

FINANCIAL DATA

EAV.....	\$ 346,086,571
Bonds Outstanding.....	\$ 16,744,849
Total Budget Revenue.....	\$ 18,478,242
TAX RATE —	
Education.....	1.0200
Operations & Maintenance.....	0.2500
Transportation.....	0.1200
Working Cash.....	0.0500
I.M.R.F.....	0.0347
Tort Immunity.....	0.4096
Bond & Interest .....	0.2894
Fire Prevention/Life Safety.....	0.0500
Social Security.....	0.0433
Lease Levy.....	0.0500
TOTAL .....	2.3203

THE BOARD OF EDUCATION

The Freeburg CHSD 77 Board of Education is composed of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name .....	*Years
Victoria Staub, President.....	5
April Nail, Vice President.....	2
Michelle Morgan, Secretary .....	2
Dean Gauch.....	20
Gary Henning.....	12
James Kisgen .....	Elected 4/23
John “Jay” Spanley .....	Appointed 5/23 to fill 2 year vacancy

\*Years served on the Freeburg CHSD 77 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Has the ability to interpret complex educational and financial data to the Board, staff and community.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Is a people person with proven abilities in relationship building and communication.
- Has experience in planning both long and short range district goals with the Board of Education.
- Has the ability to maximize financial and human resources in support of educational programs in the district.

Previous successful experience as a teacher, and principal are preferred.

DISTRICT WEBSITE - [www.fchs77.org](http://www.fchs77.org)

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Freeburg CHSD 77 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 5, 2023 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

Announcement of Vacancy  
**Superintendent  
Freeburg CHSD 77**



MISSION STATEMENT

*The mission of Freeburg Community High School, in partnership with its greater communities, is to enable all students to become productive and responsible citizens by providing them opportunities to maximize their intellectual, physical, and social capabilities*

**September 2023**

ANNOUNCEMENT OF VACANCY

The Board of Education of Freeburg CHSD 77, Freeburg, Illinois is seeking qualified applicants for the position of permanent Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT/AREA

**LOCATION** - Freeburg Illinois is located in St. Clair County Illinois which is about 24 miles southwest of St. Louis, Missouri. FCHSD#77 is the largest district (sq miles) within St. Clair County, encompassing 122 square miles. FCHSD#77 has three public and two private feeder schools within our boundaries. Freeburg Community Consolidated School District #70, Smithton Community Consolidated School District #130, St. Libory Consolidated School District #30, St. Joseph’s Catholic School in Freeburg, and St. John the Baptist School in Smithton.

**TYPE** - 9-12; 660 Students.

**OFFICE** - 401 S. Monroe Street, Freeburg, IL 62243.

**STAFF** - 1 Principal, 1 Assistant Principal, 46 Teachers, 6 Support Personnel.

**CENTRAL OFFICE PERSONNEL** - Superintendent, Principal, Assistant Principal, Director of Technology & Instruction, Athletic Director, Director of Business, District Secretary, Principal Secretary, Assistant Principal Secretary, High School Secretary, Director of Student Services, 2 Social Workers, Junior/Senior Counselor, Freshman/Sophomore Counselor.

**CURRICULUM** - Freeburg HS has a rigorous curriculum with 14 advanced placement/dual credit opportunities for students.

**SPECIAL PROGRAMS** - Freeburg has several options for student to take classes in specialized areas including: art education, business/marketing/programing, Spanish, family and consumer sciences, agricultural education, industrial arts [woodworking/ construction, automotive technology, welding, drafting, foundry, and metalworking]

FCHS has two specialized programs within our Resource Department: Life Skills – Our Life Skills program services students with IEP’s who are not able to attend regular resource classes. Students in Life Skills utilize resources on campus to help develop the skills needed to be successful in life, Transition – Our Transition Program serves students with IEP’s who are between the ages of 18 and 23. Students in the Transition Program utilize resources on and off campus to prepare these students for life after high school.

**SPECIAL SERVICES** - Freeburg partners with BASSC to provide special services [school psychologist, audiologist, and OT/PT etc.] BASSC also provides alternative educational settings.

**FACILITIES** – Freeburg Community Consolidated High school consists of two buildings. The main building is about 138,500 square feet and the second building is a 4,500 square foot Agricultural Center. Built in 1951, the main building has undergone extensive renovations over the last seven years. These include: new air-conditioning and heating system in the main gym, locker rooms, weight room and various offices; implemented an asbestos abatement program that will eliminate all asbestos tile and insulation by the start of the 2023/2024 school year; upgrade all interior and exterior locks to improve student and staff safety; renovated old bus garage into Agricultural Center; construct an 18,500 square foot 12 room second floor addition; renovation of our Family & Consumers Classroom; renovated old science classrooms into a new Student Services Center to centrally locate our Academic Counselors, Social Workers, and Director of Student Services; construct a new band room within an old courtyard; and renovated and expanded the Industrial Arts shops and classrooms.

**TRANSPORTATION** – FCHS owns ± 25 vehicles [buses, vans, activity buses, driver’s education vehicles, work truck and suburban.] FCHS employs 10 drivers and aides in our transportation department. Freeburg Elementary #70 employs the Director of Transportation and contracts management to: FCHS, Smithton Elementary District #130, and St. Libory Elementary #30.

**FOOD SERVICES** – FCHS uses OPAA! food service for both breakfast and lunch. All kitchen staff are employed by OPAA!

**MEMBER OF** - the Southwestern Division of the IASB; Cahokia Athletic Conference.

**MEDICAL** – Memorial Hospital (Belleville, IL) has two locations within a 20-minute drive from Freeburg. St. Elizabeth’s Hospital (O’Fallon, IL) is a 20-minute drive from Freeburg. St. Louis has several world-renowned research hospitals which are about a 40-minute drive from Freeburg.

**RECREATION** – Recreational parks and a public pool are within the Freeburg district boundaries. Fishing and hunting clubs/golf courses within 15 minutes from Freeburg. The St. Louis metro area, in addition to Southern Illinois, has countless recreational experiences for any outdoor enthusiast.

**PLACES OF WORSHIP** – All major faiths can be located in Freeburg, Smithton, and St. Libory, and the immediate area.

**RETAIL** - Freeburg, Smithton and St. Libory has several smaller retail shops, with large national retail stores in nearby communities.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** –Rotary, Optimist, American Legion, Masonic Lodge, Woman’s Club, VFW Post, Chamber of Commerce

**COLLEGES** - Southwestern Illinois College, Belleville IL. McKendree University, Lebanon, IL. Southern Illinois University, Edwardsville, IL. St. Louis is home to several nationally ranked colleges and universities.

**INDUSTRY** - Several large industrial facilities including Siemens Manufacturing, Hubbell Wiegmann, and several smaller industrial businesses call Freeburg home.

A PROJECTED TIMELINE

**Application Deadline:**  
**October 5, 2023 by Noon (CST)**

**Candidates Presented to Board:**  
**October, 2023**

**Board Interviews Candidates:**  
**November, 2023**


**New Superintendent Appointed:**  
**December, 2023**

**New Superintendent Begins:**  
**July 1, 2024**

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217-528-9688, ext. 1102



Illinois Association of School Boards