

FINANCIAL DATA

EAV.....	\$95,399,735
Bonds Outstanding.....	\$ 717,144
Total Budget Revenue.....	\$12,473,348
TAX RATE —	
Education.....	4.2141
Operations & Maintenance.....	0.7500
Transportation.....	0.3681
Working Cash.....	0.0397
I.M.R.F.....	0.1881
Tort Immunity.....	0.0114
Bond & Interest.....	1.6982
Fire Prevention, Safety.....	0.0894
Social Security.....	0.1727
Special Education.....	0.0375
Other.....	0.0021
TOTAL.....	7.5713

THE BOARD OF EDUCATION

The Pecatonica CUSD 321 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Sally Hoff, President	15
Robert Ackerman, Vice President.....	5
Kimberly Greene, Secretary	9
Don Miller	17
Bridget Penwell.....	7
Wayne Shere	7
Brent Massingill.....	1

**Years served on the Pecatonica CUSD 321 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has proven abilities in human relations and communications.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.

Teaching and administrative experience required.

Previous superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Pecatonica CUSD 321 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 16, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Pecatonica CUSD 321



MISSION STATEMENT

The mission of the Pecatonica School community is to continue to provide students with the necessary abilities, which will enable them to become positive, informed, contributing citizens in a global society.

To this end, educational professionals and others in the community will provide a positive educational climate while continually seeking innovative curricular programs and strategies designed to challenge and prepare our students to become life-long learners in an ever-changing society.

September 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Pecatonica CUSD 321, Pecatonica, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education.

It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Pecatonica is a village in Winnebago County, Illinois. It is a rural area, approximately 15 miles east of Rockford, Illinois. The population was 2,195 at the 2010 census, up from 1,997 in 2000.

The Pecatonica School District is located in the quiet and well-kept Village of Pecatonica, population around 2100. The village is nearly equidistantly located west of Rockford, east of Freeport, and south of the Wisconsin state border. The district comprises the town of Pecatonica, Westlake Village and rural areas of both Winnebago and Stephenson counties. The Pecatonica River marks the village's northern border and several Winnebago County forest preserves are within close proximity, providing recreational and educational opportunities. The school district plays a significant role in the community and is very well supported.

TYPE — PreK-12; 954 Students.

OFFICE — 1300 Main Street, Pecatonica, IL 61063.

STAFF — 3 Principals, 110 Teachers, 150 Support Personnel.

CENTRAL OFFICE PERSONNEL — The District Office consists of Superintendent of Schools, Superintendent's Secretary, and the District Bookkeeper.

CURRICULUM — Pecatonica School District prepares students for their futures. The curriculum is coordinated and emphasizes academic achievement. Pecatonica students have consistently excelled on state mandated assessments. Numerous academic excellence awards, Bright Star Award, National Blue Ribbon School, WorldWide Youth Science and Engineering State Championship are recent recognitions. The district utilizes NWEA MAPs, SuccessMaker, SAT assessment series.

Technology influences all aspects of the district's curriculum. The Technology Director and technology department ensure the curriculum is supported. Each classroom contains a SmartBoard or SmartPanel. Over one thousand chromebooks are distributed to the students and staff. The district is a Google school.

The district provides vocational opportunities to students through the industrial arts classes and agricultural classes. The district is a member of CareerTec vocational cooperative and Winnebago Special Education Cooperative.

An outdoor curriculum is available through programs at the nearby Illinois Conservation Foundation property, including Timbernook and Environmental Education.

SPECIAL SERVICES — The district operates a fleet of fifteen school buses. There are eleven regular routes, one vocational route and three special education routes. Transportation is supervised by the Transportation Director. Each building provides hot lunches under the direction of our food service director. The buildings are monitored by our maintenance staff and kept clean by a well trained and equipped custodial staff.

FACILITIES — Pecatonica Elementary School – EC through 4th Grades. Pecatonica Community Middle School – 5th through 8th Grades. Pecatonica High School – 9th through 12th Grades.

TRANSPORTATION — The school district leases school buses. The district employs a transportation director and approximately 25 bus drivers. The district has 11 regular routes, 2 Career Tech routes and several special education transports.

FOOD SERVICE— Food is prepared in each of the building kitchens. Breakfast is not served. Food Service consists of a food service director and 9 cooks.

DIST. WEBSITE — www.pecschools.com

MEMBER OF — Boone/Winnebago Regional Office of Education; Winnebago County Special Education Cooperative; Illinois Association of School Boards; Illinois Association of School Administrators; Illinois Association of School Business Officials; Illinois High School Sports Association.

MEDICAL — FHN Family Healthcare Center, Bonvallet Family Dentistry, Pecatonica Chiropractic Center.

CULTURAL — Pecatonica Playhouse Theatre.

RECREATION — Sumner Park, Blassingham Park, Pecatonica Prairie Trail, Little Indian Playground.

PLACES OF WORSHIP — Connecting Point Church, First Baptist Church of Pecatonica, First Congregational Church, First Lutheran Church, New Life Bible Church, River's Edge Bible Church, Pecatonica United Methodist Church, St. John's Lutheran Church, St. Mary's Catholic Church.

RETAIL — Topway Foods, Forget-Me-Not Floral, Pecatonica Hardware, Lucky 2B Quilting, Northstar Graphics, Every Little Thing Resale Shop, Mike's One Stop, Pecatonica Mobil.

INDUSTRY — Bay Valley Foods, Ipsen Ceramics, Anpec Industries, Manus Repair Center, Skinners Auto Body.

A PROJECTED TIMELINE

Application Deadline:
October 16, 2020 by Noon (CST)

Candidates Presented to Board:
November 2020

Board Interviews Candidates:
November 2020

New Superintendent Appointed:
December 2020

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, 630/629-3766, ext. 1235.

