

FINANCIAL DATA

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|----------------------------------|---------------------|
| EAV | \$63,603,472 |
| Bonds Outstanding | \$950,000 |
| Total Budget Revenue..... | \$14,948,237 |
| TAX RATE — | |
| Education..... | 1.820850 |
| Operations & Maintenance..... | 0.494800 |
| Transportation..... | 0.200000 |
| Working Cash..... | 0.050000 |
| I.M.R.F..... | 0.398606 |
| Tort Immunity..... | 0.784973 |
| Bond & Interest | 0.782740 |
| Fire Prevention, Safety..... | 0.016348 |
| Social Security..... | 0.398606 |
| Special Education | 0.040000 |
| Other (Lease Purchase)..... | 0.048880 |
| TOTAL | 4.982430 |

THE BOARD OF EDUCATION

The Beardstown CUSD 15 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

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|---------------------------------------|--------|
| Name..... | *Years |
| Mike Seaman, President..... | 11 |
| Barbara Hobrock, Vice President | 3 |
| Kim Watson, Secretary..... | 9 |
| Ron “OJ” Simpson..... | 5 |
| Jimmy Hymes..... | 3 |
| Wells Petersen..... | 1 |
| Joe Engelbrecht..... | 1 |

*Years served on the Beardstown CUSD 15 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has proven abilities in human relations and communications.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.

Previous successful teaching and administrative experience is required.

Previous superintendent experience is preferred.

Residence in the district is preferred once employed.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) September 9, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy, and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Beardstown CUSD 15



MISSION STATEMENT

Provide a challenging and responsive, educational environment in a changing community that creates caring, socially responsible, and exemplary students.

July 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Beardstown CUSD 15, Beardstown, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Beardstown is located in West Central Illinois at the junction of U.S. Highway 67 and Illinois Routes 100 and 125 on the east bank of the Illinois River. Approximately 30 miles Northeast of Jacksonville, 45 miles Northwest of Springfield, 60 miles East of Quincy, and 225 miles Southwest of Chicago.

TYPE — Unit District / Pre K-12; 1,576 Students.

OFFICE — 500 E. 15th Street, Beardstown, IL 62618.

BOARD OFFICE STAFF — Superintendent, Superintendent's Secretary, Accounting Secretary and Board Secretary.

STAFF — 2 Principals, 4 Assistant Principals, 1 language acquisition administrator, 1 technology director, 1 transportation director, 1 athletic director, 1 special education director, 94 Teachers, 62 Support Personnel.

CURRICULUM — All curricula has been updated and mapped districtwide in the last three years. My Math – Grades 3-12; NY Math – K-2; Study Sync ELA curriculum – 7-12; Arc Reading Program – K-6; McGraw Hill Social Studies – K-12.

TECHNOLOGY — Technology Director with 1:1 student device capability. All teachers have district

supplied laptops and middle school/high school teachers have Sharp Boards in the classrooms. Internet speed upgraded to 1GB in the past year.

SPECIAL PROGRAMS — Dual Language Enrichment Program at Grades K – 4 and English as a Second Language at Grades 5 – 12.

SPECIAL SERVICES — Member of the Four rivers Special Education Cooperative / Alternative Schools – Garrison and Lafayette in Jacksonville, IL.

FACILITIES — Grand Avenue – Pre-School; Gard Elementary – K-4; MS/HS- 5-12.

TRANSPORTATION — A fleet of 9 busses – updated with new busses. 2 Multifunction activity busses. 2 school vans. 1 driver's education car.

FOOD SERVICES — In-house – two cafeterias – Gard Elementary and the MS/HS.

DISTRICT WEBSITE — www.beardstown.com

DISTRICT REPORT CARD LINK — <https://www.illinoisreportcard.com/district.aspx?source=profile&Districtid=01009015026>

DEMOGRAPHICS — 51% Hispanic, 34% white, 12% black, and 3% other with a 75% low-income rate.

MEMBER OF — Illinois Association of School Boards.

MEDICAL — Taylor Clinic and Cass County Health Department.

LINGUISTIC / CULTURAL — Provides language support in English, Spanish, and French to support the 14 native languages including some dialects that are spoken by students and families.

RECREATION — The City of Beardstown Park District offers a wide variety of facilities and activities for your enjoyment. These facilities include several community parks, historical Looking for Lincoln sites, Roy Roberts Park with a fishing pond, a sports complex, tennis court, disc golf course, walking trail, and community center. We have grown to meet the recreational and park facility needs of Beardstown to 5 parks totaling 100 acres

and a community center providing year-round programs and activities.

PLACES OF WORSHIP — Beardstown Church of the Nazarene, Beardstown Kingdom Hall 400, Black Oak Church, Calvary Baptist Church, Reorganized Church of Jesus Christ of Latter-Day Saints, De Restauracion Cristo Te Ana, First Christian Church, First Congregational United Church of Christ, First Evangelical Lutheran Church, First Southern Baptist Church, First United Methodist Church, Grace Bible Church Reformed Baptist Church, Libertad Church of the Nazarene or Iglesia Del Nazareno Libertad, Iglesia Ebenezer Encuentro Con Dios, Iglesia Nueva Vida Ministro Hispano, Ministerial Association, Maqom Church of God Restored, St. Alexius Catholic Church, St. Johns Lutheran Church, The Light House Church and Union Baptist Church

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Elks, Kiwanis, Rotary.

COLLEGES — Lincoln Land Community College and Western Illinois University.

BEARDSTOWN CHAMBER LINK — <http://www.beardstownil.org/chamber-membership-listing>

A PROJECTED TIMELINE

Application Deadline:
September 9, 2020 by Noon (CST)

Candidates Presented to Board:
September 2020

Board Interviews Candidates:
October 2020

New Superintendent Appointed:
By the end of November 2020

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217-528-9688, ext. 1153



Beardstown CUSD 15 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.