

FINANCIAL DATA

EAV	\$215,641,185
Bonds Outstanding	\$ 5,665,000
Total Budget Revenue	\$ 12,000,000

TAX RATE —

Education	1.4400
Operations & Maintenance.....	0.2500
Transportation.....	0.1200
Working Cash.....	0.0000
I.M.R.F.....	0.0500
Tort Immunity.....	0.8599
Bond & Interest.....	0.4450
Fire Prevention, Safety.....	0.0500
Social Security.....	0.0930
Special Education.....	0.0200
TOTAL	2.5850

THE BOARD OF EDUCATION

The Mendota CCSD 289 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mr. Sean Pappas, President.....	11
Mr. Tim Pohl, Vice President.....	15
Mr. Larry Sheaves, Secretary.....	5
Mr. Joel Johnson.....	30
Mrs. Theresa Komitas.....	5
Mrs. Krysten Kain.....	5
Mrs. Angela Eisenberg.....	1

*Years served on the Mendota CCSD 289 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness, and an ethical manner.
- advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and professional growth.
- collaborates with faculty and community members, responds to diverse interests and needs, and mobilizes community resources.
- maximizes financial and human resources in support of district's educational programs.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has proven abilities in human relations and communications.
- successfully applies the legal requirements of the administration and management of a school district, including labor relations and management of the negotiated contract.
- has experience planning/developing long- and short-range district goals with Board.

Previous successful teaching and administrative experience is required. Previous successful superintendent experience is required. Residency within the school district is strongly preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Mendota CCSD 289 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered, or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) September 15, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/ university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Mendota CCSD 289



VISION/MISSION STATEMENT AND BELIEFS:

FAMILY – SCHOOL – COMMUNITY:
PARTNERS IN LEARNING
We BELIEVE students come first.
We BELIEVE a learning community celebrates diversity.
We BELIEVE in a safe, healthy, and supportive learning environment.
We BELIEVE in fiscal responsibility.
We BELIEVE data should drive instruction.
We BELIEVE high expectations promote academic achievement.

July 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Mendota CCSD 289 Mendota, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated the total compensation package will be regionally competitive, based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION –The District spans an area of 96 square miles and is located approximately 100 miles south and west of downtown Chicago, in Northern LaSalle County.

TYPE — PreK-8; 1,131 Students.

OFFICE — 1806 Guiles Avenue, Mendota, IL 61342.

STAFF — 3 Principals, 1 Assistant Principal, 78 Teachers, 87 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Director of Student Services, and Director of Teaching and Learning.

CURRICULUM — Mendota Elementary District #289 has established a 7-year curriculum cycle. Curriculum review is systematic and collaborative. Each resource meets the “must haves” agreed upon by a committee representative of all implementers. All resources K-2 offer a parallel curriculum for our bilingual classrooms. All resources offer supplemental materials to meet the needs of a diverse population of learners, with Emergent Bilingual and Special Education taking precedence. Professional development is key to all successful implementation of new resources and, thus, is offered before implementation and then ongoing as needed. For a cohesive and sound instructional approach to learning,

Tier II and Tier III interventions are selected to support the CORE instruction and fill skill gaps as identified through benchmark and progress monitoring data. The district is committed to processes and procedures with curriculum, instruction, and assessment which meet the needs of ALL learners entrusted to us.

SPECIAL PROGRAMS — Accelerated Math 5-8th with 8th grade attending Mendota High School Algebra.

Bilingual classrooms offered at PK, K, 1, 2, 3, and ESL at all grade levels.

SPECIAL SERVICES — Special Education, (LEASE Cooperative). Bilingual and ESL classrooms.

FACILITIES —

Northbrook Middle School (PreK, 5-8)
1804 Guiles Avenue
Phone (815) 539-6237
www.mendota289.org

Blackstone Elementary School (K-1)
1309 Jefferson Street
Phone (815) 539-6888
www.mendota289.org

Lincoln Elementary School (2-4)
805 Fourth Avenue
Phone (815) 538-6226
www.mendota289.org

TRANSPORTATION — Transportation services (busing) are purchased from Mendota High School District #280.

FOOD SERVICE— Arbor Management employs the cafeteria director, and the district employs all cafeteria/kitchen staff.

DIST. WEBSITE — www.m289.org

MEMBER OF — IASB, IASA, IASBO, VOICE, Mendota Area Chamber of Commerce.

MEDICAL — Local medical and health facilities include OSF St. Paul Medical; Heritage Health; and Stonecroft Village Retirement Home.

CULTURAL — In addition to the annual Mendota Sweet Corn Festival (one of the largest festivals in Northern Illinois), the area offers a variety of markets, festivals, and art/educational activities.

RECREATION — Mendota offers numerous family-friendly recreational activities, including swimming, sports, picnic areas, pier and boat fishing, nature preserves, hiking, and more.

PLACES OF WORSHIP — There are numerous churches and places of worship of varying denominations in Mendota and the surrounding area.

COLLEGES — Area and regional institutions include Northern Illinois University, DeKalb; Illinois State University, Bloomington-Normal; Illinois Wesleyan University, Bloomington-Normal; Rockford University; Bradley University, Peoria; Illinois Central College, East Peoria; Midstate College, Peoria; and North Central College, Naperville.

INDUSTRY — ADM (Archer Daniels Midland Company); Advanced Drainage Systems; Black Bros. Company, Inc. (laminating/finishing machinery and equipment); Ridley Inc. Feed Ingredients; Diversifoam Products; HCC, Inc. (agricultural and industrial design & manufacture); Mendota Agri-Products, Inc.; OSF Saint Paul Medical Center-Health Care; Phalen Steel Construction Co.; Plano Molding Company.

TRANSPORTATION AND TRAVEL — Illinois Valley Regional (15 miles); Greater Rockford (55 miles); Chicago Midway (75 miles); Chicago O’Hare (75 miles); Amtrak Station, Mendota.

A PROJECTED TIMELINE

Application Deadline:
September 15, 2020 by Noon (CST)

Candidates Presented to Board:
September 24, 2020

Board Interviews Candidates:
October/November, 2020

New Superintendent Appointed:
November, 2020

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware that residency is strongly preferred for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Sullivan-Viniard, Consultant, Executive Searches,

