

FINANCIAL DATA

EAV .....	\$ 177,368,299
Bonds Outstanding .....	\$ 22,063,181
Total Budget Revenue .....	19,400,608
TAX RATE —	
Education .....	2.2000
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0741
Tort Immunity.....	0.6127
Bond & Interest.....	0.5771
Fire Prevention.....	0.0500
Social Security.....	0.0741
Special Education.....	0.0400
Other.....	0.0500
TOTAL .....	4.4281

THE BOARD OF EDUCATION

The Litchfield CUSD 12 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Julie Abel, President .....	6
Ron Anglin, Vice President.....	19
Valerie Cain, Secretary.....	5
David Belusko .....	4
Mark Bloome.....	4
Jimmy Gorowski.....	1
Gregg Hires.....	8
*Years served on the Litchfield CUSD 12 Board of Education.	

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.

**Previous successful teaching and principal experience are preferred.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Litchfield CUSD 12 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**DIST. WEBSITE - [www.lcusd12.org](http://www.lcusd12.org)**

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) November 9, 2023 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

Announcement of Vacancy

# Superintendent of Schools

## Litchfield CUSD 12



To Prepare Students to be Productive Citizens

October 2023

ANNOUNCEMENT OF VACANCY

The Board of Education of Litchfield CUSD 12, Litchfield, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be regionally competitive. The actual annual salary, fringe benefits, contractual terms and conditions will be discussed in detail with the final candidates and will be based on education and experience. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** - The District is located adjacent to Interstate 55 in the center of Montgomery County, Illinois, 60 miles north of St. Louis and 38 miles south of Springfield IL. It is a largely rural area that is within driving distance of both St. Louis, MO and Springfield, IL.

**TYPE** - PreK-12; 1,300 Students.

**OFFICE** - 1100 N. Old Route 66, Litchfield, IL 62056.

**STAFF** - 6 Administrative Personnel including 1 Assistant Principal, 85 Teachers, 1 School Resource Officer (SRO), and over 100 Support Personnel.

**CENTRAL OFFICE PERSONNEL** - Superintendent, Director Curriculum/Special Education, Director of Technology, District Technology Officer, Director of Maintenance, Business Manager and Administrative Assistant to the board and superintendent.

**CURRICULUM** - Comprehensive curricula are offered at all grade levels. Technology is used extensively in the classrooms.

Litchfield early childhood and elementary have recently implemented a new math and literacy curriculum. The literacy curriculum focuses on instructional strategies based on the science of reading. Litchfield elementary students participate in technology and career exploration activities. Camp Panther [Pk-4] is a free 12-day summer camp with emphasis on reading/writing and enrichment activities.

Litchfield Middle School offers students a wide variety of elective courses including band, choir, culinary arts, guitar, drama, coding and STEM. All eighth graders take a career pathways course aligned to the Illinois PACE Framework.

Litchfield High School curriculum is aligned to the Illinois PACE Framework. Staff and administration worked with stakeholders to develop a Portrait of a Litchfield Graduate. All Juniors take an essential skills class. Students have the opportunity to select from 49 dual credit classes locally and receive credit from Land Community College. Students have the opportunity to take 3 dual credit courses locally and receive credit from St. Louis University. In addition, junior and senior high students have the opportunity to take College Now classes at the Lincoln Land Community College site.

**SPECIAL PROGRAMS** - Member of Mid State Special Education Cooperative, Montgomery County CTE Consortium, ROE #3 Alternative Education School and Cornerstone Menta Behavioral School.

**FACILITIES** - Litchfield Early Childhood Center (PK-1) renovation/new construction opens fall 2024; Litchfield Elementary School (2-5) new facility opened fall 2023. Litchfield Middle School (6-8); Litchfield High School (9-12); South Central Innovation Center (11-12) opened fall of 2023

**TRANSPORTATION** - The district owns and operates its own bus fleet with 9 bus routes. One transportation director, one mechanic and 10 drivers are employed in the department.

**FOOD SERVICE** - OPPIA Food Services operates breakfast & lunch programs at four school sites. Free lunch/breakfast for Camp Panther

**MEMBER OF** - Illinois Association of School Boards, Illinois High School Activities Association, Illinois Elementary School Activities Association, Litchfield Area Chamber of Commerce.

**SPECIAL SERVICES** - Litchfield Public Library, four banking organizations, fire and police protection, and local government offices.

**MEDICAL** - St. Francis Hospital, Litchfield Family Practice Center. Proximity to a large number of hospitals/world-class medical facilities in Springfield, IL (45 min) & St. Louis, MO (60 min)

**RECREATION** - The School District collaborates with the City of Litchfield and the Litchfield Park District for year-round youth sports activities. There are tennis courts, a public outdoor pool, several park and recreational areas such as Litchfield Lake Lou Yaeger, Walton Park, Litchfield Sports Complex, and Litchfield Country Club.


**PLACES OF WORSHIP** - Baptist, Southern Baptist, Assemblies of God, Brethren, Catholic, Disciples of Christ, ELCA Lutheran, Missouri Synod Lutheran, Free Methodist, Pentecostal, Presbyterian, United Church of Christ and independent congregations all make Montgomery County their home.

**RETAIL** - There are several retail stores, fast food and family restaurants within the community.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** - Litchfield Moose Club, AmVets, Eagles, and Knights of Columbus.

**COLLEGES** - Lincoln Land Community College has a Southern Regional Campus at Litchfield. Also located within an hour drive are Greenville University, Greenville; Blackburn College, Carlinville; Southern Illinois University at Edwardsville; University of Illinois at Springfield; Lincoln Land Community College, Springfield.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217-528-9688, ext. 1102



Illinois Association of School Boards

**INDUSTRY** - Major employers within the district include Dometic Manufacturing, St. Francis Hospital, Corteva Agriscience, Curaleaf and Litchfield CUSD #12.

A PROJECTED TIMELINE

**Application Deadline:**  
**November 9, 2023, by Noon (CST)**

**Candidates Presented to Board:**  
**November, 2023**

**Board Interviews Candidates:**  
**November/December, 2023**

**New Superintendent Appointed:**  
**December 2023/January, 2024**

**New Superintendent Begins:**  
**July 1, 2024**

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?