

Announcement of Vacancy

Superintendent of Schools

DeLand-Weldon CUSD 57



MISSION STATEMENT

To promote the highest standards for student achievement in an ever changing world by fostering a mutual partnership with parents and the community to attain excellence in education, develop a passionate staff, and demonstrate fiscal responsibility in a safe learning environment.

November 2022

FINANCIAL DATA

EAV	\$	77,894,816
Bonds Outstanding	\$	5,168,800
Total Budget Revenue	\$	4,612,309

TAX RATE —

Education.....	2.8500
Operations & Maintenance.....	0.7500
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0702
Tort Immunity.....	0.1068
Bond & Interest	0.5000
Social Security.....	0.0778
Special Education	0.0400
Life Safety.....	0.0500
TOTAL	4.7448

THE BOARD OF EDUCATION

The DeLand-Weldon CUSD 57 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Jamie Dunn, President.....	9
Dean Bush.....	20
Christy Knight, Secretary.....	6
Shannon Summer.....	11
Josh Shofner.....	18
Jennifer Roos.....	4
Paige Trimble, Vice President.....	6

*Years served on the DeLand-Weldon CUSD 57 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness, and in an ethical manner.
- ensures the management of the organization, operation and resources for a safe, efficient, and effective learning environment.
- advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has the ability to interpret complex educational and financial data to the Board, Staff, and Community.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.

Previous successful teaching and administrative experience is required. Previous superintendent experience and residency in the district is preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CT) January 3, 2023 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision and goals, personal leadership philosophy, and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

ANNOUNCEMENT OF VACANCY

The Board of Education of DeLand-Weldon CUSD 57, DeLand, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2023.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Weldon, Illinois is located at the intersection of Illinois Route 10 and 48 in Dewitt County. It has a population of 375. Deland is located in Piatt County off of Illinois State Route 10. Deland has a population of 460. Both communities are in close proximity to Interstate 72.

TYPE — PreK-12; 172 students.

OFFICE — 304 E. IL Route 10, DeLand, IL 61839.

STAFF — 2 Principals, 24 Teachers, 8 Support Personnel.

CENTRAL OFFICE PERSONNEL —

Superintendent and the unit bookkeeper/administrative assistant.

CURRICULUM — Traditional and on-line curriculum. Students can seek college credit while in high school.

SPECIAL PROGRAMS — Heartland Tech Academy, Macon-Piatt Special Education COOP, On-site Pre-K.

SPECIAL SERVICES — P.I.E. – Partners interested Education – provides resources to enrich educational experiences for students and staff.

FACILITIES — DeLand Weldon Elementary and Middle School – PreK-8; Deland Weldon High School – 9-12.

TRANSPORTATION — The school district leases the busses on an annual basis. We currently have two bus routes. In addition, we have one activity bus for extra-curricular purposes.

FOOD SERVICE — The district contracts with Aramark for food service.

DIST. WEBSITE — www.dwschools.org

MEMBER OF — The district is a member of the Illinois Association of School Boards, the Macon Piatt Special Education Cooperative, and the Regional Office of Education 39.

MEDICAL — Medical facilities in both Champaign, Decatur, and Monticello are about 25 minutes away. Champaign has Carle Hospital and affiliates as well as OSF Hospital and affiliates. Monticello has Kirby Medical Center, and Decatur has Memorial Health Hospital and affiliates and HSHS St. Mary's Hospital and affiliates.

CULTURAL — DeLand Weldon is short drive to the University of Illinois campus where of variety of cultural events take place in addition to Big 10 athletic events. In addition, Millikin University in Decatur hosts a number of fine art events during the school year.

RECREATION — The school district is in close proximity to Clinton Lake, Weldon Springs State Park, Friends Creek County Park, and Allerton Park. There are also several golf courses within 25 minutes of each community.

PLACES OF WORSHIP — Weldon United Methodist Church, Weldon Baptist Church, DeLand Christian Church.

RETAIL — In DeLand there is a Casey's and a local Auction House. For most retail shopping you will need to go to Monticello, Farmer City, Clinton, Champaign or Decatur. These are all 25 minutes or less from each community.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Deland American Legion.

COLLEGES — In the area is the University of Illinois, Millikin University, Parkland Community College, and Richland Community College.

INDUSTRY — DeLand and Weldon are small rural communities with limited agricultural related industry. However, DeLand and Weldon lie in proximity to larger industrial communities Decatur and Champaign. In Decatur, you will find, Archer Daniels Midland, Caterpillar, and Tate and Lyle. In Champaign, the University of Illinois, Hobbico, Kraft Foods and various medical facilities are the largest employers.

A PROJECTED TIMELINE

Application Deadline:
January 3, 2023, by Noon (CT)

Candidates Presented to Board:
January, 2023

Board Interviews Candidates:
January, 2023

New Superintendent Appointed:
March, 2023

New Superintendent Begins:
July 1, 2023

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents, and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Tim Buss, Consultant, Executive Searches, 217-528-9688, ext. 1142.

