

FINANCIAL DATA

EAV.....	\$ 352,031,999
Bonds Outstanding.....	\$ 22,650,000
Total Budget Revenue.....	\$ 34,122,186
TAX RATE —	
Education.....	2.98733
Operations & Maintenance.....	0.40199
Transportation.....	0.15254
Working Cash.....	0.03779
I.M.R.F.....	0.06537
Tort Immunity.....	0.07445
Bond & Interest.....	0.35371
Fire Prevention.....	0.03819
Social Security.....	0.07411
Special Education.....	0.03086
TOTAL.....	4.22966

THE BOARD OF EDUCATION

The Taylorville CUSD 3 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Brenda Patrick, President.....	3
Ann Chandler, Vice President.....	1
Tom Finks.....	1
Carla Mickey, Secretary	3
Dr. Ronald Mizer, Board Member	23
Jennifer Norris, Board Member	3
Lori Wemple, Board Member	1

**Years served on the Taylorville CUSD 3 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness, and in an ethical manner.
- advocates, nurtures and sustains school culture/ instructional program conducive to student learning and staff growth.
- manages organization, operation and resources for a safe, efficient, and effective learning environment.
- effectively maximizes financial/human resources in support of district programs.
- promotes success of all by developing/ implementing a shared vision of learning.
- has experience leading development of long- and short-term district goals.
- collaborates with stakeholders, responds to diverse community interests and needs, and mobilizes community resources.
- has proven abilities in human relations and communications.

Teaching and principal experience required.

Previous superintendent experience preferred.

Residency preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Taylorville CUSD 3 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) **October 30, 2023** and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent Taylorville CUSD 3



MISSION STATEMENT

The mission of Taylorville Community Unit School District #3 is to have each student acquire knowledge, skills, and values for life-long learning in a changing world through the cooperative efforts of caring staff, an involved family and a supportive community.

September 2023

ANNOUNCEMENT OF VACANCY

The Board of Education of Taylorville CUSD 3, Taylorville, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated the total compensation package will be regionally competitive and based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Taylorville is a city and the county seat of Christian County, Illinois. Located in the heart of Abraham Lincoln country, it is 30 miles from Springfield and 30 miles from Decatur. With the conveniences of a larger city, Taylorville has a historic downtown area, lovely tree-lined brick streets, quaint neighborhoods, expanding commercial and industrial developments, great schools, and friendly citizens.

TYPE — PreK-12; 2,211 Students.

OFFICE — 1100 North Sportsman Drive, Taylorville, IL 62568.

STAFF — 4 Principals, 2 Assistant Principals, 2 Dean of Students, 146 Teachers, 51 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Curriculum Director, Director of Finance, Human Resources Coordinator, Executive Secretary, Accounts Payable/ Receivable/ Purchasing, Payroll Coordinator, Student Services Program Coordinator.

CURRICULUM — Highly-skilled and dedicated staff—certified and non-certified.. Safe and healthy public school experience for students from Pre-K to 12th grade. School Resource Officers, Social Emotional Interventionists, School Nurses at each

level. Curriculum is comprehensive and vertically aligned with multiple measures of student success. Instructional coach support. Most recent ISBE summative designations: All schools “Commendable.” Robust 1:1 Chromebook technology environment (Elem and Secondary Tech Integrationists)

Early Childhood: Instructional and social emotional strategies implementing Second Step, Early Learning Scale, and Creative Curriculum.

Elementary: Instructional and social emotional strategies implementing and modeling AVID, Second Step, Orton-Gillingham, Smekens Writing, and PBIS.

Junior High: Academic and social emotional support for student success.

High School: Academic opportunities and social emotional support for both college and vocational learning paths (e.g., AP, award winning FFA, Tommy TV, Tommy Photo).

SPECIAL PROGRAMS — The PreK program supports students and families in an innovative building specific to early childhood needs. The Title I reading program supports students in K-4. Special education supports both in-house and the NPT special education cooperative. Taylorville Public School Foundation.

FACILITIES — Central School, PreK; North Elem, K-2; Memorial Elem, 3-4; Taylorville Jr. High, 5-8; Taylorville HS, 9-12. The Taylorville Public School Foundation supports the school with substantial donations via fundraising initiatives.

TRANSPORTATION — Durham Bus Service.

FOOD SERVICES — Aramark.

DISTRICT WEBSITE — www.tcusd3.org

MEMBER OF — R.O.E. 3, IASB, IHSA, IESA, NPT Special Education Cooperative

MEDICAL — Taylorville Memorial Hospital, Springfield Clinic, HSHS Medical Group, S.I.U. Medicine, Urgent Care.

RECREATION — Lake Taylorville, Taylorville Park District, Don Braggs Sports Complex, South

Fork Dirt Riders, Sangchris Lake State Recreation Area, Christian County Coal Mine Museum.

PLACES OF WORSHIP — Christian Church; Calvary Baptist Church; Community of Christ; St. Mary’s Catholic Church; Trinity Lutheran Church; First Presbyterian Church; First United Methodist Church; Davis Memorial Church; Way of Life Church; Chapel Hill Pentecostal Church.

RETAIL — Walmart Supercenter; Wright’s Furniture; Kroger; Aldi; Maurices; Dear Yesteryear; Elladees Boutique; Storehouse on Market; Little Luxuries; Glik’s; Walgreens; CVS; Wooden Flower; Taylorville Food Center; Rethreads; Taylorville Home Source; Rebecca’s Antiques; Uprooted by Willow and Birch; Down to Earth Sustainability; Farmhouse Signs.

FRATERNAL/PROFESSIONAL ORGS — Moose Lodge 1516; Taylorville VFW 4495; American Legion; Fraternal Order of Eagles; Knights of Columbus; U of I Extension; United Way of Christian Co; Christian Co Historical Society; Optimist Club; Kiwanis Club.

COLLEGES — Lincoln Land Community College, Taylorville & Springfield; U of IL, Springfield; Millikin University, Decatur; Lake Land College, Pana and Mattoon; Richland Community College, Decatur.

INDUSTRY — Ahlstrom Filtration; ADM Grain; Design Corrugating; Trans Coastal Supply; Big M Manufacturing; Jack Kennedy Metals; Botkin Lumber Company; Auto dealerships (e.g., Bob Ridings; Landmark; Trinity Dodge); and more.

A PROJECTED TIMELINE

Application Deadline:
October 30, 2023 by Noon (CST)

Candidates Presented to Board:
November 14, 2023

Board Interviews Candidates:
November/December, 2023

New Superintendent Appointed:
December, 2023 or January, 2024

New Superintendent Begins:
July 1, 2024

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Patricia Sullivan-Viniard, Ed.D., Director, Executive Searches, 630-629-3776, ext. 1240

