

**FINANCIAL DATA**

EAV .....	\$87,925,607
Bonds Outstanding .....	\$ 9,299,400
Total Budget Revenue .....	\$ 7,576,241
TAX RATE	
Education .....	2.2428
Operations & Maintenance.....	0.3859
Transportation.....	0.1022
Working Cash.....	0.0012
I.M.R.F.....	0.0489
Tort Immunity.....	0.0057
Bond & Interest.....	0.6497
Fire Prevention, Safety.....	0.0012
Social Security.....	0.0796
TOTAL .....	3.5167

**THE BOARD OF EDUCATION**

The St. George CCSD No. 258 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
LaDawn Armstrong, President .....	7
Thomas Yuska, Vice President .....	8
Kathleen Fouts, Secretary.....	5
Darrell Pendleton.....	13
Paula Dykstra .....	6
Ryan Cox.....	5
David Munsterman .....	3

*\*Years served on the St. George CCSD No. 258 Board of Education.*

**St. George CCSD No. 258 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our District should be an educational leader who:

- acts with integrity, fairness, and in an ethical manner;
- advocates, nurtures, and sustains a school culture/ instructional program conducive to student learning/staff professional growth;
- innovates and encourages others to innovate, while remaining accountable to the Board of Education;
- has proven abilities in human relations and communications;
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources;
- has experience in planning both long- and short-range district goals with the Board of Education;
- promotes the success of every student by facilitating the development and implementation/ stewardship of a vision of learning shared by all stakeholders; and
- ensures management of the organization, operation, and resources for safe, efficient, and effective learning environment.

**Teacher and principal experience is required.**

**District-level administrator experience is preferred.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 Noon (CST) January 7, 2022 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy, and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(NOTE: Redact/remove your birthdate before uploading this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy  
Superintendent  
of Schools  
St. George  
CCSD No. 258**



**St. George CCSD No. 258**  
— Every Child Every Day —

**MISSION STATEMENT**

*We are devoted to achieving educational excellence for our children in partnership with the community.*

**VISION STATEMENT**

*St. George Community creates a world-class educational environment that employs technology and quality classroom instruction to help our children become global independent thinkers, life-long learners, and productive members of society.*

**November 2021**

## ANNOUNCEMENT OF VACANCY

The Board of Education of St. George CCSD No. 258 in Bourbonnais, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated the total compensation package will be regionally competitive and based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – St. George CCSD No. 258 is located 4 miles east of I-57 in Bourbonnais, Illinois (Kankakee County), approximately 60 miles south of Chicago.

**TYPE** — PreK-8; 401 Students.

**OFFICE** — 5200 E. Center Street, Bourbonnais, IL 60914.

**STAFF** — 1 Principal, 1 Assistant Principal/Athletic Director, 1 Director of Special Education, 31 Teachers, and 22 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Comptroller/Bookkeeper, Executive Administrative Assistant, Director of Special Education, Facilities/Transportation Director, and Food Services Director.

**CURRICULUM** — St. George CCSD No. 258 is committed to providing high quality teaching and learning for all students aligned to the Illinois Learning Standards. All students in Grades K-8 have access to 1:1 technology. Students in Grades K-5 operate under a traditional self-contained classroom model. Students in Grades 6-8 use a 7 period model.

**SPECIAL PROGRAMS** — The District operates a self-funded PreK program. Band, music, and physical education programs are provided to students. A resource program and an EL program are available. A MTSS program provides support and interventions.

**SPECIAL SERVICES** — Speech, social work, and psychologist services are provided by District personnel. The District is a member of the Kankakee Area Special Education Cooperative.

**FACILITIES** — St. George CCSD No. 258 is comprised of one (1) building, which was significantly renovated and expanded in 2021. All special services and Grades PreK – 8 are now housed in this well-maintained, updated building. The District Office is housed in a separate building on-site.

**TRANSPORTATION** — Student transport is provided under the direction of the District's Transportation Director with a fleet of six leased buses used for ten regular routes, sports trips, and extra-curricular activities. PreK and special education busing is also provided by the District.

**FOOD SERVICE** — The District has a Food Service Director and four cooks/servers who provide 240 meals daily.

**DISTRICT WEBSITE** — [www.sg258.org](http://www.sg258.org)

**MEMBER OF** — Illinois Association of School Boards, Illinois Elementary Association, Kankakee Area Special Education Cooperative, and Kankakee County Chamber of Commerce.

**MEDICAL** — Riverside Medical Center and AMITA Health-St. Mary's Hospital are located within approximately 10 miles of St. George CCSD No. 258.

**CULTURAL** — Kankakee Valley Theatre Association, Kankakee Valley Symphony Orchestra, Kankakee Valley Youth Symphony Orchestra, Kankakee County Historical Society and Museum, Community Arts Council of Kankakee County, Arts Center of Kankakee County, and Acting Out Theatre Company.

**RECREATION** — Bourbonnais Township Park District, Kankakee River State Park, Golf Courses, Boating, Fishing, and Hunting Activities, Bike Trails, Ice Valley Center Ice Arena, and Splash Valley Water Park.

**PLACES OF WORSHIP** — Numerous places of worship exist in the immediate and surrounding areas including non-denominational, Lutheran, Roman Catholic, Nazarene, Baptist, Methodist and Christian churches.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Bradley Bourbonnais Rotary Club, Bradley Lions Club, and Kiwanis Club of Kankakee.

**COLLEGES** — Olivet Nazarene University (private) and Kankakee Community College (public) are located near St. George CCSD No. 258.

**INDUSTRY** — The area has many general manufacturing, iron, steel, and metals industries, biotechnology, food processing, chemical manufacturing, health care, and agricultural industries. Local plants include: CSL Behring, Nucor Steel, Peddinghaus Corporation, and Armstrong World Industries.

## PROJECTED TIMELINE

**Application Deadline:**  
**January 7, 2022 by 12:00 Noon (CST)**

**Candidates Presented to Board:**  
**January, 2022**

**Board Interviews Candidates:**  
**January/February, 2022**

**New Superintendent Appointed:**  
**February/March, 2022**

**New Superintendent Begins:**  
**July 1, 2022**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Sullivan-Viniard, Consultant, Executive Searches, 630-629-3776, ext. 1240.

