

FINANCIAL DATA

EAV.....	\$ 466,165,156
Bonds Outstanding.....	\$ 35,510,000
Total Budget Revenue.....	\$ 32,103,588
TAX RATE —	
Education.....	3.580547
Operations & Maintenance.....	0.622319
Transportation.....	0.257210
Working Cash.....	0.000000
I.M.R.F.....	0.084734
Tort Immunity.....	0.000000
Bond & Interest	0.706166
Fire Prevention.....	0.000000
Social Security.....	0.084734
Life Safety.....	0.000000
Other/Revenue Recapture.....	0.012419
TOTAL	5.397375

THE BOARD OF EDUCATION

The Johnsburg CUSD 12 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Tom Oeffling, President	10
Val Klos, Vice President	8
Meghan Michel, Secretary.....	4
Jim Barrett, Board Member	6
Corrie Eastland, Board Member	<1
Margaret Germann, Board Member.....	1
Cathy Neiss, Board Member.....	6

**Years served on the Johnsburg CUSD 12 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Deputy Superintendent of our district should be an educational leader who:

- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- acts with integrity, fairness and in an ethical manner.
- has proven abilities in human relations and communications.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.

Residency in the district is preferred by the Board of Education

Successful experience as a teacher and Principal is required. District-level administrative experience is preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 13, 2023 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Deputy Superintendent
Johnsburg CUSD 12



MISSION STATEMENT

The mission of Johnsburg School District 12 is to create a safe and challenging learning environment which develops character and inspires students to become productive lifelong learners.

September 2023

ANNOUNCEMENT OF VACANCY

The Board of Education of Johnsburg CUSD 12, Johnsburg, Illinois is seeking qualified applicants for the position of Deputy Superintendent. The Board wishes to select a Deputy Superintendent who will begin work on July 1, 2024, with a planned transition to the district Superintendent position in 2025-26.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Johnsburg is in the northeast corner of Illinois, west of I-94, northwest of I-290, north of I-90, west of US-12, east of US-14, 58 miles southwest of Milwaukee, WI and 59 miles northwest of Chicago, IL.

TYPE — PreK-12; 1,742 Students.

OFFICE — 2222 Church Street, Johnsburg, IL 60051.

STAFF — 4 Principals, 2 Assistant Principals, 152 Teachers, 149 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Assistant Superintendent , three Business Office Staff, Director of Curriculum, Director of Special Education, Director of Technology, various Support Staff.

CURRICULUM — A comprehensive curriculum is provided for ELA, math, science, and social studies. K-5 receive instruction in art, music, and PE. Grades 6-8 take PE/Health and Exploratory (Art, Spanish, and Technology). Grades 9-12 are offered PE/Health and electives such as FACS, Art, Spanish, Power Equipment, and Business. Grades 11-12 are also offered an opportunity to attend Lake County Tech Campus for career and technical courses. Band, chorus, sports, and numerous clubs are offered for students in grades 5-12.

A new ELA textbook program will be implemented for grades 6-8 in 2023-24. Curriculum alignment and development will be a focus for grade level teams throughout the 23-24 school year. Social studies and science in grades K-5 will be reviewed in 23-24.

Students have 1:1 access to chromebooks which allows for digital access to the curriculum and assessments.

The district is recognized as Targeted Assistance Title I where grant funds are utilized to support students in ELA and math through the MTSS process.

SPECIAL PROGRAMS — A comprehensive MTSS program provides reading and/or math intervention. The Office of Student Services oversees an ELL program that ensures academic support necessary to build language skills and pass the ACCESS test. Ringwood School Primary Center has a Preschool for All Program serving approximately 110 students with inclusive services for speech, social work and fine/gross motor skills. Social Workers, OTs, PTs and SLPs meet individual needs.

SPECIAL SERVICES — The Office of Student Services oversees special education services. Coordination among school psychologists, social workers, speech pathologists, occupational therapy assistants, teachers and paraprofessionals ensure student needs are met. Physical therapy and vision services are contracted services. This office coordinates services with other district departments to provide specialized services such as transportation or assistive technology.

- FACILITIES** —
- Ringwood Primary Center (K-2); 344 Students.
 - Johnsburg Elem. School (3-5); 354 Students.
 - Johnsburg Jr. High School (6-8); 365 Students.
 - Johnsburg High School (9-12); 523 Students.

TRANSPORTATION — District 12 operates its own fleet of school buses, as well as working with a variety of contracted transportation providers to provide specialized transport services.

FOOD SERVICES — A food service program operates in-house.

DISTRICT WEBSITE — <https://www.johnsburg12.org>

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association (IESA), Northern Illinois Health Insurance Program, Collective Liability Insurance Cooperative.

MEDICAL — Various choices exist in medical, health, and wellness, including hospitals, clinics, prompt care facilities, behavioral health services

RECREATION — Chain of Lakes and Fox River, Glacial Park Conservation Area, Moraine Hills State Park & McHenry Dam State Park, Chain O’Lakes State Park, Chapel Hill Golf Course, McHenry Outdoor Movie Theater, Richardson Adventure Farm, The Raue Center for the Arts, Woodstock Opera House

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Johnsburg Area Business Association, Johnsburg Community Club, St. John the Baptist Knights of Columbus Council 9167, Catholic Order of Foresters, Johnsburg Lions Club, McHenry VFW Post 4600, McHenry Moose Lodge #691, Knights of Columbus Council 12315, American Legion McHenry Post 491.

COLLEGES — McHenry County Community College, College of Lake County, Northern Illinois University and University of Wisconsin Whitewater are nearby.

INDUSTRY/RETAIL — A diverse range of industries, retail, manufacturing, agriculture, healthcare, food services, and small-scale service businesses are located in the area.


A PROJECTED TIMELINE

- Application Deadline:**
October 13, 2023 by Noon (CST)
- Candidates Presented to Board:**
November, 2023
- Board Interviews Candidates:**
November/December 2023
- New Deputy Superintendent Appointed:**
January 2024
- New Deputy Superintendent Begins:**
July 1, 2024

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby, Consultant, Executive Searches, 630-629-3776, ext. 1235



Illinois Association of School Boards

Johnsburg CUSD 12 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment agency.