

FINANCIAL DATA

EAV	\$ 228,350,315
Bonds Outstanding	\$ 15,943,000
Total Budget Revenue	\$ 17,426,765
TAX RATE —	
Education	2.30000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.03302
Tort Immunity.....	0.26859
Bond & Interest.....	0.63598
Social Security	0.06605
Special Education.....	0.04000
Life Safety	0.05000
Other: Lease.....	0.05000
TOTAL	4.19363

THE BOARD OF EDUCATION

The Maroa-Forsyth CUSD 2 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Lindsey Wise, President	6
Brad Wilkey, Vice President	4
Lori Willoughby, Secretary	2
Brandi Binkley.....	4
Matt Crawford.....	4
Darin Duzan.....	2
Wissam Hasnain	2

**Years served on the Maroa-Forsyth CUSD 2 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated based on their professional merits and successful experience which demonstrates a compatible match for the district, with emphasis on the following leadership qualities and is someone who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has the ability to interpret complex educational and financial data to the Board, staff and community.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- has the ability to work cooperatively with the Board of Education.

Previous successful teaching and administrative experience is required.

Residence in the district once employed is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) December 22, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

**Superintendent of Schools
Maroa-Forsyth CUSD 2**



MISSION STATEMENT

Our mission is to cultivate a passion for learning by challenging all students to reach their unique potential.

BELIEF STATEMENT:

- A passion for learning is cultivated when we:
- Establish a safe environment and respectful culture
- Nurture collaborative partnerships among home, school and community
- Provide relevant, challenging and engaging educational experiences
- Support highly skilled and dedicated staff
- Leverage our resources with innovation, responsibility and effectiveness

November 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Maroa-Forsyth CUSD 2, Forsyth, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – The Maroa Forsyth district is located just north of Decatur, Illinois along Illinois Highway 51. The district is located mostly within Macon County with a small portion in DeWitt County to the north.

TYPE — K-12; 1,187 Students.

OFFICE — 641 E. Shafer Street, Forsyth, IL 62535.

STAFF — 3 Principals, 73 Teachers, 62 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, a Business Manager (part-time), an HR/Payroll Assistant, and a Bookkeeper. We also have a Transportation Director and a Buildings and Grounds Supervisor.

CURRICULUM — Supported by highly-skilled and dedicated staff, Maroa Forsyth provides a safe and respectful public school experience for students from Pre-K to 12th grade. The curriculum is comprehensive and vertically aligned with an emphasis on preparation of students for both college and vocational pursuits.

SPECIAL PROGRAMS — A Pre-K grant supported program is held at the grade school building in Forsyth, IL.

FACILITIES —

- Maroa Forsyth Elementary, Pre-K to 5th grades in Forsyth, IL
- Maroa Forsyth Middle School, 6th to 8th grades in Maroa, IL
- Maroa Forsyth High School, 9th to 12th grades in Maroa, IL

CONSTRUCTION PROJECTS — The district recently passed a \$33 million referendum to build a new Middle School and complete some renovations to the High School. Ground breaking is in the early 2021 and is to be completed by the fall of 2023. **The Superintendent is expected to work closely with the architect and construction manager to bring the project to a successful conclusion.**

TRANSPORTATION — The district runs approximately 17 routes daily with a fleet of 22 buses and an activity van.

FOOD SERVICES — The district offers lunches to all students in grades K to 12.

DIST. WEBSITE — www.mfschools.net

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association, Sangamon Athletic Conference, and Macon Piatt Special Education District

MEDICAL — Various medical clinics, dental and optometric services are available locally. The area is served by Decatur Memorial Hospital and HSHS St. Mary's Hospital.

CULTURAL — The Decatur area offers endless opportunities for entertainment, shopping, dining, and arts and culture. Theater 7 and Millikin's Kirkland Fine Arts Center both offer live entertainment for the community's enjoyment. The Children's Museum of Illinois is a nationally recognized, interactive museum for children ages three to twelve packed with hands-on experiences.

In addition, the Decatur Park District's Devon Amphitheater provides a lakefront setting for live outdoor concerts, art performances, festivals and other special events. Maroa, Forsyth and Decatur all offer a variety of restaurants as well.

RECREATION — There are several golf courses in the immediate area. Both Forsyth and Maroa have parks which offer walking trails, basketball courts, and baseball and softball fields. Tennis courts are also available at Forsyth Park. The Decatur YMCA, Decatur Indoor Sports Center (DISC) and the Decatur Athletic Club all offer indoor family fitness facilities. The new Lakefront Landing on Lake Decatur provides Splash Cove Water Park, miniature golf, a ropes course, and paddle boards among other outdoor activities.

PLACES OF WORSHIP — The area is served by most religious affiliations and denominations.

RETAIL — We are proud of our locally owned and operated small businesses and restaurants in Maroa and Forsyth. The downtown Merchant Street in Decatur also offers a unique shopping experience.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — American Legion, Rotary, Kiwanis, Chamber of Commerce, Young Philanthropists, Decatur Jaycees, and the Junior Welfare Association.

COLLEGES — Richland Community College and Millikin University.

INDUSTRY — The Decatur area is home to a wide range of industries, including manufacturing, transportation, construction, and health service.

A PROJECTED TIMELINE

Application Deadline:
December 22, 2020 by Noon (CT)

Candidates Presented to Board:
January 2021

Board Interviews Candidates:
January 2021

New Superintendent Appointed:
By the end of February 2021

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position?

Maroa-Forsyth CUSD 2 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.

