

FINANCIAL DATA

EAV .....	\$ 479,748,276
Bonds Outstanding .....	\$ 45,415,000
Total Budget Revenue .....	\$ 45,742,000
TAX RATE —	
Education .....	2.9500
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0733
Tort Immunity.....	0.3379
Bond & Interest.....	0.5604
Social Security.....	0.0830
Special Education.....	0.0400
Life Safety .....	0.0500
TOTAL .....	4.8946

THE BOARD OF EDUCATION

The Dixon Unit SD 170 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Linda Wegner,President .....	8
Brandon Rogers, Vice President .....	6
Melissa Gates, Secretary .....	6
Linda Le Blanc-Parks, Board Member.....	4
Kathleen Schaefer, Board Member .....	3
Jon Wadsworth, Board Member .....	4
David Fritts, Board Member.....	2

\*Years served on the Dixon Unit SD 170 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has character traits such as integrity, calm professional temperament, respect for all.
- Develops and supports rigorous, clear systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.
- Fosters a PROFESSIONAL CULTURE FOR EDUCATORS focused on engagement, accountability, and empowerment.
- Ensures that EMPLOYEES’ KNOWLEDGE AND SKILLS continually grow.
- Ensures an INCLUSIVE, SAFE SCHOOL ENVIRONMENT.
- Has excellent written and verbal COMMUNICATION SKILLS / is genuinely COLLABORATIVE.
- Facilitates meaningful, authentic, and ongoing FAMILY/COMMUNITY ENGAGEMENT.

Resident of Dixon School District or the intent to relocate there within a year

Teaching and/administrative experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Dixon Unit SD 170 is an equal opportunity employer, and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://iasb.myrevelus.com>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All uploads must be in pdf format.

All applicants must apply online by 12:00 p.m. (CST) September 12, 2025, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

Announcement of Vacancy  
Superintendent  
Dixon Unit SD 170



MISSION STATEMENT

*Dixon Public Schools, in cooperation with the community, will provide students with a comprehensive educational program that produces well-educated, self-sufficient, and involved citizens.*

July 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Dixon Unit SD 170, Dixon, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2026.

The Board expects to offer a salary in the range of \$130,000 to \$180,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental/vision insurance, life insurance, TRS/THIS contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** – Dixon Public School District #170 is located in Dixon, Illinois. It is a rural community of approximately 15,000 people, located along the Rock River in northwest Illinois. Most of the area surrounding the city is farmland with the next closest town being 10 miles away. Dixon is approximately 100 miles west of Chicago, 65 miles northeast of the Quad Cities, and 42 miles southwest of Rockford on Interstate 88.

**TYPE** — PreK-12; 2,428 Students.

**DISTRICT OFFICE** — 1335 Franklin Grove Road, Dixon, IL 61021.

**STAFF** — 6 Principals, 8.5 Assistant Principals, 135 Teachers, 78 Paraprofessionals, 8 nurses.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Asst. Supt., CSBO, Director of Buildings and Grounds, HR/Superintendents Assistant, Receptionist, SIS Coordinator, Bookkeeper, Accounts Payable.

**CURRICULUM** — The District provides a comprehensive curriculum based on the Illinois Learning Standards. A full range of instructional and inclusionary opportunities are provided for regular and special education students. High School and Middle School students have many elective choices that may include foreign language, art, music, business education, computer technology, and industrial (CTE) education. The accelerated student is challenged with advanced level course-work in several curricular areas in grades 3-12. High School students may also enroll in dual credit courses through Sauk Valley Community College. Junior and senior students can attend the Whiteside Area Career Center.

**SPECIAL PROGRAMS** — Drone Soccer, Play and Theatre Programs, Ag Programming, FFA, 11 athletic teams each for boys and girls including programs for special need students and many other clubs.

**SPECIAL SERVICES** — The District belongs to the Lee County Special Education Cooperative which consists of Dixon and Paw Paw. The District also has a therapeutic school.

**FACILITIES** — Washington Elementary School – Prekindergarten through First Grade

Jefferson Elementary School – 2nd & 3rd grade

Madison Elementary School – 4th & 5th grade

Reagan Middle School – 6th-8th grade

Dixon High School – 9th-12th grade

Thomas J. Dempsey Therapeutic Day School – Kindergarten through 8th grade

**TRANSPORTATION** — Transportation is contracted with Illinois Central School Bus. The District also leases two activity buses.

**FOOD SERVICE** — The District contracts with Whitson’s Food Service (formerly Arbor Management, Inc.). Breakfast and lunch are served in all six schools. An ala carte menu is available for grades 6-12.

**DISTRICT WEBSITE** — [www.dps170.org](http://www.dps170.org)

**MEMBER OF** — IASB; IASA, IHSA, IESA, Dixon Chamber of Commerce and Mainstreet.

**MEDICAL** — OSF Saint Katharine Medical Center; Advance EMS of Dixon (Ambulance service); CGH Dixon Health Center; Home of Hope Cancer Wellness Centers; Lee County Health Department; Mercyhealth Urgent Care; Northern Illinois Cancer Treatment Center; Value Lab.

**CULTURAL** - Dixon Stage Left, John Deere Home, Northwest Territories, Ronald Reagan Boyhood Home, The Historic Dixon Theatre.

**RECREATION** — Dixon Family YMCA, Dixon Park District, John Dixon Park, Lowell Park, My Play Village, Page Park.

**PLACES OF WORSHIP** — The area has many denominations represented.

**RETAIL** — Many shopping venues are available throughout the area.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** —American Legion, Dixon Chamber of Commerce, Dixon Elks, Dixon Kiwanis, Dixon Rotary, Goodfellows of Lee County, Lions, Moose, Habitat for Humanity, Knights of Columbus, Petunia Festival, United Way of Lee County, VFW.

**COLLEGES** — Kishwaukee Community College, Northern Illinois University. Rockford University, Rock Valley Community College, Sauk Valley Community College, WIU Quad Cities Campus.

**INDUSTRY** — Allied-Locke Industries Inc., Bonnell Industries, Borg-Warner Automotive, Crown Industrial, Custom Machine Inc., Dixon Direct, Do It Best Corp. , Donaldson Company, Eyelet Products & Engineering, John Thomas, Inc., Musgrave Industrial Corporation, Plews & Edelmann, Raynor Garage Doors, Riggers Manufacturing Company, Sewer Equipment, SGS Refrigeration.

A PROJECTED TIMELINE

**Application Deadline:**  
**September 12, 2025 by Noon (CST)**

**Candidates Presented to Board:**  
**October, 2025**

**Board Interviews Candidates:**  
**October, 2025**

**New Superintendent Appointed:**  
**November, 2025**

**New Superintendent Begins:**  
**July 1, 2026**

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. *Are you aware of the residency requirement for this position; if applicable?*

**This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Carmen I. Ayala, Ph.D., Consultant, Executive Searches, (630) 629-3776, ext. 1243**

