

FINANCIAL DATA

EAV	\$364,561,916
Bonds Outstanding	\$ 18,840,000
Total Budget Revenue	\$ 22,103,434
TAX RATE —	
Education	2.45000
Operations & Maintenance.....	0.57500
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.91900
Tort Immunity.....	0.09601
Bond & Interest.....	0.98700
Fire Prevention, Safety.....	0.05000
Social Security.....	0.09190
Special Education.....	0.04000
TOTAL	4.44124

THE BOARD OF EDUCATION

The Columbia CUSD 4 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Scott Middelkamp, President.....	11
Greg O'Connor, Vice President.....	7
Karen Anderson, Secretary.....	18
Tammy Hines	4
John Long.....	3
Greg Meyer	less than 1 year
Lisa Schumacher	less than 1 year

*Years served on the Columbia CUSD 4 Board of Education.

APPLICANTS ARE REQUESTED NOT TO HAVE CONTACT WITH BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experiences that demonstrate a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness and in an ethical manner,
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders,
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth,
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment,
- has experience in planning both long and short range district goals with the Board of Education,
- has the ability to maximize financial and human resources in support of educational programs in the district,
- has the ability to successfully apply the legal requirements involved in the administration and management of a public school district, including labor relations and the management of the negotiated contract,
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.

Previous successful teaching and administrative experience is required.

Previous successful superintendent experience is preferred.

Residence in the district once employed is strongly preferred.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CT) November 5, 2019 and upload the following documents to receive consideration:

Please redact/remove your social security number and birthdate before uploading any of these items.

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended.
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state.

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Columbia CUSD 4



Mission Statement:

Our mission is to serve the educational needs of our young people by encouraging educational excellence in an environment which promotes the development of productive and responsible citizens.

Vision Statement:

Columbia: A Culture Committed to Character, Citizenship, College, and Career Readiness.

October 2019

ANNOUNCEMENT OF VACANCY

The Board of Education of Columbia CUSD 4, Columbia, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – The District is located 15 miles south of St. Louis, along the Mississippi River in Monroe and St. Clair Counties, Illinois.

TYPE — PreK-12; 1,960 Students.

OFFICE — 5 Veterans Pkwy., Columbia, IL 62236.

STAFF — 3 Principals, 3 Assistant Principals, 120 Teachers, 104 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Assistant Superintendent, Superintendent Secretary, Bookkeeper, Special Education Director, Special Education Secretary.

CURRICULUM — Columbia CUSD 4 offers a comprehensive, vertically aligned curriculum from pre-kindergarten through high school with an emphasis on preparation of students for both college and vocational pursuits.

SPECIAL PROGRAMS — District operates a tuition preschool held at Eagleview Elementary. District operates an after school care program, Eagle Zone, held at Parkview School.

SPECIAL SERVICES — Columbia CUSD 4 has a standalone special education department, consisting of a special education director, two school psychologists, two social workers, three speech/language pathologists, one deaf and hard of hearing teacher, and one sign language interpreter.

FACILITIES — Eagleview Elementary School, 302 students (PreK-1); Parkview Elementary School, 441 students (2-4); Columbia Middle School, 568 students (5-8); Columbia High School, 641 students (9-12).

TRANSPORTATION — The District operates a fleet of 32 buses.

FOOD SERVICE — The District provides food service for all students in grades Pre-K-12. Students are not allowed to leave campus during lunch.

DIST. WEBSITE — www.columbia4.org

MEMBER OF — Illinois Association of School Boards, Illinois High School Association, Illinois Elementary School Association, Cahokia Athletic Conference, Okaw Regional Vocational System, Mississippi Valley Insurance Cooperative.

MEDICAL — The community has medical, dental and optometric services available locally. Additional services are within an easy drive of the District. St. Louis is known for its world class hospitals and clinics.

RECREATION — There are several golf courses in the immediate area. The community has swimming pools, tennis courts, youth soccer, baseball, softball and a YMCA. St. Louis provides sports teams, live theater, museums, parks, gardens, and a symphony orchestra.

PLACES OF WORSHIP — Columbia is served by most religious denominations.

RETAIL — Columbia is proud of its locally owned and operated small businesses and restaurants. St. Louis provides easy access to large shopping centers and retail stores.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — American Legion, Rotary, Kiwanis, Optimists, Chamber of Commerce, Sister Cities and Columbia Gymnastics Association (Turner Hall).

COLLEGES — Washington University, St. Louis University, Southern Illinois University-Edwardsville, Webster University, Fontbonne University, McKendree University, Southwestern Illinois College, St. Louis Community College, University of Missouri-St. Louis, St. Louis College of Pharmacy.

INDUSTRY — Columbia is primarily a residential and farming community. There is some light industry.

Columbia CUSD 4 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Thomas F. Leahy, Director, Executive Searches, 217/528-9688, ext. 1153.



A PROJECTED TIMELINE

Application Deadline:
November 5, 2019 by Noon (CT)

Candidates Presented to Board:
November 2019

Board Interviews Candidates:
December 2019

New Superintendent Appointed:
By the end of January 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (Board, staff, students, parents and community members).
5. Describe your experience in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, describe why you feel you are a match for this district?
7. Are you aware of the residency preference for this position?