

FINANCIAL DATA

EAV	\$ 156,698,128
Bonds Outstanding	\$ 4,605,000
Total Budget Revenue	\$ 17,275,000
TAX RATE —	
Education.....	1.92990
Operations & Maintenance.....	0.48008
Transportation.....	0.19203
Working Cash.....	0.04801
I.M.R.F.....	0.16912
Tort Immunity.....	0.43396
Bond & Interest	0.17957
Fire Prevention.....	0.04801
Social Security.....	0.16912
Special Education	0.03841
TOTAL	3.68821

THE BOARD OF EDUCATION

The Carmi-White Co. CUSD 5 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Pete Fulkerson, President.....	7
Andy Acord, Vice President	7
Barbara Mitchell, Secretary.....	7
Kelly Ackerman.....	2
Brent Hammell.....	9
Thomas L. Scates	35
Sheila Westfall	1

*Years served on the Carmi-White Co CUSD 5 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
- Ensures the management of the organization, operation, and resources for a safe, efficient, and effective learning environment.
- Advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and staff professional goals.
- Promotes the success of every student by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by all.
- Collaborates with the faculty and community members, responds to diverse community interests, and needs.
- Proven abilities in human relations and communications.
- Has long and short-range goals.
- Has the ability to interpret complex educational and financial data to all stakeholders.

Previous successful teaching, administrative, and superintendent experience is preferred.

Residence in the district once employed is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Carmi-White Co. CUSD 5 is an equal opportunity employer, and the Illinois Association of School Boards is an equal opportunity employment search agency.

DIST. WEBSITE - www.carmischools.org

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>.

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) January 3, 2022 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Carmi-White Co. CUSD 5



MISSION STATEMENT

The mission of Carmi-White County C.U.S.D. No. 5 is to provide superior preschool, elementary, middle, and high school educational experiences for the children of the Carmi-White County C.U.S.D. No. 5 Community. The district provides schooling for children so they can meet challenges now, during their growing years, and later, during their adult lives. The purpose of this schooling is to develop productive citizens, life-long learners and happy, well-adjusted children and adults.

December 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of Carmi-White Co. CUSD 5, Carmi, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Carmi-White County C.U.S.D. No. 5 is located in the eastern 2/3 of White County. The major towns in the school district are Carmi and Crossville, Illinois. The Carmi-White County School district covers 290 square miles.

TYPE - PreK-12; 1,350 Students.

OFFICE - 211 W. Robinson Street, Carmi, IL 62821.

STAFF - 6 Principals, 2 Dean of Students, 109 Teachers, 113 Support Personnel.

CENTRAL OFFICE PERSONNEL -

Superintendent, District Administrative Assistant, Bookkeeper, and Central Office Administrative Assistant.

CURRICULUM - Carmi-White County Schools offer educational opportunities for students in grades PreK-12 grade. K-5 grade programs are self-contained with specialists in the areas of physical education and music. Grade 6 is a mix between self-contained and a jr. high format to help prepare students moving forward to a true jr. high format. Grades 7-8 are arranged in a true jr. high format with teaching teams at each grade level. Grades 9-12 operate on a traditional seven period schedule. Students are offered dual credit courses through Southeastern Illinois College. Vocational programs available at the high school include industrial

technology, family consumer science, agriculture, manufacturing, business, marketing, computer education, and design. All students in grades 1-12 have access to 1:1 Chromebook technology, with school buildings providing wireless connection for Internet access. ActivPanel technology has been added throughout the district. Clever Portal is used for many of the students' apps. Document cameras are also being integrated into the classrooms. The district's choral music program begins at kindergarten. The district's instrumental music program begins at the 5th grade. Both programs continue through the 12th grade.

SPECIAL PROGRAMS - Carmi-White County C.U.S.D. No. 5 offers a full athletic program to meet its students' needs. The district is a member of the Black Diamond Athletic Conference.

SPECIAL SERVICES - Carmi-White County High School participates in the White County CEO. Alternative day school and truancy intervention programs are operated by WOVSED and ROE #20 and can be used if students qualify for services.

FACILITIES - The Carmi-White County School District provides PreK-12 grade education for approximately 1,350 students. The district is arranged in grade level attendance centers in Carmi with PreK, K and 1st grade students attending the Lincoln facility; 2nd and 3rd grades attending the Jefferson facility; PreK, 4th, 5th and 6th grades attending the Washington facility; grades 7th and 8th attending Carmi-White County Jr. High School; and grades 9-12 attending Carmi-White County High School.

TRANSPORTATION - Carmi-White County C.U.S.D. No. 5 owns/leases and operates a fleet of 29 vehicles. A transportation director oversees this entire operation.

FOOD SERVICE - The district operates its own food service program. Approximately 800 meals per day are served with only the high school having an open campus.

MEMBER OF - Carmi-White County C.U.S.D. No. 5 is a member of the Wabash and Ohio Valley Special Education District (WOVSED), Ohio and Wabash Valley Regional Vocational System

(OWVRVS), Illinois Association of School Boards, and Carmi Chamber of Commerce.

MEDICAL - Most medical needs can be fulfilled within the community through local physicians, dentists, and optometrists. Hospitals are located in the neighboring communities of Eldorado, Fairfield, McLeansboro and Mt. Carmel, IL. Major medical facilities are located in Evansville, IN, approximately 45 miles away.

CULTURAL - There are local productions through the Carmi League of Arts. Many other cultural activities can be found in New Harmony, IN, and in Evansville, IN.

RECREATION - Recreational opportunities in Carmi include a nine-hole golf course, public library, several parks, and an outdoor municipal swimming pool.

PLACES OF WORSHIP - Carmi is served by a variety of churches representing various denominations.

RETAIL - Businesses include grocery, jewelry, clothing, specialty shops, florists, business equipment and supplies, restaurants, furniture, lumber and hardware, automotive, gas stations, drug stores, manufacturers, agricultural farm needs and supplies, printing services, car dealers and a Wal-Mart.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS - Kiwanis Club, Rotary Club, Lions Club, Knights of Columbus.

COLLEGES - Higher education opportunities are available through the University of Southern Indiana and the University of Evansville in Evansville, Southeastern Illinois College in Harrisburg with a satellite in Carmi, Wabash Valley College in Mt. Carmel, and Frontier Community College in Fairfield. Eastern Illinois University is approximately 100 miles north of Carmi and Southern Illinois University is approximately 75 miles southwest of Carmi.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Tim Buss, Consultant, Executive Searches, 217/528-9688, ext. 1142.



INDUSTRY - Elastec/American Marine, Trelleborg, agriculture, Martin & Bayley, oil drilling and related businesses.

A PROJECTED TIMELINE

Application Deadline:
January 3, 2022 by Noon (CST)

Candidates Presented to Board:
November 2021

Board Interviews Candidates:
November 2021

New Superintendent Appointed:
December 2021

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position; if applicable?