

## FINANCIAL DATA

|                            |                |
|----------------------------|----------------|
| EAV .....                  | \$ 412,482,443 |
| Bonds Outstanding .....    | \$ 5,055,000   |
| Total Budget Revenue ..... | \$ 28,810,235  |

### Tax Rate

|                               |        |
|-------------------------------|--------|
| Education .....               | 4.0864 |
| Operations & Maintenance..... | 0.5500 |
| Transportation.....           | 0.3746 |
| Working Cash.....             | 0.0500 |
| I.M.R.F.....                  | 0.1249 |
| Tort Immunity.....            | 0.0000 |
| Bond & Interest .....         | 0.0000 |
| Fire Prevention, Safety.....  | 0.0000 |
| Social Security.....          | 0.0499 |
| Special Education .....       | 0.4000 |
| TOTAL .....                   | 5.1250 |

## THE BOARD OF EDUCATION

The Evergreen Park ESD 124 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

| Name .....                            | *Years |
|---------------------------------------|--------|
| Kim Leonard, President.....           | 10     |
| Colleen Klimczak, Vice President..... | 4      |
| Gina Canon, Secretary .....           | 8      |
| Kathryn Fontaine .....                | 4      |
| Claudia Parker .....                  | 3      |
| Daniel Malloy.....                    | 2      |
| Kevin O'Connor.....                   | 2      |

\*Years served on the Evergreen Park ESD 124 Board of Education.

## IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
  - Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
  - Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
  - Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
  - Has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
  - Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
  - Has the ability to maximize financial and human resources in support of educational programs in the district.
  - Has the ability to interpret complex educational and financial data to the Board, staff and community.
- Previous successful teaching and administrative experience is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

**Evergreen Park ESD 124 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) October 19, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educational Effectiveness at 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent of Schools Evergreen Park School District 124



## VISION STATEMENT:

*Inspire, Empower, Achieve...  
Every Student, Every Day*

## MISSION STATEMENT:

*We commit to inspire all children to achieve their full potential through comprehensive instruction, innovation, and programs that develop intellectual and personal growth.*

**August 2020**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Evergreen Park School District 124, Evergreen Park, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON D1244

**Location:** The District is located on 3.16 square miles in Evergreen Park, IL.

**Type:** K-8; 1,948 Students.

**Office:** 2929 W. 87th Street, Evergreen Park, IL 60805.

**Staff:** 5 Principals, 4 Assistant Principals, 175 Teachers, 54 Support Personnel.

### Students

|                           |       |
|---------------------------|-------|
| Enrollment .....          | 1,948 |
| Low-Income Students ..... | 43%   |
| Students with IEPs .....  | 16%   |
| English Learners .....    | 9%    |

### Racial/Ethnic Diversity

|                |       |
|----------------|-------|
| White .....    | 41.6% |
| Black .....    | 26.4% |
| Hispanic ..... | 27.3% |
| Other .....    | 4.7%  |

### Student Proficiency

|                           |                      |
|---------------------------|----------------------|
| ELA Proficiency .....     | 43% (State Avg: 38%) |
| Math Proficiency .....    | 32% (State Avg: 32%) |
| Science Proficiency ..... | 62% (State Avg: 49%) |

### Teachers

|                            |          |
|----------------------------|----------|
| Hold Master's Degree ..... | 63%      |
| Pupil/Teacher Ratio .....  | 14:1     |
| Teacher Retention .....    | 86%      |
| Average Salary .....       | \$57,676 |

### District finances

|   |       |
|---|-------|
| Per Pupil Expenditures .....              | \$14K |
| Financial Capacity to Meet Expectations . | 74%   |
| Average Class Size .....                  | 18    |

### Summative designations

|                                 |   |
|---------------------------------|---|
| Exemplary Schools .....         | 0 |
| Commendable Schools .....       | 5 |
| Underperforming Schools .....   | 0 |
| Lowest Performing Schools ..... | 0 |

### View District Report Card

**Central office personnel:** Superintendent, Assistant to the Superintendent, Office Operations Coordinator, Communications Coordinator, Community Education Coordinator, Registration/Residency.

**Business Office:** Director of Business Services, Payroll Manager, Bookkeeper/Benefits Administrator, Business Office Clerk, PowerSchool/SIS Support Personnel.

**Curriculum and Instruction:** Director of Curriculum and Instruction, Administrative Assistant to Director of Curriculum and Instruction, District Instructional Technology Coordinator, Math Coordinator, Educational Technology Coach, Literacy Coordinator, ELL Instructional Coach.

**Student Support Services:** Director of Student Support Services, Student Support Services Coordinator, Administrative Assistant to Director of Student Support Services, Extended Day Program Coordinator, Extended Day Assistant Program Coordinator, District Nurses.

### Before/After Care Program

The Evergreen Park SD 124 Extended Day Program is a service that provides before and after school care to students in Kindergarten through 8th grade.

### Community Education Program

The Community Education Program began in 2014 as a result of a goal in the District's Strategic Plan to create stronger relationships with community partners.

### Evergreen Park District 124 Foundation

The Evergreen Park District 124 Foundation is a non-profit, volunteer organization made up of the District's friends and supporters.

### Curriculum and Instruction:

Evergreen Park District 124 offers a curriculum fully aligned to the Illinois Learning Standards. We use a workshop model of teaching to support all levels of learners.

### Facilities:

The schools consist of : 1 Central Middle School 6,7 and 8th grade, 4 Elementary Buildings - Pre K- 5th grade and 1 double classrooms mobile units at each school, located in each quadrant of Evergreen Park, IL., SE, NE, NW and NE Elementary Schools.

### Food Services:

A self-operated program with one central kitchen at the middle school and four elementary satellite locations.

### Student Support Services:

A continuum of services are offered to eligible students in grades PreK- 8th grade.

### Technology Department:

The focus is to enable educators and support staff to create leaders in a world where 65% will obtain careers that do not exist.

**District Website:** [www.d124.org](http://www.d124.org)

## PROJECTED TIMELINE

**Application Deadline:**  
October 19, 2020 by Noon (CT)

**Candidates Presented to Board:**  
October 2020

**Board Interviews Candidates:**  
October / November 2020

**New Superintendent Appointed:**  
By the end of December 2020

**New Superintendent Begins:**  
July 1, 2021

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members). Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
5. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Viniard, Consultant, Executive Searches, 630/629-3776, ext. 1240.

