therapy as well as support for out of district placements. We are also part of Bright Futures for our preschool program.

FACILITIES — Unit Office/PreK/Daycare: Bright Futures PreK (3–5-year-olds), Daycare (birth–5-year-olds), Migrant Head Start (birth–5-year-olds); Princeville Grade School: Kindergarten - 5th Grade; Princeville Junior Senior High School: 6th - 12th Grade; Bus Garage.

TRANSPORTATION — The District currently has 8 full size buses, 4 activity buses, 2 full-size vans, and 2 minivans. All buses/activity buses are leased.

FOOD SERVICE — Princeville operates its own food service program offering both breakfast and lunch daily. We participate in the National School Lunch Program to support our program.

DIST. WEBSITE — www.princeville326.org

MEMBER OF — IHSA, IESA, IASB, IASA, IPA, SEAPCO (Special Education Cooperative)

MEDICAL — The district employs one full time and one part time nurse. Princeville has a UnityPoint Clinic in the village and is in close proximity to Peoria which houses some of the region's top medical facilities. These include OSF St. Francis, UnityPoint Methodist and UnityPoint Proctor.

CULTURAL — We are home to the Princeville Heritage Museum and Lillie M. Evans Library. In addition, Princeville hosts its Heritage Days Festival annually, and our close proximity to Peoria opens the door to countless culturally diverse opportunities for our schools and our families.

RECREATION — The Rock Island Trail passes directly through Princeville offering miles of biking and hiking opportunities. In addition, Princeville has 3 parks and an aquatic center. Princeville offers numerous opportunities including 4-H, youth sports, Boy/Girl Scouts and library activities.

PLACES OF WORSHIP — There are numerous churches and places of worship.

RETAIL — Princeville is proud of its locally owned small businesses. It is only a short drive to the Peoria area, which opens the door to countless opportunities for shopping, dining and entertainment.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Local organizations include Lions Club, American Legion Post #248, Chamber of Commerce, Knights of Columbus, Masonic Lodge.

COLLEGES — Illinois Central College, Bradley University, Uof I College of Medicine (Peoria), Illinois State University, Illinois Wesleyan University, St. Francis College of Nursing, Methodist College, Eureka College, Knox College, Blackhawk East, Carl Sandburg College.

INDUSTRY — The largest industry is agriculture. Other industries include Seneca Foods canning plant, Harms metal fabrication facility, FCA Packaging, German-Bliss implement dealership, EB Buildings & Lumber, Midwest Ingredients and Princeville State and Princeville Community Bank.

A PROJECTED TIMELINE

Application Deadline:
December 13, 2022, by Noon (CT)

Candidates Presented to Board:
January 2023

Board Interviews Candidates:
January / February 2023

New Superintendent Appointed:
By the end of February 2023

New Superintendent Begins:
July 1, 2023

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.



Princeville CUSD 326 is an equal opportunity employer, and the Illinois Association of School Boards is an equal opportunity employment search agency.