

## FINANCIAL DATA

EAV .....	\$ 23,131,127
Bonds Outstanding .....	\$ 890,357
Total Budget Revenue .....	\$ 3,003,390
<b>TAX RATE —</b>	
Education .....	2.6000
Operations & Maintenance.....	0.6750
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.2712
Tort Immunity.....	1.0012
Bond & Interest.....	0.0000
Fire Prevention.....	0.0500
Social Security.....	0.2294
Special Education.....	0.0400
TOTAL .....	5.1669

## THE BOARD OF EDUCATION

The Grayville CUSD 1 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Stephanie Hatcher, President.....	5
David Kleinschmidt, Vice President .....	5
Bobbie Jo Browning, Secretary.....	3
David Hall.....	12
Luke Rhinehart .....	3
Jon Risley.....	3
Brian Campbell .....	1

\*Years served on the Grayville CUSD 1 Board of Education.

DIST. WEBSITE — [www.gcusd.com](http://www.gcusd.com)

## IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent/Principal of our district should be an educational leader who:

- Acts with the integrity, fairness and in an ethical manner
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals
- Has the ability to maximize financial and human resources in support of educational programs in the district
- Has proven abilities in human relations and communications
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders

*Successful teaching and administrative experience is required.*

*Resides in the district after employment is preferred.*

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Grayville CUSD 1 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Tim Buss, Consultant, Executive Searches, 217/528-9688, ext. 1142.



## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) January 24, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent/ Principal Grayville CUSD 1



## MISSION STATEMENT

*Grayville School District encourages the physical, social, emotional and academic well-being of students in their efforts to meet State standards by partnering with students, staff, parents, and the community in a supportive, caring, learning environment with a focus on developing self-directed, lifelong learners, who are functional members of society.*

December 2019

## ANNOUNCEMENT OF VACANCY

The Board of Education of Grayville CUSD 1, Grayville, Illinois is seeking qualified applicants for the position of Superintendent/Principal. The Board wishes to select a superintendent/ principal who will begin work on July 1, 2020.

It is anticipated that the total compensation package will be competitive based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Grayville is located in White and Edwards counties, just off of Interstate 64. Grayville is 50 miles east of Mt. Vernon, Illinois and 35 miles west of Evansville, Indiana, in an ideal location, conducive for travel.

**TYPE** — PreK-12; 285 Students.

**OFFICE** — 728 W. North Street, Grayville, IL 62844.

**STAFF** — 2 Principals, 28 Teachers, 29 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Located at Jr/Sr High School: Superintendent/Principal, Bookkeeper/Director of HR, District Secretary and Receptionist.

**CURRICULUM** — Grayville Schools offer educational opportunities for students in grades pre-kindergarten through twelfth grade. The Pre-k through 8<sup>th</sup> grade offers a comprehensive program that services a full range of student needs. Grayville H.S. operates on a traditional period schedule. The district is in close proximity to both Frontier CC in Fairfield and Wabash Valley CC in Mt. Carmel, allowing high school students the opportunity to take courses or participate in programs working towards certification, on campus. Grayville H.S. also works closely with Frontier CC to provide dual credit course opportunities, as well as online courses for high school academics. Grayville continues to offer a nationally recognized agricultural education program and FFA club at the Jr./Sr. High School.

Grayville CUSD #1 participates in the Resilience Southern Illinois Program, focusing on student and

staff social/emotional health and how to best educate students who have or continue to experience adverse childhood experiences.

**SPECIAL PROGRAMS** — Grayville Schools offer extra-curricular opportunities for students, which enhance student learning outside of the classroom. Currently, students in grades 5-8 are eligible to participate in BB, B-ball, Cheer, SB and VB. High School students may participate in BB, B-ball, Cheer, SB, VB, Beta Club, Drama, Fellowship of Christian Athletes, National Honor Society and Student Council.

In Addition, Grayville Schools are a member of the Wabash and Ohio Valley Special Education Cooperative (WOVSED), the Ohio and Wabash Valley Regional Vocational System (OWVRVS) and a member of the regional Office of Education #20. Alternative day School and truancy intervention programs are operated by the WOVSED and ROE #20 and can be used if students qualify for services.

**FACILITIES** — Grayville CUSD 1 consists of two buildings. Wells Elementary School houses the Pre-K program and grades K-6 and the Grayville Jr/Sr High School houses grades 7-12.

**TRANSPORTATION** — Grayville Schools currently owns and operates 4 buses for regular student transportation. There are 3 full-time drivers and 4 part-time/substitute drivers.

**CAFETERIA PROGRAM** — Grayville Schools operates a cafeteria program at the Wells Elementary School building. National School Lunch/Breakfast programs operate with 2 full-time and 1 part-time staff members.

**MEMBER OF** — Illinois Association of School Boards (IASB), Wabash and Ohio Valley Special Education Cooperative (WOVSED), Ohio and Wabash Valley Regional Vocational System (OWVRVS) and the Grayville Chamber of Commerce.

**MEDICAL** — The Grayville community has 2 local medical clinics and a local dentist. Grayville is in close proximity to Mt. Carmel, IL, McLeansboro, IL, Fairfield, IL and Evansville, IN, which have hospitals. Grayville residents also have access to surrounding county health departments.

**CULTURAL** — Grayville Memorial Library is Grayville's local library and serves as cultural and historic

center of the community. The Grayville Community Arts Association maintains the local theatre and hosts a summer art camp for children, as well as an annual play. New Harmony, Indiana offers ample cultural opportunities. New Harmony is a historic town on the Wabash River, which has multiple art galleries and offers several musical and theatrical performances for all ages year-round.

**RECREATION** — The Grayville Athletic Association offers baseball and softball leagues for children during the summer and often hosts recreational activities for adults. Neighboring communities, Carmi (16 miles) and Mt. Carmel (18 miles) maintain golf courses. Also available in Grayville are a municipal swimming pool, park with basketball and tennis facilities and a camping area. Grayville's close proximity to the Wabash River is ideal for fishing and there are endless hunting activities for outdoorsmen.

**PLACES OF WORSHIP** — First Christian Church, Northside Baptist Church, First Baptist Church, First United Methodist Church, Church of Christ and several small non-denominational Churches are located within Grayville.

**RETAIL** — The City of Grayville has several locally owned retail shops and additional shops in surrounding towns. Evansville, Indiana (35 miles) is located East of Grayville and offers the greatest selections of retail stores and can be easily accessed using Interstate 64.

There are also two hotels, located south of town, next to Interstate 64. Recently added is a large-scale truck stop, car and semi-truck wash, driving range and a camping and RV facility, with a conference center, restaurant, ice cream parlor, putt-putt golf course and shooting gallery.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — The Grayville Jr. Women's Club provides multiple opportunities. In addition, there are several civic organizations available throughout Grayville.

**COLLEGES** — Wabash Valley Community College, Mt. Carmel (18 miles); Frontier Community College, Fairfield (23 miles); University of Evansville and University of Southern Indiana, Evansville, Indiana (35 miles).

**INDUSTRY** — Grayville is primarily an agricultural and coal mining area. However, there are also several factories employing a large number of residents.

Champion Laboratories and Alaraxia Medical Marijuana Cultivation Center are located in Albion, IL, approximately 8 miles from Grayville. Duke Energy-Gibson Plant is located in Owensville, IN, approximately 21 miles from Grayville and Toyota Motor of Indiana is located 33 miles from Grayville in Princeton, Indiana.

## A PROJECTED TIMELINE

**Application Deadline:**  
January 24, 2020 by Noon (CST)

**Candidates Presented to Board:**  
February 2020

**Board Interviews Candidates:**  
February/March 2020

**New Superintendent Appointed:**  
April 2020

**New Superintendent Begins:**  
July 1, 2020

### Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?