

FINANCIAL DATA

EAV	\$ 84,142,167
Bonds Outstanding	\$ 1,845,000
Total Budget Revenue	\$ 6,983,283
Total Budget Expense.....	\$ 7,404,532

TAX RATE —

Education	3.7298
Operations & Maintenance.....	0.4091
Transportation.....	0.1744
Working Cash.....	0.0012
I.M.R.F.....	0.0639
Tort Immunity.....	0.0697
Bond & Interest.....	0.7227
Fire Prevention, Safety	0.0000
Social Security	0.0465
Special Education.....	0.2952
TOTAL	5.5130

THE BOARD OF EDUCATION

The Willow Springs SD 108 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Mary Ellen Weeg, President	10
Renee Ristic, Vice President.....	6
Micki Bohac, Secretary	4
Adriana Hawkins.....	4
Julie Anderson	1
Lucy Mierop	1
Francisco Nunez.....	1

*Years served on the Willow Springs SD 108 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- has experience in planning both long- and short-range district goals with the Board.
- advocates, nurtures, and sustains a school culture/ instructional program conducive to student learning and staff professional growth.
- promotes success of every student through development, articulation, implementation and stewardship of a shared vision of learning.
- collaborates with staff/community members, responds to diverse community interests and needs, and mobilizes community resources.
- ensures the management of the organization, operations, and resources for a safe, efficient and effective learning environment.
- has the ability to interpret complex educational and financial data to the Board, staff, and community.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.

Previous successful teaching and administrative experience is required. Previous successful superintendent experience is preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Willow Springs SD 108 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 4, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Willow Springs SD 108



MISSION STATEMENT

Willow Springs School nurtures and inspires lifelong learners to be productive, responsible citizens of our evolving society.

August 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of Willow Springs, SD 108, Willow Springs, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Willow Springs is a small village in the southwest suburbs approximately 20 minutes from Chicago. Located between LaGrange Road and Route 83 surrounded by forest with the DesPlaines River and I&M Canal running through the middle of the town.

TYPE — PreK-8; 375 Students.

OFFICE — 8345 Archer Avenue, Willow Springs, IL 60480.

STAFF — 1 Principal, 1 Special Ed. Director, 37 Teachers, 7 Paraprofessionals, 15 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Principal, Special Ed. Director, Administrative Secretary, Bookkeeper, Office Clerk.

CURRICULUM — The PreK-5th grade classrooms operate under a traditional self-contained classroom model and the 6th-8th grades use an 8-period model tied to the IL Learning Standards.

SPECIAL PROGRAMS — Early Childhood Program (Ages 3-5). Resource Program. Self-Contained program (3 multi-age classrooms). ELL Program. RTI Program.

SPECIAL SERVICES — Speech. Social Work. OT/PT (contracted through AERO). Vision/Hearing (contracted through CASE). Psychologist Services (contracted).

FACILITIES — One building houses Pre-Kindergarten through 8th grade, in addition to the district office.

TRANSPORTATION — First Student Bus Company and Richlee Bus Company for special education students.

FOOD SERVICE — The district contracts lunch through Indian Springs School District #109 who also places our breakfast order. Breakfast and lunch are served by our kitchen staff.

DIST. WEBSITE — www.willowsschool.org

MEMBER OF — Lyons Township Treasurer Office, AERO Special Ed Group, IASB, South Cook ISC, SCOPE, EBC Cooperative (staff insurance).

MEDICAL — LaGrange Hospital and Hinsdale Hospital.

CULTURAL — Little Red School House Nature Center, Maple Lake, Maple Lake East Mountain Bike Staging Area, Maple Lake Boating Center, Forest Preserves. Each August, the Village of Willow Springs hosts a Willow Fest – Annual Benefit Car Show with carnival rides, games and crafters.

RECREATION — Lions Park includes a playground with a splash pad, a covered pavilion with picnic tables, small cooking grills, tennis court, basketball court, 2 baseball diamonds, horseshoe game, sand volleyball area and a walking path. Healing Waters pond has a small gazebo perfect for a picnic lunch. The retention pond is home to several bird species as well as bluegill, large and small mouth bass and catfish. Fishing allowed when in season. Willow Park has a small children's playground.

PLACES OF WORSHIP — Trinity Lutheran, Grace Lutheran, Our Lady Mother of the Church Polish Mission, Willow Springs Community Church, First Baptist Church of Willow, St. John the Fore Runner Greek Church.

RETAIL — Old Willow Shopping Center, Willow Florist, Willow Springs Barbershop, Jeanne's Hair & Nail Shoppe, Ashbury Coffee House, Dragon's Den Shop, 7Willows Studio, Willow Shop (book store), 2 Bici, Barkin' Boutique, Spa Vie, Lavery Express Transportation, Kay's Food & Liquors.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Lyons Club, Lioness Club, Seniors Club, Willow Springs Historical Society.

COLLEGES — Moraine Valley Community College.

INDUSTRY — Rowell Chemical Corp., Illinois Pallets Mfg., Neighborhood Services, Complete Cabling Solutions Inc., Zarzycki Manor Chaples, Hunting Bank, Willow Springs Post Office.

A PROJECTED TIMELINE

Application Deadline:
October 4, 2021 by Noon (CST)

Candidates Presented to Board:
October, 2021

Board Interviews Candidates:
November/December, 2021

New Superintendent Appointed:
January, 2022

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Viniard, Consultant, Executive Searches, 630/629-3776, ext. 1240.

