

FINANCIAL DATA

EAV	\$ 77,528,410
Bonds Outstanding	\$ 4,745,900
Total Budget Revenue	\$ 6,695,208
TAX RATE —	
Education	3.8807
Operations & Maintenance.....	0.6558
Transportation	0.1531
Working Cash.....	0.0442
I.M.R.F.....	0.0014
Social Security	0.1057
Tort Immunity.....	0.0608
Health Life Safety.....	0.0880
Tort	0.0608
Special Education.....	0.1294
Debt Service.....	0.2595
TOTAL	5.3813

THE BOARD OF EDUCATION

The Orangeville CUSD 203 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Deanna Kraft, President.....	7
Brian Jordan, Vice President.....	8
Amy Trimble, Secretary	5
Amy Baker, Board Member	16
Jennifer Schultz, Board Member.....	5
Lisa Thompson, Board Member	3
Phil Barker, Board Member	7 mos.

**Years served on the Orangeville CUSD 203 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Excellent written and verbal communication skills/collaborative
- Has finance/budget expertise
- Fosters a professional culture for educators
- Facilitates meaningful and ongoing family/community engagement
- Develops and supports curriculum, instruction and assessment
- Develops with stakeholders, district goals/strategic plan
- Develops and works cooperatively/effectively with BOE

Residency is not required but preferred
K-12 Administrative Experience is required

Superintendent Experience
not required but Preferred

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Orangeville CUSD 203 is an equal opportunity employer, and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) November 25, 2025 and upload the following **PDF documents** to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

ALL UPLOADS MUST BE IN PDF FORMAT.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent

Orangeville CUSD 203



MISSION STATEMENT

As an exemplary school district, Orangeville CUSD #203, we will be known for the following:

- Providing a safe, secure, stimulating, and supportive environment in which all students and staff are involved and achieve at high levels.
- Effectively preparing all students for success at their next level (i.e. grade level, college, and career).
- Staff and students demonstrate strong character by showing care, compassion, respect, and responsibility to their peers, school, and community.
- Effective lines of communication with all stakeholders.

October 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Orangeville CUSD 203, Orangeville, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2026.

The Board expects to offer a salary in the range of \$110,000-\$150,000 and a competitive benefits package including: sick leave, vacation days personal days, health insurance, dental/vision insurance, life insurance and TRS/THIS contributions. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Stephenson County (11 miles from Freeport, IL which is the county seat) and 10 miles from Monroe, Wisconsin.

TYPE — PreK-12, 320 Students.

OFFICE — 201 S. Orange Street, Orangeville, IL 61060.

STAFF — 2 principals, 33 Certified Faculty, 21 Non-Certified Staff.

CENTRAL OFFICE PERSONNEL — Superintendent, Building & Grounds Director, Food Services Director, Technology Director, Athletic Director and Bookkeeper.

CURRICULUM — PreK-12th grade curriculum aligns with the Illinois standards. The district is a 1:1 chromebook district with SMARTboard technology in every classroom along with V cast. SAVVAS and McGraw-Hill are the primary publishers used in district curriculum.

SPECIAL PROGRAMS — The district is in the Stephenson County CareerTEC cooperative, the Northwest Special Education cooperative and has a cooperative agreement with Aquin Catholic School for a junior high school extracurricular cooperative.

SPECIAL SERVICES — The district offers transportation for students in preschool through grade twelve. Preschool students may attend a half-day program or a full-day program. Elementary students may choose to belong to any or all of the following clubs: Bronco Bike Club, Lego Club and/or Adventure Club. The district is also a member of Illinois Virtual Schools and Academy and has an agreement with Highland Community College for CollegeNOW.

FACILITIES — One campus building serving all grades as follows: Elementary School - Grades PreK-5th; Junior High School- Grades 6, 7 and 8; High School- Grades 9-12.

TRANSPORTATION — Currently outsourced for daily route busing. District has purchased a 2026 new Multi-Function White Activity Bus and also has 2 vans and 2 cars for student extracurricular transport.

FOOD SERVICE — The district provides daily lunch to students in grades PreK-12th grade with numerous choices.

DIST. WEBSITE — orangevillecusd.com

MEMBER OF — ROE 8, Northwest Special Ed Cooperative, CareerTEC in Stephenson County

MEDICAL — SSM Health, UW Health, and Mercy Health

RECREATION — Orangeville offers bike and snowmobile trails on the Jane Addams Trail. The trail is 12.85 miles long. The Orangeville Trailhead offers parking, a picnic shelter house with electrical power, water, barbeque grill and tables. The Butterfly Farm covers 82 acres of tall prairie grass, woodlands, and wetlands owned by the Jane Addams Parkland Foundation. The Ville Golf Course is a public golf course, with 9 executive length holes on 3218 yards of Bermuda grass. Water

Tower Park has a playground, public shelter house, picnic tables, electricity, and restrooms. The Mighty Richland Players Dinner Theater offers public plays and are open for auditions.

CULTURAL – There are many options near the area to see fine art. In Freeport, there is the Freeport Art Museum, American Garage Art, and De Luna Fine Art Gallery. Orangeville is only two hours away from Chicago, IL.

PLACES OF WORSHIP — Orangeville is home to two churches, Grace Evangelical Free Church and Orangeville United Methodist Church. There are many other nearby churches.

RETAIL — Wal-Mart, Farm & Fleet, Marshalls, Dollar General, and other clothing stores can be found in either Monroe, WI or in Freeport, IL. Cherryvale Mall is located in Rockford, IL.

DINING — Orangeville has Boco Gas Station which serves pizzas, subs, and other bakery items. The Ville Golf Course has a menu to order from as well.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Orangeville Education Association, Orangeville Education Foundation and Orangeville Athletic Association, Parent-Teacher Organization, Music Boosters and Sports Boosters.

COLLEGES/UNIVERSITIES — Highland Community College is 10 minutes away and Blackhawk Area Technical College is 10 minutes away. Rockford University is approximately 40 minutes from Orangeville. University of Wisconsin- Madison is approximately 50 miles from Orangeville, IL.

INDUSTRY — Berner Food & Beverage, CoreFx, Orangeville Auto Body and Reed's Plumbing are all based out of Orangeville.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Matt Brue, Consultant, Executive Searches, (217) 528-9688, ext. 1149 or mbrue@iasb.com

A PROJECTED TIMELINE

- Application Deadline:**
November 25, 2025 by Noon (CST)

Candidates Presented to Board:
December 2025

Board Interviews Candidates:
December 2025-Early January 2026

New Superintendent Appointed:
January 2026

New Superintendent Begins:
July 1, 2026

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position; if applicable?