

FINANCIAL DATA

EAV.....	\$132,694,085
Bonds Outstanding	\$ 0
Total Budget Revenue.....	\$ 7,838,308
TAX RATE —	
Education.....	3.518704
Operations & Maintenance	0.500144
Transportation.....	0.076946
Working Cash.....	0.038473
I.M.R.F.....	0.090796
Tort Immunity.....	0.056940
Bond & Interest.....	0.000000
Fire Prevention, Safety.....	0.000000
Social Security	0.092335
Special Education	0.320862
Other.....	0.150660
TOTAL.....	4.710266

THE BOARD OF EDUCATION

The Fox River Grove CSD 3 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Melissa Brennan, President	3
Tom Mollet, Vice President	17
Tracy Klein	2
Dave Gutierrez.....	1
Alex Johnson.....	1
Katie Koll	1
Terrie Smialek.....	1

*Years served on the Fox River Grove CSD 3 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner.
- has the ability to interpret complex educational and financial data to the Board, staff and community.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.

Teaching and principal experience in a K-8 district required, with district-level administrative experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 11, 2022, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Fox River Grove CCSD 3



MISSION STATEMENT

Fox River Grove School District 3 is committed to providing educational excellence in a safe, positive, and challenging environment that addresses all students' unique learning styles, strengthened by a collaborative effort between school and community in a fiscally responsible manner.

August 2022

ANNOUNCEMENT OF VACANCY

The Board of Education of Fox River Grove CSD 3, Fox River Grove, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2023.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Fox River Grove is located on the Fox River in the northwest suburbs approximately 40 miles from Chicago. Tucked in the southeast corner of McHenry and Lake Counties, Fox River Grove is part of Algonquin Township. The residents continue to have great pride and a strong attachment to local institutions, business, and activities.

TYPE — PreK-8; 403 Students.

OFFICE — 403 Orchard Street, Fox River Grove, IL 60021.

STAFF — 2 Principals, 41 Teachers, 41 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Administrative Assistant, Bookkeeper, Director of Student Services, Facilities Director.

CURRICULUM — All curriculum is aligned with the common core standards. The district provides a comprehensive curriculum in grades K-8. K-4 students participate in Art, Music, STEM, and Physical Education/Health. Students in grades 5-8 participate in Art, Music, STEM, Spanish, and Physical Education/Health. All K-8 students participate in a social/emotional curriculum to support students' wellbeing. The district has transitioned to a 1:1 Chromebook program for all K-8 students and is a Google district.

SPECIAL PROGRAMS — Fox River Grove School District 3 is a member of Region IV which includes the high school district and four feeder districts. Pre-K students who qualify are served in a neighboring feeder district. Fox River Grove Middle School offers band, choir, athletics, and clubs to its students.

SPECIAL SERVICES — Fox River Grove School District 3 operates its own special education department, consisting of four special education teachers, speech/language pathologist, social worker, school counselor, psychologist, occupational therapist, and contracted physical therapist. The district partners with private facilities and surrounding school districts to provide programming for all low-incidence disabilities.

FACILITIES — Algonquin Road School houses K-4 students. Fox River Grove Middle School houses students in grades 5-8. Major facility renovations were completed prior to the 20-21 school year. The district is in the process of developing a 5-year capital outlay plan to address needed maintenance/improvements.

TRANSPORTATION — The District operates a fleet of 6 buses and two additional vehicles.

FOOD SERVICE — The district operates its own food service program offering federal reimbursable lunches.

DIST. WEBSITE — www.dist3.org

MEMBER OF — Illinois Association of School Boards and Cary-Grove Chamber of Commerce.

MEDICAL — Advocate Good Shepherd Hospital.

CULTURAL — There are a variety of cultural opportunities available in nearby suburbs and the Chicago area.

RECREATION — The Village offers local parks and the Norge Ski Jump and Club. The Fox River Grove Recreation Council (FRGRC) provides local youth with organized athletics. A wide range of recreational activities are also available on the river and in the surrounding communities.

PLACES OF WORSHIP — Community Church, The Sanctuary Apostolic Church, Cary-Grove Adventist Fellowship, and nearby churches in Cary and Barrington.

RETAIL — The community of Fox River Grove offers the ideal blend of business opportunity and hometown flavor. The Village is supported by a variety of specialty shops, restaurants, and professional services. Additional retail opportunities can be found in the surrounding communities. Downtown Chicago is about an hour away via the Metra Northwest Line.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Local organizations include Lions Club, Fox River Grove Seniors, Fox River Grove Parks Commission, Cary Grove Jaycees, Fox River Grove Harbor Team, and Boy/Girl Scouts of America.

COLLEGES — McHenry County Community College and Harper Community College.

INDUSTRY — Fox River Grove is primarily a residential community with light industry.

Fox River Grove CSD 3 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
October 11, 2022 by Noon (CST)

Candidates Presented to Board:
October 2022

Board Interviews Candidates:
November 2022

New Superintendent Appointed:
Nov/Dec 2022

New Superintendent Begins:
July 1, 2023

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby, Consultant, Executive Searches, 630/629-3776, ext. 1235.

