FINANCIAL DATA

EAV\$ 49,531,466
Bonds Outstanding\$ 385,131
Total Budget Revenue\$ 4,500,000
TAX RATE —
Education
Operations & Maintenance0.620
Transportation0.300
Working Cash0.040
I.M.R.F
Tort Immunity0.060
Bond & Interest0.380
Fire Prevention0.100
Life Safety0.100
Social Security0.120
Special Education0.020
TOTAL

THE BOARD OF EDUCATION

*Years served on the Orangeville CUSD 203Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- has experience in planning both long- and shortrange district goals with the Board of Education.
- promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- ability to maximize financial and human resources in support of educational programs in the district.
- collaborates with faculty and community members, responds to diverse community interests, and needs, and mobilizes community resources.
- has proven abilities in human relations and communications.
 - K-12 Administrative experience required.

Superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Orangeville CUSD 203 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: https:// www.applitrack.com/IASB/onlineapp

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) December 4, 2020 and upload the following documents to receive consideration:

- 1. A **formal letter of application** indicating your desire to be a candidate for this position.
- 2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
- 3. At least three recent letters of reference dated within the last three years.
- 4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
- 5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

Orangeville CUSD 203



MISSION STATEMENT

Our mission of the Orangeville Community School District is to:

- Uphold high standards and expectations which challenge each segment of the community to pursue excellence.
- Create and sustain a positive learning community.
- Encourage diversity in application of academics to real-world challenges.
- Promote responsibility, accountability and productivity through self-discipline and self-motivation.
- Provide a safe, equitable and mutually-respectful learning environment.
- Instill the importance of life-long learning and the value of service to society.

ANNOUNCEMENT OF VACANCY

The Board of Education of Orangeville CUSD 203, Orangeville Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

The salary for the superintendent will be regionally competitive and determined by professional preparation and successful experience in educational administration as well as other qualifications. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statute.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Orangeville is located about 2 miles south of the Illinois/Wisconsin state border. Orangeville is 35 miles west of Rockford, IL, 60 miles east of Dubuque, IA, 11 miles south of Monroe, WI, and 12 miles north of Freeport, IL. The area is mostly farmland, with the Richland Creek running on the west side of town. It allows remote living, but only two hours away from Chicago, IL.

TYPE — PreK-12; 330 Students.

OFFICE — 201 S. Orange Street, Orangeville, IL 61060.

STAFF — 1 Principal, 28 Teachers, 8 Support Personnel.

${\rm CENTRAL} \ {\rm OFFICE} \ {\rm PERSONNEL} -$

Superintendent, Principal, District Secretary, Bookkeeper, High School Secretary, Treasurer, Superintendent Assistant.

CURRICULUM — The elementary has a new gymnasium to be used for physical education and other activities. There is an on-campus cafeteria, computer lab, and a library. The curriculum in the grade school stresses the basics of reading, mathematics, and the use of the self-contained classroom as the mode of delivery. Small class sizes help students to get the one-on-one help that they may need. The high school offers many electives to prepare them for further education.

SPECIAL PROGRAMS — The Orangeville School District offers a program for students with special needs. To help meet these needs, the school district works with the Northwest Special Education District. Any student between the ages of 3 and 21 has the right to be considered for these programs.

SPECIAL SERVICES — Orangeville School District has a guidance counselor, social worker, and a psychologist on school grounds to help with any concerns.

FACILITIES — We are a public school district, with our Preschool through 12th grade all housed in one building. The grade school is kept separated from the Jr. and Sr. High students.

TRANSPORTATION — The Orangeville School District's transportation is run by four bus routes. Transportation is offered to all students living in the district.

DIST. WEBSITE — www.orangevillecusd.com

MEMBER OF — Illinois Association of School Boards; Greater Freeport Partnership.

MEDICAL — FHN Family Healthcare Center in Orangeville is located on Main Street. FHN Hospital is located in Freeport, IL while Monroe Clinic Hospital is located only 8 miles north on highway 69.

CULTURAL — There are many options near the area to see fine art. In Freeport, there is the Freeport Art Museum, American Garage Art, and De Luna Fine Art Gallery. Orangeville is only two hours away from Chicago, IL.

RECREATION — Orangeville offers bike and snowmobile trails on the Jane Addams Trail. The trail is 12.85 miles long. The Orangeville Trailhead offers parking, a picnic shelter house with electrical power, water, barbeque grill and tables. The Butterfly Farm covers 82 acres of tall prairie grass, woodlands, and wet lands owned by the Jane Addams Parkland Foundation. Brush Creek Golf Course is a public golf course, with 9 executive length holes on 3218 yards of Bermuda grass. Water Tower Park has a playground, public shelter house, picnic tables, electricity, and rest rooms. The Mighty Richland Players Dinner Theater offers public plays and open for auditions.

PLACES OF WORSHIP — Orangeville is home to two churches, Grace Evangelical Free Church and Orangeville United Methodist Church. Nearby churches are Bethel: United Methodist Church, (Afolkey) United Presbyterian Church, (Freeport) Clarno Zion United Methodist Church, (Monroe) Crossroads, (Freeport) Cedarville Baptist, and St. Paul's United Church of Christ. (Davis).

RETAIL — Wal-Mart, Farm & Fleet, Berner Foods, CoreFx, and clothing stores can be found in either Monroe, WI or in Freeport, IL. Cherryvale Mall and Mulford Village Mall are located in Rockford, IL. Future Dollar General is coming soon.

DINING — Orangeville has Boco Gas Station which serves pizzas, subs, and other bakery items. High Noon Saloon also serves a variety of pizzas and grilled food. Brush Creek Golf Course has a menu to order from and a Friday night fish fry.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — FHN Family Healthcare Center, Lions Club, Big Brothers Big Sisters of Freeport, and the Orangeville Masonic Hall.

COLLEGES — Orangeville is part of Highland Community College District. Highland is in nearby Freeport, IL and offers over 60 degrees and certificates. Other colleges within driving distance are Rock Valley College, Columbia College, Rockford University, and Rockford Business College.

INDUSTRY — Berner Food & Beverage, Orangeville Auto Body and Reed's Plumbing are all based out of Orangeville. Some close by industries are Newell Brands, Honeywell, Titan Tires, CoreFX, and are all located in Freeport, IL. Piper Lawn Care.

ILLINOIS ASSOCIATION OF SCHOOL BOARDS

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, 630/629-3766, ext. 1235.

A PROJECTED TIMELINE

Application Deadline: December 4, 2020 by Noon (CST)

Candidates Presented to Board: December 2020

Board Interviews Candidates: December 2020/January 2021

New Superintendent Appointed: January 2021 New Superintendent Begins:

July 1, 2021

Applicants will be required to provide responses to the following online application statements:

- 1. Describe your experience in curriculum development and instructional implementation.
- 2. Describe your experience in school finance and budgeting.
- 3. Describe your experience in developing and monitoring goals for school improvement.
- 4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents, and community members).
- 5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
- 6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?