

FINANCIAL DATA

EAV	\$ 20,560,105
Bonds Outstanding	\$ 1,000,000
Total Budget Revenue	\$ 2,600,000
TAX RATE —	
Education	1.9100
Operations & Maintenance.....	0.3800
Transportation.....	0.1400
Working Cash.....	0.0400
I.M.R.F.....	0.4600
Tort Immunity.....	0.9700
Bond & Interest.....	0.7100
Fire Prevention, Safety	0.0500
Social Security	0.1300
Special Education.....	0.0100
Other.....	0.0500
TOTAL	4.8900

THE BOARD OF EDUCATION

The DeSoto Cons SD 86 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Paul Copeland, President	8
Matt Shackleton, Vice President	11
Tommie Sue Smith, Secretary	6
Rick Galloway.....	11
Jason Hubbard.....	1
Fern Martin	4
Paul Waterman.....	2

*Years served on the DeSoto Cons SD 86 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner
- Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment
- Advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional goals
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders
- Collaborates with the faculty and community members, responds to diverse community interests and needs, and mobilizes community resources

Successful teaching and administrative experience is required.

Resides in the district after employment is preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

DeSoto Cons SD 86 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) April 16, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools DeSoto Cons SD 86



MISSION STATEMENT

DeSoto Grade School provides opportunities and resources for every child to fulfill his/her potential of becoming a life-long learner and a productive member of school and society. The school facilitates this process by providing a safe environment, and community interaction and support.

March 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of DeSoto Cons SD 86, DeSoto, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – DeSoto is located in Jackson County five miles north of Carbondale. Marion is approximately 20 miles to the east and St. Louis, Missouri, is 2 hours away. The rural school district has approximately 200 students in grades PK-8. The district's PK classroom is operated by Southern Illinois University's Southern Region Early Childhood Programs. After their education at DeSoto Grade School, students continue their education at Carbondale Community High School. DeSoto Grade School has a summative designation of Commendable and a financial profile rating of Recognition (4.0). While the district is rural, the community is just a short distance from Carbondale and Southern Illinois University. The district has maintained good relationships with the University and benefits from the educational resources that SIU has to offer. Students have opportunities to visit the University to attend ball games, career exploration activities, and other events. Additionally, the district has a strong partnership with the University of Illinois Extension office that provides numerous learning opportunities for the students and staff.

The staff of DeSoto is a balanced group made up of veteran teachers, experienced teachers, and new teachers. DeSoto Grade School is committed to high quality curriculum and instruction. All of the core curriculum has been updated in the past three years to include online components. DeSoto Grade School teachers have attended professional development for the new curriculum to ensure exceptional instruction. The teachers work in professional learning communities to deliver instruction that meets students' needs. Professional development opportunities and PLC meetings are designed to help teachers develop and implement best practices and scientifically proven instructional strategies. Academic rigor and technology resources are utilized throughout the district in a one-to-one environment.

TYPE — PreK-8; 203 Students.

OFFICE — 311 Hurst Road, DeSoto, IL 62924.

STAFF — 20 Teachers, 19 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Secretary, and Bookkeeper.

SPECIAL PROGRAMS — Music, Band, Chorus, Beta Club, and Title I for all students every day.

SPECIAL SERVICES — DeSoto Grade School is a member of the Tri-County Special Education Cooperative; Pre-Kindergarten program provided by Southern Illinois University.

FACILITIES — The district has one building housing kindergarten through eighth grades.

TRANSPORTATION — District #86 owns three buses, one eight-passenger van, and one 10 passenger transit van.

CAFETERIA PROGRAM — The district offers a hot breakfast and lunch program on a daily basis.

DIST. WEBSITE — www.desoto86.org

MEMBER OF — Illinois Association of School Boards, Illinois Association of School Administrators, and Illinois Association of School Business Officials.

MEDICAL — Memorial Hospital of Carbondale; St. Joseph Hospital of Murphysboro; Heartland Hospital in Marion; Herrin Hospital in Herrin; Marshal Browning in DuQuoin.

CULTURAL — Close proximity to local communities allows a variety of cultural activities.

RECREATION — Various state parks and lakes are located within driving distance of DeSoto. Marion is the home of the "Miners" a minor league baseball team.

PLACES OF WORSHIP — DeSoto has several churches and congregations.

RETAIL — Carbondale University Mall. Wal-Mart is located in Carbondale, Murphysboro, DuQuoin, Herrin, and Marion. Kroger stores are located in Carbondale and Murphysboro. Dollar General Store in DeSoto.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — DeSoto Lions Club. DeSoto Masons.

COLLEGES — Southern Illinois University at Carbondale. John A. Logan College, Carterville.

INDUSTRY — Jackson County Landfill is located within the district.

A PROJECTED TIMELINE

Application Deadline:
April 16, 2021 by Noon (CST)

Candidates Presented to Board:
April, 2021

Board Interviews Candidates:
April, 2021

New Superintendent Appointed:
May, 2021

New Superintendent Begins:
July 1, 2021

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Tim Buss, Consultant, Executive Searches, 217/529-9688, ext. 1142.

