FINANCIAL DATA

EAV\$	27,473,015
Bonds Outstanding\$	0
Total Budget Revenue\$	2,326,022
TAX RATE —	
Education	3.6327
Operations & Maintenance	0.7473
Transportation	0.2392
Working Cash	0.0498
I.M.R.F	0.1092
Tort Immunity	0.0029
Bond & Interest	0.0000
Social Security	0.1092
Special Education	0.0398
Fire Prevention	0.0498
TOTAL	4.9798

THE BOARD OF EDUCATION

The Brussels CUSD 42 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	.*Years
Amanda Brodbeck, President	8
Michael Gilbreth, Vice President	1
Ashley Affholder, Secretary	1.5
Ken Schleeper, Board Member	1
David Schleeper, Board Member	1
Charles Kinder, Board Member	1
Jaquelyn Rose, Board Member	1
*Years served on the Brussels CUSD 42 Boo	ard of

Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent/ Principal of our district should be an educational leader who:

- Has excellent written and verbal COMMUNICATION SKILLS / is genuinely COLLABORATIVE.
- Facilitates meaningful, authentic, and ongoing FAMILY/COMMUNITY ENGAGEMENT.
- Fosters a PROFESSIONAL CULTURE FOR EDUCATORS.
- Demonstrates FINANCE/BUDGET expertise.
- Develops and enacts a shared MISSION, VISION, and CORE VALUES.
- Ensures that EMPLOYEES' KNOWLEDGE AND SKILLS continually grow.
- Develops and supports systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.

Previous teaching and administrative experience is required. Residency in the school district is not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Brussels CUSD 42 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: https://www.applitrack.com/IASB/onlineapp

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) January 26, 2024 and upload the following documents to receive consideration:

- 1. A **formal letter of application** indicating your desire to be a candidate for this position.
- A formal resume that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
- 3. At least three recent letters of reference dated within the last three years.
- 4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
- 5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent/ Principal Brussels CUSD 42



DISTRICT STATEMENT

- To provide quality education in a safe and nurturing learning environment
- To challenge students to develop their knowledge, skills, and attitudes to become mature, independent, and productive citizens in our ever-changing society
- To empower students with a deep sense of morality, tolerance, and responsibility in their own lives and in their interactions with family, community and country

December 2023

ANNOUNCEMENT OF VACANCY

The Board of Education of Brussels CUSD 42, Brussels, Illinois is seeking qualified applicants for the position of Superintendent/Principal. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Brussels CUSD 42 is a small, rural district located in southern Calhoun County Illinois on a peninsula between the Mississippi River and the Illinois River. The district includes the villages of Golden Eagle, Brussels, Meppen and part of Batchtown. It is just across the Mississippi River from St. Charles and St. Louis, Missouri with easy access via the Golden Eagle Ferry, the Brussels Ferry and the Grafton Ferry.

TYPE — K-12; 90 Students.

 ${f STAFF}-1.5$ Principals, 15 Teachers, 12 Support Personnel.

CENTRAL OFFICE PERSONNEL —

Superintendent/Elementary Principal's office, Bookkeeper and district secretary all in the elementary school.

CURRICULUM — A comprehensive curriculum is offered at all grade levels meeting all ISBE requirements. One to one technology is provided for students' use in grades 1 through 12. Teachers use technology frequently in daily classroom presentations. Both the Math and ELA curriculum have been revised in the last three years. High school class offerings have been expanded over the last two years based on student needs and interests. These expanded offerings include Astronomy, Health Occupations II/Biomedical Innovations, Film Studies, Mystery

and Suspense/Contemporary Literature, Banking and Finance, Anatomy and Physiology/Zoology, Transitional Math, Mythology/Literature, Medical Terminology/Health Occupations 1, Dental Assisting and Current Events.

SPECIAL PROGRAMS — Brussels CUSD 42 is a member of the Four Rivers Special Education District co-op. For high school students, the ROE 40 Alternative Education program is available. Title 1 services are available for qualified students at Brussels Elementary School.

SPECIAL SERVICES — Brussels Public Library, two banking organizations, local fire and police protection.

FACILITIES —

- Brussels Elementary School grades K-6
- Brussels Jr. High/High School grades 7-12
- Brussels Gym
- Industrial Tech Building
- · Fitness Building

TRANSPORTATION — The district operates its own fleet of buses. There are two community daily routes and two routes for students who require transportation for specialized special education services.

FOOD SERVICE — Breakfast and lunch is prepared and served daily for all students in the elementary school cafeteria.

DIST. WEBSITE — www.brussels42.net

MEMBER OF — IASB, Illinois High School Association, Illinois Elementary School Association.

MEDICAL — Jerseyville Community Hospital Group, in Hardin, Illinois; Jerseyville Community Hospital Walk in Clinic in Jerseyville, Illinois; Jersey Community Hospital in Jerseyville, Illinois; Alton Memorial Hospital and St. Anthony's Hospital in Alton, Illinois.

CULTURAL – The local theater company, the Calhoun Entertainment Company, performs a spring musical and a Christmas concert in December. A trip across the Mississippi River provides a wide range of fine arts opportunities including those at the St. Louis Art Museum and performances at the Fox Theater.

RECREATION — There are several parks near the school district including the Village of Brussels Park and Pere Marquette State Park in Grafton, Illinois. There are bike trails along the Illinois and Mississippi Rivers and an ice skating rink in Grafton during the winter months. Hunting and fishing are popular in Calhoun County. Across the river in Missouri, activities include St. Louis Cardinals baseball games, St. Louis Blues hockey and St. Louis City Soccer.

PLACES OF WORSHIP — St. Matthews Lutheran Church, St. Paul Lutheran Church, Blessed Trinity Catholic Church, Zion Lutheran Church, St. Francis of Assisi Catholic Church, First Presbyterian Church, Indian Creek Church, Baptist Church in Batchtown, Batchtown Methodist Church.

RETAIL — There are a number of retail stores and restaurants in Calhoun County. These include the Red and White Grocery store in Brussels, the Dollar General store and Northside Grocery stores in Hardin.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — American Legion, Knights of Columbus, Calhoun Community Foundation.

COLLEGES — Within an hour's drive are Southern Illinois University-Edwardsville, University of Missouri-St. Louis, Maryville University, Lewis and Clark Community College, Southwestern Illinois College and Ranken Technical College.

INDUSTRY — There is a diverse range of retail, manufacturing, agriculture, health care, food services and small-scale businesses located in the area.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, (217) 528-9688, ext. 1102



PROJECTED TIMELINE

Application Deadline: January 26, 2024 by Noon (CST)

Candidates Presented to Board: February, 2024

Board Interviews Candidates: February, 2024

New Superintendent Appointed: March, 2024

New Superintendent Begins: July 1, 2024

Applicants will be required to provide responses to the following online application statements:

- 1. Describe your experience in curriculum development and instructional implementation.
- 2. Describe your experience in school finance and budgeting.
- 3. Describe your experience in developing and monitoring goals for school improvement.
- 4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
- 5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
- 6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?