

FINANCIAL DATA

EAV.....	\$ 61,315,387
Bonds Outstanding.....	\$ 4,511,600
Total Budget Revenue.....	\$ 8,008,749
TAX RATE —	
Education.....	0.92000
Operations & Maintenance.....	0.25000
Transportation.....	0.12000
Working Cash.....	0.05000
I.M.R.F.....	0.26500
Tort Immunity.....	0.39140
Bond & Interest.....	0.50592
Fire Prevention, Safety.....	0.05000
Social Security.....	0.26502
Special Education.....	0.02000
Other (lease, Pur Agrmt.....)	0.05000
TOTAL.....	2.88738

THE BOARD OF EDUCATION

The Fairfield PSD #112 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Amy Sager, President.....	3
Jason McCulley, Vice President.....	5
Angela Koontz, Secretary.....	3
Dan Coomer.....	10
Shane Neuman	10
Heather Trent	1
Jessica Oliver	1

**Years served on the Fairfield PSD #112 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness, and in an ethical manner.
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- Ability to work cooperatively with the Board of Education.

Previous successful teaching, administrative, and superintendent experience is preferred.

Residence in the Fairfield community once employed is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Fairfield PSD #112 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

**DISTRICT WEBSITE:
<https://www.fairfieldcolts.com>**

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) February 14, 2022 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Fairfield PSD #112



MISSION STATEMENT

Fairfield PSD #112 strives to empower students to achieve beyond their potential by inspiring, engaging and motivating them to become leaders of tomorrow.

January 2022

ANNOUNCEMENT OF VACANCY

The Board of Education of Fairfield PSD #112, Fairfield, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Located in Fairfield, Illinois. The district covers 83 square miles in Wayne County.

TYPE — PreK-8; 656 Students.

OFFICE — 806 N. 1st Street, Fairfield, IL 62837.

STAFF — 2 Principals, 49 Teachers, 55 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Business Manager, Admin. Assistant, School Nurse, Special Education Coordinator, School Social Worker, Technology Director, Transportation Director, and a Maintenance Director.

CURRICULUM — The District offers educational opportunities for students in grades PreK-8. K-3 grade programs are self-contained with specialists in the areas of physical education and music. Grades 4-6 are a mix between self-contained and Jr. High. Grades 7-8 are true Jr. High format. All students in grades 1-8 are 1:1 with Chromebooks. Kindergarten is 1:1 with iPads.

SPECIAL PROGRAMS — The District offers a grant-funded Gold Circle of Quality designated PreK program. Band, choir, and bells are offered to students in grades 5 – 8 and physical education is provided to all students. The District offers a gifted program as well as Jr. Beta Club. Fairfield PSD #112 also offers a full athletic program to meet its student needs.

SPECIAL SERVICES — The District offers speech, social work, and RTI services. We participate in alternative day school and truancy intervention programs that are offered by ROE #20. The District is a member of the Wabash and Ohio Valley Special Education (WOVSED) District.

FACILITIES — The school district provides PreK – 8th grade education for approximately 656 students. The District is comprised of 2 buildings. North Side School houses PreK-3rd grades and the District Office. The building added additional classrooms in 2012 and a cafeteria in 2022. Center Street School houses 4th-8th grades.

TRANSPORTATION — The District has a fleet of 9 buses and 2 vans which are owned and/or leased. They are used for bus routes, field trips, extra-curricular activities (sporting events) and club trips. PreK and special education busing is also provided.

FOOD SERVICE — Sodexo provides all food services for Fairfield PSD #112. They offer breakfast and lunch daily with 3 main choices.

MEMBER OF — Wabash and Ohio Valley Special Education District, Ohio and Wabash Valley Regional Vocation System, Illinois Association of School Boards, and Illinois Association of Rural Schools.

MEDICAL — Fairfield Memorial Hospital is a fully accredited, not-for-profit Critical Access Hospital. The Hospital has 25 acute-care beds and a workforce of over 250 employees. The medical staff at Fairfield Memorial Hospital is comprised of over 90 physicians and healthcare providers. The hospital is supported by 2 medical clinics, Horizon Healthcare and Fairfield Community Health Center as well as DaVita Dialysis of Wayne County.

CULTURAL — The Wayne Co. Historical Society manages three beautiful museums. The Chamber of Commerce sponsors an annual Paint Out for Artist from all around and offers a series of Band Concerts on the Courthouse lawn.

RECREATION — Recreation opportunities in Fairfield include a nine-hole golf course, public library, several parks which have BB and SB fields as well as tennis courts and a disc golf course. We also have an outdoor municipal swimming pool and walking paths.

PLACES OF WORSHIP — Fairfield and its surrounding area is served by a variety of churches representing non-denominational, Lutheran, Catholic, Nazarene, Baptist, Presbyterian, Methodist, Pentecostal, and Christian churches.

RETAIL — Banks, Beauty (Hair/Nails/Massage) Services, Day Care Facilities, Flower Shops, Specialty Shops, Furniture, Lumber and Hardware, Gas Stations, Printing Services, Lodging, Professional Services, Auto Detailing, Car Dealership, Save-a-Lot Grocery, Wal-Mart, Dollar General, Dollar Tree, Cell Phone Retailers and several local restaurants.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Fraternal Order of the Elks #1631, VFW Post #4525, American Legion Post #176, Lion's Club, Kiwanis Club, Rotary Club.

COLLEGES — Frontier Community College is located in Fairfield. Wabash Valley College and Rend Lake College 40 miles from Fairfield.

The University of Southern Indiana and University of Evansville in Evansville, Indiana (50 miles), Southern Illinois University (90 miles) and Eastern Illinois University is (90 miles).

INDUSTRY — Elastec, Inc., Webb Printing, several oil drilling companies and agriculture are our main industries.

TRANSPORTATION AND TRAVEL — Mid America St. Louis Airport, St. Louis Lambert Airport, Metrolink.

A PROJECTED TIMELINE

Application Deadline:
February 14, 2022 by Noon (CST)

Candidates Presented to Board:
February, 2022

Board Interviews Candidates:
February-March, 2022

New Superintendent Appointed:
March, 2022

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. *Are you aware of the residency requirement for this position; if applicable?*

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Tim Buss, Consultant, Executive Searches, 217-528-9688, ext. 1142.

