

FINANCIAL DATA

EAV .....	\$ 837,775,929
Bonds Outstanding .....	\$ 8,485,986
Total Budget Revenue .....	\$ 110,536,692
TAX RATE —	
Education .....	2.1500
Operations & Maintenance.....	0.5250
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0597
Tort Immunity.....	0.4894
Bond & Interest.....	1.0419
Fire Prevention.....	0.0500
Social Security.....	0.0955
Special Education.....	0.0400
Life Safety .....	0.0500
TOTAL .....	4.7515

THE BOARD OF EDUCATION

The Alton CUSD 11 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
David Lauschke, President.....	30
Christina M. Milien, Vice President.....	2
Vivian Monckton, Secretary .....	24
Edmond Gray, Board Member.....	18
Tiana Gipson, Board Member.....	1
Barry Macias, Board Member .....	14
Alfred Womack, Board Member .....	1

\*Years served on the Alton CUSD 11 Board of Education.

APPLICANTS ARE REQUESTED  
NOT TO CONTACT BOARD MEMBERS.

IDEAL CANDIDATE

Candidates will be evaluated on professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader of high integrity who:

- Has excellent written and verbal COMMUNICATION SKILLS and is genuinely COLLABORATIVE.
- Ensures an INCLUSIVE, SAFE SCHOOL ENVIRONMENT.
- Fosters a PROFESSIONAL CULTURE FOR EDUCATORS focused on engagement, accountability, and empowerment.
- Develops and enacts a shared MISSION, VISION, and CORE VALUES to advance a high-quality education.
- Promotes EQUITY and advances CULTURAL RESPONSIVENESS.
- Facilitates meaningful, authentic, and ongoing FAMILY and COMMUNITY ENGAGEMENT.
- Develops and works cooperatively /effectively with the BOARD OF ED.
- Develops and supports rigorous, clear systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.
- Has a PROVEN RECORD as an exceptional educational leader.

**Residency required; timeline for relocation to be negotiated with Board.**

**Previous teaching and admin experience is preferred.**

**Experience in a similar, diverse district is required.**

**DIST. WEBSITE -www.altonschools.org**

**Alton CUSD 11 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) January 10, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

Announcement of Vacancy

# Superintendent

## Alton CUSD 11



MISSION STATEMENT

*The mission of the Alton School District is to prepare our students with college, career and citizenship skills through a safe, progressive and inclusive learning environment.*

December 2023

ANNOUNCEMENT OF VACANCY

The Board of Education of Alton CUSD 11, Alton, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024. It is anticipated the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — The Alton School District is located in Southwestern Illinois directly across the Mississippi River from St. Louis, MO. The District serves the communities of Alton, Godfrey and Fosterburg with a total population of 46,550 residents.

**TYPE** — K-12; 5,671

**OFFICE** — 550 Landmarks Blvd. Ste. A, Alton, IL 62002.

**STAFF** — 11 Principals, 14 Assistant Principals, 486 Teachers, 357 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, assistant superintendent, finance director, human resources director, special education director, maintenance director, technology director, curriculum director, equity and programming coordinator, special education supervisors (2)

**CURRICULUM** — Schools offer a comprehensive curriculum aligned to the IL State Learning Standards and rooted in research-based best practices with the use of culturally-competent resources. Teachers serve as content area experts and utilize high-impact instructional strategies in the classroom. PreK-12 students receive a spiraled educational experience to continuously develop and hone both academic and critical thinking skills.

**SPECIAL PROGRAMS** — Alton High School provides Dual Credit and Career and Technical Education programs, some of the largest in the

state, offer students multiple course offerings. The high school and middle schools also boast award-winning music programs with band, orchestra, chorus and other performing arts. A wide array of athletic programs are available to students at the middle and high school levels.

**SPECIAL SERVICES** — The District strives to meet the individualized needs of all students. Services for students with disabilities are delivered in the least restrictive environment to the greatest extent possible. Co-teaching, specialized instruction, and related services are provided at every school.

**FACILITIES** — Alton High School (9-12), Alton Middle School (6-8), East Elementary (3-5), North Elementary (2-5), West Elementary (2-5), Eunice Smith Elementary (K-2), Gilson Brown Elementary (K-1), Lewis and Clark Elementary (K-1), Lovejoy Elementary (K-2), Mark Twain School (K-12) and Alton Early Childhood Center (Pre-K)

**TRANSPORTATION** — The District contracts student transportation services with Illinois Central Bus Company.

**FOOD SERVICE** — The District contracts student food services at all schools through Arbor Management. All students receive free breakfast and lunch through the Community Eligibility Provision (CEP).

**MEMBER OF** — IASA, IASB, IASBO, MISSVIC, IPA, IHSA, IESA.

**MEDICAL** — The District has two hospitals: Alton Memorial Hospital (part of the BJC Health Network) and Saint Anthony’s Health Center (part of the OSF Health Network). Additionally, numerous physicians in a wide range of specialties have offices located within our communities.

**CULTURAL** — The Alton and Godfrey communities have excellent opportunities to enjoy fine arts, theater, local festivals, museums, and much more. Hatheway Hall serves as a local performing arts center for many events. Alton Little Theater hosts numerous plays and musicals each season. The Alton Amphitheater, nestled on the banks of the Mississippi River, also offers several concerts and performances each year.

**RECREATION** — Recreational opportunities are abundant across our area. The Great River Road provides scenic biking, running, and hiking options. Dozens of parks offer a wide array of recreational options. Organized sports are available for youth and adults alike. Other opportunities include golf courses, watersports, dog parks, boating, sailing, camping, fishing, baseball/soccer/hockey professional teams (St. Louis) and walking trails.

**PLACES OF WORSHIP** — Over 40 churches, temples, and places of worship are available within the community and serve a variety of denominations, with other options available within a short distance.

**RETAIL** — Many shops, specialty stores and small retailers are located throughout the community and historic districts. Additionally, Alton Square Mall and larger-scale retail stores, including national chains, are located in Alton.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — American Legion, Alton-Godfrey Rotary Club, V.F.W, Junior League of Greater Alton, Alton Main Street, North Alton-Godfrey Business Council, 100 Black Men of Alton, Upper Alton Business Association, Alton NAACP, PRIDE Inc., Knights of Columbus, RiverBend Growth Assoc. (Chamber of Commerce) to name a few.

**COLLEGES** — Lewis and Clark Community College (Godfrey), Southern Illinois University School of Dental Medicine (Alton), Principia College (nearby) and Southern Illinois University Edwardsville (nearby)

**INDUSTRY** — Alton, Godfrey, and Fosterburg have a diverse range of industries including: manufacturing, retail, healthcare, hospitality, small business, agriculture, gaming and others.

A PROJECTED TIMELINE

**Application Deadline:**  
**January 10, 2024 by Noon (CST)**

**Candidates Presented to Board:**  
**January, 2024**

**Board Interviews Candidates:**  
**January / February, 2024**

**New Superintendent Appointed:**  
**February, 2024**

**New Superintendent Begins:**  
**July 1, 2024**

- Applicants will be required to provide responses to the following online application statements:**
1. Describe your experience in curriculum development and instructional implementation.
  2. Describe your experience in school finance and budgeting.
  3. Describe your experience in developing and monitoring goals for school improvement.
  4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
  5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
  6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
  7. Are you aware of the residency requirement for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, (217) 528-9688, ext. 1102

