

FINANCIAL DATA

EAV .....	\$ 36,070,546
Bonds Outstanding .....	\$ 0
Total Budget Revenue .....	\$ 3,479,922
TAX RATE —	
Education.....	2.1000
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0122
Tort Immunity.....	0.6323
Bond & Interest .....	0.0000
Social Security.....	0.1180
Special Education.....	0.0400
Life Safety.....	0.0500
Lease .....	0.0500
TOTAL .....	3.7525

THE BOARD OF EDUCATION

The Clay City CUSD 10 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Misty Lindeman, Board President .....	9
Amanda Noll, Vice President.....	1
Erin Boyd, Board Secretary.....	1
Stacy Kessler, Board Member.....	7
Brenda Cailteux, Board Member.....	1.5
Oliver Bangert, Board Member .....	1
Mary Jo Patridge, Board Member .....	1

\*Years served on the Clay City CUSD 10 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Applies the legal requirements and understands labor relations.
- Has the ability to select, assign, and evaluate staff.

**Previous successful teaching and administrative experience is required.**

**Previous superintendent experience and residency in the district is preferred.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) January 5, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777

Announcement of Vacancy  
**Superintendent  
Clay City CUSD 10**



MISSION STATEMENT

Clay City CUSD #10 is working together to provide every child with an inclusive, high quality, enjoyable, learning experience where success is celebrated and children feel valued.

VISION STATEMENT

The teachers and staff at Clay City Community Unit School District #10 will work as a community to prepare “every student, every day”, academically, socially, and emotionally, to achieve success for their future.

**October 2023**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Clay City CUSD 10, Clay City, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Clay City CUSD #10 is a small rural district located mainly in Clay County with acreage in Richland and Wayne counties in Southern Illinois. The main source of income for the district is farmland. Manufacturing companies in neighboring communities provide employment opportunities for families. In 2004 a new elementary, junior high school was built. Bonds for that construction will be completely paid off in 2023.

**TYPE** — PreK-Grade 12; 250 Students.

**OFFICE** — 607 South Walnut SE, Clay City, IL 62824.

**STAFF** — 1 Principal, 1 Special Education/ Title Coordinator, 23 Teachers, 18 Support Staff

**CENTRAL OFFICE PERSONNEL** — Superintendent, Finance Manager, Unit Secretary, JH/HS Secretary, Office Assistant.

**CURRICULUM** — There is one class per grade level in the elementary school. PE, Music, Library, and Computer lab time are also included in the elementary schedule. Grades 6 -8 make up the Junior

High classes. They have PE, Band, and Library time available each day. High School students have a nine period day. Vocational classes in Agriculture and FCS are available. Junior and Seniors have the opportunity for dual credit classes and the opportunity to take classes through the IECC system. All students in grades K-1 have Chromebook tablets for classroom use. Grade 2- 12 students have Chromebooks assigned for their personal use. The district has fiber throughout the district and outside access points for community usage.

**SPECIAL PROGRAMS** — Preschool for All provides two half-day programs for children ages 3-5. Response to Intervention and Positive Behavioral Interventions and Supports serve all students with varying levels of support based on need. Junior High basketball, cheerleading, and volleyball are available. Jr.High softball & baseball are offered through a coop in a neighboring district. High School sports are also offered through a coop with a neighboring district.

**SPECIAL SERVICES** — Clay City CUSD #10 provides special education services for children ages three through 21 through district staff and in partnership with South Eastern Special Education. ROE#12 provides an Alternative Education Program for students in grades 6-12.

**FACILITIES** — Clay City Elementary, Junior High, and High School are connected under one roof. The Elementary and Jr. High School was occupied in 2004 and the High School was built in 1936.

**TRANSPORTATION** — The school district operates four full time routes and one special education route. In 2023 the district purchased five full size buses. One bus, is equipped for handicap access.

**FOOD SERVICE** — SODEXO is the contracted food service used by the distinct for all students. Breakfast and lunch are served for all K - 12 grade students in the centralized commons.

**DIST. WEBSITE** — [www.claycityschools.org](http://www.claycityschools.org)

**MEDICAL** — Clay County Hospital located in Flora, and Carle Richland Hospital located in Olney. A new Clay County Hospital Medical Clinic opened in November 2022.

**RECREATION** — Clay City CUSD#10 has several fishing and recreational lakes within in 30 miles of Clay City. Golf Courses and Camping is also within that distance.

**PLACES OF WORSHIP** — Clay City Christian, Clay City First Baptist, Clay City Southern Baptist, Clay City United Methodist and Clay City Transformational Church of God are within the city limits. Holy Cross Catholic Church, Zif Baptist, and Bethel United Methodist are located in the surrounding countryside.

**Clay City CUSD 10 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Timothy Buss, Consultant, Executive Searches, (217) 528-9688, ext. 1142



## A PROJECTED TIMELINE

**Application Deadline:**  
**January 5, 2024 by Noon (CST)**

**Candidates Presented to Board:**  
**January, 2024**

**Board Interviews Candidates:**  
**January, 2024**

**New Superintendent Appointed:**  
**February, 2024**

**New Superintendent Begins:**  
**July 1, 2024**

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?