

FINANCIAL DATA

EAV	\$ 491,341,733
Bonds Outstanding	\$ 23,326,277
Total Budget Revenue.....	\$ 34,049,691
TAX RATE —	
Education	5.1593
Operations & Maintenance	0.4258
Transportation	0.1935
Working Cash	0.0387
I.M.R.F.....	0.0010
Tort Immunity.....	0.0000
Bond & Interest.....	0.4437
Fire Prevention, Safety.....	0.0000
Social Security	0.0774
Special Education	0.0000
TOTAL.....	6.3394

THE BOARD OF EDUCATION

The Elem SD 159 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mrs. Sharee Morton, President.....	3
Mr. Carl Scott, Sr., Vice President.....	1
Mrs. Jennifer Phillips, Secretary.....	1
Mrs. Bernice Brown	5
Mrs. Regina A. Edgecombe	3
Mrs. Veronica Franklin	3
Mrs. Carolyn Griffin Palmer	3

**Years served on the Elementary SD159 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- acts with integrity, fairness and in an ethical manner.
- able to assess, analyze and anticipate emerging trends and initiatives in order to adapt leadership strategies.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.

Experience in a multicultural setting required.

Teaching, Principal, district-level experience required.

Superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 25, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/ university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
**Superintendent
of Schools
Elem SD 159**



MISSION STATEMENT

*To Empower, Educate, and
Inspire the Whole Child.*

September 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of Elem SD 159, Matteson, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

The total compensation package will be regionally competitive and based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — ESD 159 is located in Matteson, Illinois near Chicago serving Matteson, Richton Park, Frankfort, and Tinley Park.

TYPE — PreK-8; 1,648 Students.

OFFICE — 6202 Vollmer Road, Matteson, IL 60443.

STAFF — 5 Principals, 4 Assistant Principals, 212 Teachers, 94 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent; Asst. Supt. of Curriculum, Instruction and Assessments; Asst. Supt. of Student Services; Director of Special Education; Director of Technology; Head Nurse; Chief School Business Official; Assistant Business Manager; Accounts Payable Coordinator; Payroll Coordinator; Director of Buildings and Grounds; Human Resource Officer; School and Community Development Coordinator/PR; Executive Assistant to the Superintendent; and Recording Secretary to the Board of Education.

CURRICULUM — Elementary School District 159 maintains a high quality, rigorous curriculum for all educational programs for our 5 buildings of 1,648 students.

SPECIAL PROGRAMS — These include Music, Art, Band, and in the middle school we offer Applied Technology, Coding, Under Water Robotics.

SPECIAL SERVICES — These include ELL (English Language Learner), GATE (Gifted and Talented Education) for students in 2nd-8th grades. District 159 offers full support services for diverse learners through in-district resources. The district is also a member of the SCCASE (Southwest Cook County Cooperative Association for Special Education).

FACILITIES —

Colin Powell Middle School, 6-8th

Marya Yates Elementary School, K-5

Neil Armstrong Elementary School, K-5

Sieden Prairie Elementary School, K-5

Woodgate Elementary School, K-5

TRANSPORTATION — The district currently has a contract with American School Bus Company.

FOOD SERVICE — Just A Dash Food Service.

DIST. WEBSITE — www.dist159.com

MEMBER OF — Illinois Association of School Boards (IASB) and Illinois Association of School Administrators (IASA).

MEDICAL — St. James Hospital of Olympia Fields.

CULTURAL — The district is a very diverse cultural, ethnic and socio-economic community.

RECREATION — Matteson Recreational Center, Richton Park Recreational Center and Tinley Park District.

PLACES OF WORSHIP — St. Paul Lutheran Church, Believers Church, Victory Apostolic Church, New Faith Baptist Church.

RETAIL — The community has a number of shops, restaurants, hotels, and local places of business.

COLLEGES — Governors State University, Prairie State College, and South Suburban College.

A PROJECTED TIMELINE

Application Deadline:
October 25, 2021 by Noon (CST)

Candidates Presented to Board:
November 2021

Board Interviews Candidates:
November/December 2021

New Superintendent Appointed:
December 2021

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, 630/629-3776, ext. 1235.



Matteson SD159 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.