

FINANCIAL DATA

EAV	\$ 253,347,140
Bonds Outstanding (Principal Only) ..	\$ 6,600,000
Total Budget Revenue	\$ 18,900,000
TAX RATE —	
Education	2.5690
Operations & Maintenance.....	0.3666
Transportation.....	0.1260
Working Cash.....	0.0025
I.M.R.F.....	0.1059
Tort Immunity.....	0.0554
Bond & Interest.....	.5188 + .2509
Life Safety	0.0011
Social Security.....	0.0981
Special Education.....	0.0011
TOTAL	4.0960

THE BOARD OF EDUCATION

The Forest Ridge SD 142 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mary Derman, President.....	6
Sarah Doff, Vice President	6
Jack Hille, Secretary.....	4
Tina Banialis.....	6
Nancy Hullinger	8
Rebekah Mensing.....	10
Karly Senesac	2

*Years served on the Forest Ridge SD 142 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has the expertise to develop a plan to increase student achievement, and the ability to facilitate the collaborative execution of the plan.
- Advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- Promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by all stakeholders.
- Ensures the management of the organization, operation, and resources for a safe, efficient, and effective learning environment.
- Has the ability to innovate, and encourage others to innovate, while remaining accountable to the Board of Education.
- Acts with integrity, fairness, and in an ethical manner.
- Can assess, analyze, and anticipate emerging trends and initiatives in order to adapt leadership strategies.
- Has the ability to work cooperatively with all stakeholders.

Previous successful teaching and administrative experience is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Forest Ridge SD 142 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) May 5, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Forest Ridge SD 142



MISSION STATEMENT

It is the mission of Forest Ridge School District 142 to maximize the unlimited academic and behavioral potential of each student in a caring, yet demanding, child-centered learning community.

March 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of Forest Ridge SD 142, Oak Forest, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated the total compensation package will be regionally competitive and based on the individual's successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Forest Ridge SD 142 is located in the south suburban area of the Metro-Chicago area. Forest Ridge SD 142 serves the cities of Oak Forest, Midlothian, and Crestwood, Illinois.

TYPE — PreK-8; 1,600 Students.

OFFICE — 5800 151st Street, Oak Forest, IL 60452.

STAFF — 4 Principals, 1 Assistant Principal, 102 Teachers, 57 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Chief School Business Official, Director of Pupil Personnel Services/Special Education, Chief Information Officer, Supervisor of Buildings and Grounds, Operations Coordinator, Accounts Payable/Receivable Specialist, Payroll & Benefits Specialist, Secretary to the Superintendent, Secretary to the Director of PPS.

CURRICULUM — Innovative curriculum, dynamic instruction, and aligned assessments are the foundation of a high-quality education. The Curriculum & Instruction department oversees resources, curriculum development, classroom instruction, and student assessment. Robust curriculum and instructional practices are grounded in current research. Differentiated instruction, a district-wide initiative, is designed to meet the learning needs of students. Successful differentiation matches the academic challenge to the student.

SPECIAL PROGRAMS — Focus on Family Birth to 3 Program; Grades 1-8 S.T.E.A.M. Education; Grades K-8 Music Program; Grades 1-5 Choir Program; Grades 6-8 Choir Program; Grades 6-8 Band Program; Grades 6-8 Athletics: Volleyball, Basketball, Cross-Country, Cheerleading, Track; Grades 1-5 Athletic Intramurals; Grades 1-5 Clubs: Coding, Newspaper, Early Act, Chess, Aerobics; National Junior Honor Society; Grades 6-8 Student Council; Grades 6-8 Clubs: Bowling, Yearbook, Spanish, Chess, Art, Math, Science

SPECIAL SERVICES — PK-8 Social Work; Speech Therapy; Occupational Therapy; School Psychologist; Grades 6-8 School Counselor; and Partnership with Southwest Cook County Cooperative for Special Education.

FACILITIES — Ridge Early Childhood Center (Grades PK-K, EC Program & Focus on Family Birth to 3 Program); G. Kerkstra Elementary School (Grades 1-5); Foster Elementary School (Grades 1-5); Jack Hille Middle School (Grades 6-8).

TRANSPORTATION — General and Special Education bus transportation is provided.

FOOD SERVICE — The school offers prepackaged breakfast and lunch to students who are eligible for free/reduced breakfast lunch service. Through a partnership with Oak Forest High School, hot lunches are delivered to all four schools daily.

DISTRICT WEBSITE — www.d142.org

MEMBER OF — AASA, AASE, ASCD, Council for Exceptional Children, IASB, IASA, Illinois Library Association, IPA, South Cook Intermediate Service Center Board of Directors, SCOPE, Southwest Cook County Cooperative for Special Education, Superintendents' Roundtable/Study Club of Northern Illinois, and Suburban Superintendents' Association.

MEDICAL — Advocate Christ Medical Center & Children's Hospital, Oak Lawn, Illinois; UC Chicago Medicine Palos Health, Palos Heights, Illinois; Silver Cross Hospital, New Lenox, Illinois; UC Chicago Medicine Ingalls Memorial, Harvey, Illinois.

RECREATION — There are numerous recreational activities in the community and surround area, including Midlothian Country Club & Golf Course; Oak Forest's three Community Parks (Central Park, Don & Loretta Gorman Park, and El Morro Park). There are 16 Neighborhood Parks and one Soccer Fields Park, in addition to restaurants, banquet facilities, bowling alleys, and nightclubs.

PLACES OF WORSHIP — There are places of worship in the community and surrounding area for all denominations. Examples include St. Damian, St. Christopher, Valley Kingdom United Church, and Redeemer Lutheran Church.

RETAIL — Examples of ample shopping options include Rivercrest Shopping Center; Oak Forest Shopping Center; Oak Forest Commons; and Orland Square Mall.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — District 142 Membership with: Rotary Club of Oak Forest, Oak Forest Chamber of Commerce.

COLLEGES — South Suburban College, South Holland. Governors State University, University Park. Moraine Valley Community College, Palos Hills.

A PROJECTED TIMELINE

Application Deadline:
May 5, 2021 by Noon (CST)

Candidates Presented to Board:
May, 2021

Board Interviews Candidates:
May, 2021

New Superintendent Appointed:
May/June, 2021

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Viniard, Consultant, Executive Searches, 630/629-3776, ext. 1240.

