

FINANCIAL DATA

EAV	\$ 115,622,989
Bonds Outstanding	\$ 2,346,000
Total Budget Revenue	\$ 24,512,414
TAX RATE —	
Education	4.1508
Operations & Maintenance.....	0.5113
Transportation.....	0.5946
Working Cash.....	0.0014
I.M.R.F.....	0.0000
Tort Immunity.....	0.0476
Bond & Interest.....	0.3798
Fire Prevention, Safety	0.0014
Social Security	0.0000
Special Education.....	0.0000
TOTAL	5.6870

THE BOARD OF EDUCATION

The Calumet Public SD 132 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Synathia Harris, President.....	4
Patricia Ann Carr, Vice President.....	10
Sherri Storey, Secretary.....	1
Karen Ivey.....	20
Kimberly Watkins-Almond.....	3
Christopher Towers, Jr.....	3
Consuella Brown.....	1

**Years served on the Calumet Public SD 132 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on professional merits and successful experiences that demonstrate a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Promotes the success of every student by the developing, articulating, and implementing a vision of learning that is shared by all.
- Is a genuine, authentic, warm, and caring person of honesty and integrity who is approachable and can develop trust throughout the district.
- Advocates, nurtures, and sustains a culture and instructional program conducive to student learning / staff professional growth.
- Ensures the management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
- Collaborates effectively with the Board, staff, and community, responding to diverse community interests, and needs.
- Has a strong, proven ability in human relations and communications.
- Has experience working cooperatively with, and developing, a Board of Education.
- Innovates, and encourages others to innovate, while remaining accountable to the Board.

Experience as a teacher, principal, and district-level administrator is required.

Experience working in a multi-cultural district is required.

Successful superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 Noon (CST) January 20, 2022 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/ university attended. (**NOTE: Redact/ remove Social Security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (**NOTE: Redact/remove birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Calumet Public SD 132



December 2021

ANNOUNCEMENT OF VACANCY

The Board of Education of Calumet Public SD 132, Calumet Park, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated the compensation package will include a salary range of \$150,000 - \$200,000 and based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Calumet Park is located approximately five miles south of Chicago.

TYPE — PreK-8; 978 Students.

OFFICE — 1440 W. Vermont Avenue, Calumet Park, IL 60827

STAFF — 2 Principals, 2 Assistant Principals, 68 Teachers, and 26 Support Personnel.

CENTRAL OFFICE PERSONNEL — Central Office personnel consists of Superintendent's Office, which includes an Executive Assistant and Secretary; Teaching and Learning Office; Business Office, which includes Business Office Manager and Payroll and Accounts Payable Personnel; and Human Resources Office.

CURRICULUM — Calumet Public School District 132 follows a standards-based curriculum utilizing the Illinois Learning Standards for ELA, Math, Social/Emotional,

Social Science, Fine Arts, Foreign Language, Physical Development, Health, Science, College and Career Readiness, and all mandated units of study required by the Illinois State Board of Education.

SPECIAL PROGRAMS — The district offers the following special programs for students: Weekend academic acceleration program for students; Tutoring; American Girl Book Club; Art Club; Chess Club; Band; Beginning Piano; Board Game Club; Books to Basketball; Ceramics; Cheerleading;

Chorus; Cross Country girls and boys; Track; Culinary Club; Dance; Drama; Dolls-N-Gents Modeling; STEAM; Girls in Science; Soccer; Math Bowl; My Hands Speak; NJHS; Scholastic Bowl; and Volleyball.

SPECIAL SERVICES — Mentoring for new staff members; ESL classes for adults; GED services for adults; Parental support for families through our Parent Liaison; Special Education services for families who may need support; Technology support for families who may need technological support; Bilingual services for families who may need assistance; Trauma-Informed and Trauma-Sensitive practices.

FACILITIES — The district has three buildings: Burr Oak Academy, Grades PreK-2
Burr Oak School, Grades 3 – 5
Calumet School, Grades 6 – 8

TRANSPORTATION — First Student, Alpha

FOOD SERVICE — Just A Dash

DISTRICT WEBSITE — www.sd132.org

MEMBER OF — Illinois Association of School Boards, Illinois Principals Association, Partners for Resilience, and Eisenhower Cooperative.

MEDICAL — There are several medical facilities in the region. Local facilities include Midwest Medical Center, Cal-Park Medical Center, and Back to Health Chiropractic-Medical Center.

RECREATION — There is wide variety of recreation options in the region. Local offerings include Calumet Park Parks and Recreation Center, Calumet Memorial Park.

PLACES OF WORSHIP — The region offers places of worship for all denominations. Local offerings include Community Covenant, Mount Calvary Lutheran Church, 7 Holy Founders, and Pioneer Baptist Church.

RETAIL — The Chicago area offers numerous retail offerings. Local options include Rainbow Shops, Cal-Park Wireless, Leo Furniture, and Family Dollar.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Fraternal Order of Police and Catholic Charities.

INDUSTRY — Local industries include SG Supplies, Voxpro Communications, Nest, Locksmith Shop in Calumet Park, Tax Lawyers Now, RW Jones & Associates, Calumet Park Licensed Electricians, Wings It Iz, Five Star Appliances, B&G Auto Repair, Xfinity Store, His Glory Graphics, Plaza Inn Motel, Jordan John-Hassan, Golden Community Living Center, Kenney's for Ribs, N-Genius Mindz Design Studio, Cobalt taxes, Go Lo, Western Union, Mariah's Learning Center, Calumet Park Building Department.

MISSION STATEMENT

In pursuit of academic excellence, the mission of Calumet District 132, through partnerships with families, community organizations, and the educational staff is to develop academic, social physical, emotional, and cultural intelligence to meet the needs of our students.

The educators of District 132 will:

Teach a standards-based curriculum and provide diverse learning experiences that meet the academic, social, physical, emotional, and cultural needs of all students.

We resolve to provide students with a supportive environment that is safe, respectful and responsible.

Academically, we will promote the development of literate, motivated and independent thinking, problem solvers.

Socially, we will promote the development of responsible citizens who are honest, kind, tolerant and empathetic.

Physically and emotionally, we will promote the idea of learning to maintain a healthy and productive lifestyle.

Culturally, we will promote respect of cultural diversity, diverse opinions, others and self.

Calumet Public SD 132 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

A PROJECTED TIMELINE

Application Deadline:
January 20, 2022 by 12:00 Noon (CST)

Candidates Presented to Board:
February, 2022

Board Interviews Candidates:
February, 2022

New Superintendent Appointed:
March, 2022

New Superintendent Begins:
July 1, 2022

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Dr. Patricia Sullivan-Viniard, Consultant, Executive Searches, 630-629-3776, ext. 1240.

