

FINANCIAL DATA

EAV	\$ 63,395,159
Bonds Outstanding	\$ 6,035,000
Total Budget Revenue	\$ 6,900,000
TAX RATE —	
Education	3.9269
Operations & Maintenance.....	0.5632
Transportation.....	0.1682
Working Cash.....	0.0078
I.M.R.F.....	0.0476
Tort Immunity.....	0.1408
Bond & Interest	0.9016
Social Security	0.0476
Special Education	0.1174
HLS	0.0992
Other.....	0.0014
TOTAL	6.0189

THE BOARD OF EDUCATION

The Delavan CUSD 703 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Mark Vannaken, President.....	13
Chris McLean, Vice President.....	8
Matt Shipton.....	13
Heather Bluhm.....	8
Brad Pierson	6
Mark Gasper.....	1
Angie Kemper	1

**Years served on the Delavan CUSD 703 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- has proven abilities in human relations and communications.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has the ability to interpret complex educational and financial data to the Board, staff and community.
- has experience in planning both long and short range district goals with the Board of Education.

Previous successful teaching and administrative experience is required.

Previous successful superintendent experience is strongly preferred.

Residence in the district once employed is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) April 15, 2022, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

**Announcement of Vacancy
Superintendent
of Schools
Delavan CUSD 703**



MISSION

Delavan CUSD #703 will be student-focused, well-managed, and innovative. We will hold ourselves accountable for preparing all children to achieve academic excellence and strength of character so that they have the opportunity to succeed in all aspects of life.

March 2022

ANNOUNCEMENT OF VACANCY

The Board of Education of Delavan CUSD 703, Delavan, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Delavan is located approximately 35 minutes southeast of Peoria, 45 minutes west of Bloomington, and 50 minutes north of Springfield. It is close to shopping in those 3 larger cities, and also within 20 minutes of Pekin, Lincoln, and Morton for all other needs (grocery, prompt cares, etc.).

TYPE — PreK-12; 465 Students.

OFFICE — 907 S. Locust Street, Delavan, IL 61734.

STAFF — 2 Principals, 1 Dean, 46 Teachers, 26 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Administrative Assistant – District Bookkeeper, Director of Maintenance, Transportation Director, Elementary Secretary.

CURRICULUM — Delavan CUSD #703 offers a wide range of curriculum to meet the needs of students. Delavan High School offered rigorous and challenging curricula through a variety of courses, including the arts, career and technical education & Dual Credit courses through Illinois Central College. Our high school graduates now have the opportunity to complete more than 30 semester hours of college courses onsite at Delavan High School. The district offers preschool through a Pre-School for All program. The elementary building

offers RtI/Title 1 programs, and utilizes GO MATH and the Fountas and Pinnel Reading curriculum for instruction. 1:1 iPad's are utilized for preK-3rd grade, while 1:1 Chromebooks are available for grades 4th -12th.

SPECIAL PROGRAMS — The school district offers a wide variety of special programs for student involvement: Baseball 5-12, Basketball (B&G) 5-12, Cheerleading 6-12, Golf (B&G) 9-12, Soccer Co-Op (B&G) 9-12, Softball 5-12, Track (B&G) 5-12, Volleyball 5-12, Swim (B&G) 9-12, Band 5-12, Choir 7-12, FFA 9-12, FCCLA 9-12, FCA 7-12.

SPECIAL SERVICES — The district has an active Tech Prep team that meets regularly and plans Career Day in-house and on-wheels activities for high school students. The district has an active work-based learning program, and provides both traditional coop experiences and work-based learning opportunities to students.

FACILITIES — The Delavan CUSD #703 buildings are connected from preK-12th. Delavan High School (9-12th, constructed in 2017). Delavan Junior High (7-8). Delavan Elementary (preK-6th). Additionally, the district has a Vocational Building, a Fitness Center, and a Daycare (constructed in 2021). The district has a lease and power purchase agreement with Enpower to purchase power from a solar field on district property.

TRANSPORTATION — The District leases (3) large buses, a small yellow bus, an activity bus, several vans and utility trailers. The district employs a transportation director and runs its transportation programs in house.

FOOD SERVICE — District operates the food service program offering breakfast and lunch daily and utilizes Aramark through a Food Service Contract.

DIST. WEBSITE – www.delavanschools.com

MEMBER OF — TMCSEA (Tazewell Mason County Special Education Association), ICAC Conference, Tomahawk Conference, IHSA, IESA, IASB.

MEDICAL — Delavan is 15 minutes from Hopedale hospital, and the larger hospitals located in Pekin, Peoria, Springfield, and Bloomington-Normal. In Delavan, there is a pediatric physician in addition to a general practitioner for adults.

RECREATION — Delavan CUSD #703 has a disc golf course onsite. There are several parks within the community, a small walking trail, and a couple lakes for fishing.

PLACES OF WORSHIP — There are multiple places to worship within Delavan of a variety of denominations.

RETAIL — Delavan is home to a couple restaurants, one (1) bank, a local newspaper, a mechanic, a Ford car dealership, salons, a pharmacy, and other service-oriented businesses.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Delavan is home to a Masonic Lodge, American Legion, Optimist Club, 4-H and Girl Scouts.

COLLEGES — Illinois Central College, Bradley University, and Illinois State University are all within 50 minutes of Delavan. Lincoln College and Lincoln Christian University are within 30 minutes of Delavan.

INDUSTRY — Delavan is home to one of the first medical marijuana grow facilities in the State of Illinois, Revolution, which is currently expanding to meet growing demand. Delavan is home to SC2 which provides warehousing and logistics through a distribution hub facility outside of town. Delavan also is home to Jeckel Pork Farm and many other local farms.

A PROJECTED TIMELINE

Application Deadline:
April 15, 2022, by Noon (CT)

Candidates Presented to Board:
May 2022

Board Interviews Candidates:
May 2022

New Superintendent Appointed:
By the end of May 2022

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position?

Delavan CUSD 703 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153.

