

FINANCIAL DATA

EAV	\$ 13,297,769
Bonds Outstanding	\$ 1,648,000
& Interest paid 12/2019	\$ 1,150,000
Total Budget Revenue (w/o TRS)	\$ 13,019,952
TAX RATE —	
Education	2.92000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.06047
Tort Immunity.....	0.60463
Bond & Interest.....	0.57463
Fire Prevention, Safety	0.05000
Social Security	0.13907
Special Education.....	0.04000
Other.....	0.05000
TOTAL	5.18880

THE BOARD OF EDUCATION

The Iroquois Co CUSD 9 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
James Bruns, President	13
Brittany Cluver, Vice President	4
Gina Greene, Secretary.....	2
Kirk McTaggart	8
Rusty Maulding.....	2
Sarah Combes	6 months
Rebecca Wittenborn.....	6 months

*Years served on the Iroquois Co CUSD 9 Board of Education.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has experience in planning both long and short range district goals with the Board of Education.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- has proven abilities in human relations and communications.

Previous successful teaching and administrative experience is required.

Residence in the district once employed is strongly preferred.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) November 19, 2019 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. (**Please redact/remove your social security number and birthdate before uploading any of these items**).
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (**Please redact/remove your birthdate before you upload this document**).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Iroquois Co CUSD 9



MISSION STATEMENT

Iroquois County Community Unit School District #9, in partnership with parents and community, is committed to instructing and guiding students in the development of skills and strategies pertinent to their future roles as responsible citizens of the United States and decision makers in a global society. The School District will promote educational excellence in a safe, supportive, and stimulating environment in which all students can learn and grow.

October 2019

ANNOUNCEMENT OF VACANCY

The Board of Education of Iroquois Co CUSD 9, Watseka, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Located 30 miles south of Kankakee, Bradley/Bourbonnais and 60 miles north of Champaign.

TYPE — PreK-12; 960 Students.

OFFICE — 1411 W. Lafayette St., Watseka, IL 60970.

STAFF — 3 Principals, 1 Interim Principal, 1 Assistant Principal, 1 Director of Student Services, 68 Teachers, 61 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Administrative Assistant to Superintendent and BOE, Administrative Assistant – District Bookkeeper, Technology Coordinator, Director of Maintenance, Transportation Director, Food Service Director – Office at High School, Mechanic.

CURRICULUM — Iroquois County CUSD #9 offers a wide range of curriculum to meet the needs of students. Watseka High School offers a variety of courses, including CTE courses & Dual Credit courses through Kankakee Community College. Glenn Raymond School houses 5th through 8th grade students. 5th grade is self-contained, and 6th-8th operate as a junior high school. GRS provides advanced classes in Reading and Math for 6th - 8th graders. Wanda Kendall and Nettie Davis offer RtI programs, GO

MATH and Journeys curriculum. 1:1 Chrome-books are available for grades 2-12.

SPECIAL PROGRAMS — The school district offers a wide variety of special programs for student involvement:

Baseball 7-12, Basketball (B&G) 6-12, Cheerleading 7-12, Football 9-12, Golf (B&G) 9-12, Soccer (B&G) 9-12, Softball 9-12, Tennis 9-12, Track (B&G) 6-12, Volleyball 6-12

EXTRACURRICULAR ACTIVITIES — Marching Band (HS), Concert Band (HS & MS), Pep Band (HS), Jazz Band (HS), Builders Club (MS), FFA (HS), F-Troop (HS), Library Club (HS), Key Club (HS), Mathletes (HS), Math Teach (MS), National Honor Society (HS), Newspaper Club (MS), Science Club & Science Olympiad (MS), Scholastic Bowl (HS), Show Choir (HS & MS), Spanish Club (HS), Speech (MS), Studio 9/AV Club (HS), Workplace Experience (HS), Yearbook (HS & MS)

SPECIAL SERVICES — The district participates in SALT (Students All Learning Together), a program ran by the ROE. High School students have the option of attending classes at the Kankakee Area Career Center.

FACILITIES — Watseka Community High School (Pre K/9-12); Glenn Raymond (5-8); Wanda Kendall Elementary (2-4); Nettie Davis Elementary (K-1).

TRANSPORTATION — The District owns two (2) buses, an activity bus, several vans and utility trailers, eight (8) buses are leased.

FOOD SERVICES — District operates the food service program offering breakfast and lunch daily. Breakfast is offered in June, during summer school.

DIST. WEBSITE - www.watsekaschools.org

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association, Twin County Conference (MS), Sangamon Valley Conference (HS), Ford/Iroquois Preschool Cooperative, Iroquois County Special Education Association and Association of Illinois Rural and Small Schools.

MEDICAL — Iroquois Memorial Hospital is located in Watseka, as well as several clinics.

CULTURAL — Watseka has several organizations that support and promote the area. Watseka is the County Seat for Iroquois County. The Old Courthouse Museum is located in Watseka.

RECREATION — Watseka is home to several parks operated by the city and the American Legion. Peters Park is home to an active Little League.

PLACES OF WORSHIP — There are over fourteen (14) places of worship in Watseka.

RETAIL — Watseka is home to several restaurants, five (5) banks, a credit union, investment firms, a local newspaper, mechanics, salons and other service-oriented businesses.

Retail stores include, Wal-Mart, Stock and Field, CVS, Main Street Gifts, Heaven's Gate Floral, Illiana Backyard Fun, Alexander Lumber, and RP Lumber, to name a few.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Watseka has many active groups including Elks Lodge, Iroquois County Historical Society, Lions Club, Masonic Lodge, American Legion, 4 H and Girl Scouts.

COLLEGES — Kankakee Community College Minor South Extension Center is located in Watseka. Nearby are the University of Illinois, Purdue University and Illinois State University.

INDUSTRY — Several manufacturing facilities are located in the area, distribution centers for a local retailer, and trucking firms. Agriculture is the main industry in the area.

A PROJECTED TIMELINE

Application Deadline:
November 19, 2019 by Noon (CT)

Candidates Presented to Board:
December 2019

Board Interviews Candidates:
December 2019/January 2020

New Superintendent Appointed:
By the end of January 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency preference for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.



Iroquois Co CUSD 9 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.