

FINANCIAL DATA

EAV.....	\$ 42,924,789
Bonds Outstanding.....	\$ 6,115,000
Total Budget Revenue.....	\$ 13,135,314
TAX RATE —	
Education.....	2.5996
Operations & Maintenance.....	0.5500
Transportation.....	0.4741
Working Cash.....	0.5000
I.M.R.F.....	0.2252
Tort Immunity.....	0.4121
Social Security.....	0.6192
Special Education.....	0.0400
Other (Debt Service).....	1.5535
TOTAL.....	6.8837

THE BOARD OF EDUCATION

The Lincoln Elem SD 156 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Kieta McCloskey, President.....	3
Valencia E. Ross, Vice President.....	12
Kimsha Flex, Secretary.....	1
Vanessa Hatcher.....	9
Rosalyn Hathorn	13
Sean McCloskey	1
Henry Moore	1

*Years served on the Lincoln Elem SD 156 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- demonstrate success in a multicultural, bilingual educational setting.

Previous K-8 teaching and administrative experience required. Successful Superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) April 13, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
**Superintendent
of Schools**
**Lincoln Elem
SD 156**

MISSION STATEMENT



To provide a nurturing environment and curriculum that meets the diverse needs to foster student growth.

March 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Lincoln Elem SD 156, Calumet City, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

TYPE — PreK-8; 913 students.

OFFICE — 410 157th Street, Calumet City, Illinois, 60409.

STAFF — 1 Principal, 1 Assistant Principal, 58 Teachers, 9 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Executive Assistant to Superintendent & Board of Education, Program Management Clerk, Bookkeeper

CURRICULUM — School District 156 is committed to providing a high-quality education for the students of Calumet City. The curriculum is aligned to all Illinois Learning standards and meets the needs of all students. The district teachers and administration participated in extensive professional learning opportunities that are focused on best practices. Technology integration and STEM education are high priorities for School District 156. District 156 is a 1:1 school. All students in grades K-8 have access to a digital device. In 2017 all new curriculum was adopted for core content areas; reading, math, science and social studies for grades K-8.

SPECIAL PROGRAMS — Grandparents Day, Family Learning Night, Bilingual Parent Advisory Council.

After School Programs: STEM Club, Robotics Club, Chess Club, Lions Quest(SEL), Martial Arts, Power Hour, Intramural Sports, NJHS, Multicultural Club, Art Club, Computer Lab.

SPECIAL SERVICES — Exceptional Children Have Opportunities (ECHO) Joint Agreement is our special education cooperative that we are in partnership with to provide a continuum of services in the least restrictive environment. Our Special education is around 13%. The Student Services department is responsible for: Special Education and Related Services, RTI: Academic and Behavioral (SEL) to support general education, Acceleration Plans, Health Services, 504 Plans, McKinney-Vento Homeless Services, Homebound/Hospital Services, District Crisis Planning, Professional Development.

FACILITIES — 1 building school district for PreK-8th grades.

TRANSPORTATION — First Student (outsourced).

CAFETERIA PROGRAM — Preferred Meals (outsourced).

DIST. WEBSITE — www.L156.org

MEMBER OF — Exceptional Children Have Opportunities, Superintendents’ Commission for the Study of Demographics & Diversity, Illinois Association of School Boards, National Association of School Boards, Illinois Association of School Administrators.

MEDICAL — Franciscan Health Hammond, Ingalls Memorial Hospital, Advocate South Suburban Hospital.

CULTURAL — Calumet City Historical Society.

RECREATION — Sandridge Community Center, Sandridge Nature Center, Calumet City Memorial Park District, Green Lake Family Aquatic Center.

PLACES OF WORSHIP — St. Andrew the Apostle Church, First Pentecostal Church, First Presbyterian Church, First Baptist Church Calumet, New Apostolic Church.


RETAIL — River Oaks Shopping Center

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — American Legion, Knights of Columbus, Calumet City Fraternal Order of Police.

COLLEGES — Joliet Junior College, South Suburban College, Prairie State College, Purdue University Northwest, Olive-Harvey, Chicago State University.

Lincoln Elem SD 156 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, (217) 528-9688, ext. 1235.



A PROJECTED TIMELINE

Application Deadline:
April 13, 2020 by Noon (CST)

Candidates Presented to Board:
April 2020

Board Interviews Candidates:
April/May, 2020

New Superintendent Appointed:
May 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?