

## ANNOUNCEMENT OF VACANCY

The Chicago Lighthouse, Chicago, Illinois is seeking qualified applicants for the position of Senior Vice President, Educational Services who will begin work in July 2021.

It is anticipated that the total compensation package will be competitive, negotiated with the selected candidate, and based on successful experience and education.

**NOTE:** *The Chicago Lighthouse is not a Teacher Retirement System (TRS) employer. Therefore, the new Senior Vice President, Educational Services could be a TRS retiree, working full-time while collecting a TRS pension.*

## LOCATIONS

*Illinois Medical District,*  
**The Chicago Lighthouse**, 1850 W. Roosevelt Rd. Chicago, IL 60608

*North Suburbs*  
**The Chicago Lighthouse North**  
222 Waukegan Rd. Glenview, IL 60025

**THE CHICAGO LIGHTHOUSE WEB SITE**  
<https://chicagolighthouse.org>

## CANDIDATE PROFILE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for The Chicago Lighthouse, with emphasis on the following as specified. The Senior Vice President, Educational Services of The Chicago Lighthouse should be an educational and program leader. Desired qualifications include:

- 10 Years of related professional experience required, including 5 or more years in senior management.
- Experience with strategic planning and operational responsibilities with social service programs.
- Experience with visual impairment, blindness, and/or multiple disabilities preferred.
- Self-starter with the ability to work independently, as well as work closely with leadership and senior management team.
- Proven strong leadership skills.
- Financial acumen with the ability to manage budgets and analyze funding opportunities.

*Previous successful teaching and administrative experience is required.*

*General Administrative Type 75 / Special Education Endorsement are required.*

*Doctorate Degree is preferred.*

**The Position Description will be emailed to individuals accessing the application process.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT THE CHICAGO LIGHTHOUSE STAFF.**

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) May 20, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** outlining experience and training. Include an assessment of your strengths in relation to the position requirements.
2. An **up to date vita or resume** and a listing of your accomplishments as an educational administrator.
3. At least **three recent letters of reference dated within the last 3 years.**
4. A complete set of up-to-date **transcripts. (Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Copies of credentials**, including an Illinois Type 75 Administrative Certificate, with Illinois State Board of Education Approval and Endorsement as a Director of Special Education. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy

## Senior Vice President, Educational Services



## OUR MISSION

The Chicago Lighthouse is a world-renowned social service organization serving the blind, visually impaired, disabled and Veteran communities.

Recognized as a pioneer in innovation since 1906, The Chicago Lighthouse provides vision rehabilitation services, education, employment opportunities and assistive technology for people of all ages.

**April 2021**

## THE CHICAGO LIGHTHOUSE

Founded in 1906 on Chicago's West Side, The Chicago Lighthouse has been a pioneer in innovation across the areas of vision care, rehabilitation, education, employment and technology for over 100 years.

The Chicago Lighthouse, first named the Improvement Association for Blind People, was founded by a group of socially prominent Chicago women out of a growing concern for the future of the city's blind community. Early activities included collecting donated food and clothing from area women's clubs, as well as teaching employable skills like weaving and carpentry for permanent job attainment. Through two world wars and the worst economic depression in history, the organization continued to provide opportunities for employment, empowerment and independence to individuals facing life with vision loss.

Over the next several decades, The Lighthouse's mission grew to include clinical vision care with the establishment of the first low vision rehabilitation clinic in the Midwest in the early 1950s. In 1955, The Lighthouse opened the doors of its new facility in Chicago's Medical District, dedicated by world-renowned advocate for the deaf and blind Helen Keller.


The 1960s and '70s introduced a broad array of new services in schooling, vocational training and support for individuals with multiple disabilities. By the late '70s, The Lighthouse earned an exclusive clock manufacturing contract from the federal government. The next two decades saw the facility double in size and expand services to a North Shore satellite location, marking the beginning of a growing regional footprint.

As the 21<sup>st</sup> century dawned, The Lighthouse added satellite low vision clinics throughout Chicagoland and established a partnership with the Veterans Administration that would further expand the organization's mission to include a growing demographic in need, Veterans. Former Chicago Mayor Richard M. Daley called the Lighthouse one of the most "comprehensive social service agencies in the United States" given the diversity of programs and beneficiaries of Lighthouse services.

Today, The Chicago Lighthouse serves more than 67,000 people each year. As we look forward, we are committed to growing that impact by expanding critical programs, forging collaborative partnerships and creatively approaching the challenges our patients and clients face daily. In just three years, the number of Lighthouse employees has nearly quadrupled with expansion into the social enterprise arena, focused on customer care services. Our nationally prominent low vision clinic has become a world-class example of comprehensive rehabilitation and demonstrates our evolving role as a pioneer in vision care innovation.

We look forward to leading another century of progress and empowerment.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.



## EDUCATIONAL PROGRAMS AND SERVICES

The education programs help children and students learn to meet developmental and educational milestones, build supportive relationships, and fully participate in their communities.

- **Birth-to-Three Early Intervention**
- **Children's Development Center**
- **Preschool for All**
- **Youth Transition Programs**
- **Programs for Veterans**
- **Programs for Seniors**
- **Employment Services**

## A PROJECTED TIMELINE

**Application Deadline:**  
May 20, 2021

**Candidates Presented:**  
June 2021

**Candidate Interviews:**  
June 2021

**New Senior Vice President,  
Educational Services Appointed: July 2021**

**New Senior Vice President,  
Educational Services Begins: July 2021**

**Applicants will be required to provide responses to the following online application statements:**

1. What is your interest in our organization's mission?
2. What skills and knowledge would you bring to the position to advance the mission?
3. Describe your commitment to servant leadership, and give examples of how you live it.
4. Describe your approach to working collaboratively in a leadership position, and give examples of how you have successfully worked as part of a team.
5. Describe your experience with finance, budgeting, and grant administration.
6. Describe your experience with curriculum and instruction in order to enhance educational progress.
7. Having read the candidate profile section of the announcement of vacancy, why do you believe you are a match for The Chicago Lighthouse?

## THE IASB SCREENING TEAM

A Screening Team from the Illinois Association of School Boards has been selected to assist The Chicago Lighthouse in securing and screening applicants. The team includes:

**Thomas F. Leahy**, Director  
**Dr. Patricia Sullivan-Viniard**, Consultant  
**Alan Molby**, Consultant

**The Chicago Lighthouse is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**