

## FINANCIAL DATA

EAV .....	\$ 90,423,919
Bonds Outstanding .....	\$ 7,020,000
Total Budget Revenue .....	\$ 8,003,977
<b>TAX RATE —</b>	
Education .....	1.84000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.1062
Tort Liability.....	0.3010
Bond & Interest.....	0.7212
Fire Prevention, Safety.....	0.05000
Social Security.....	0.0826
Special Education.....	0.04000
Other- Medicare .....	0.0885
TOTAL .....	3.97950

## THE BOARD OF EDUCATION

The Altamont CUSD 10 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Shelly Kuhns, President .....	6
Darren Feldkamp, Vice President.....	8
Alan Kollmann, Secretary.....	4
Dale Laue .....	20 + 1
Dane Milleville.....	2
Alan Shumaker.....	4
Kerry Wolff.....	4

\*Years served on the Altamont CUSD 10 Board of Education.

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

## IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Acts with integrity, fairness and in an ethical manner.
- Has the ability to interpret complex educational and financial data to the Board, staff and community.
- Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources
- Has the ability to maximize financial and human resources in support of educational programs in the district
- Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional goals
- Is a people person with proven abilities in relationship building and communication
- Has the ability to successfully apply the legal requirements involved in the administration and management of a public school district including labor relations and the management of the negotiated contract.

**Residence in the district, once employed, is required. (Residence timeline mutually agreed upon between Board and final candidate.)**

**Successful Teaching and Administrative Experience are required; successful principal experience preferred.**

**Altamont CUSD 10 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

## APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at:  
<https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) December, 16 2020, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last 3 years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent of Schools

## Altamont CUSD 10



## MISSION STATEMENT

*Altamont CUSD #10 will educate the scholastic community, enhance their abilities, and transform opportunities into action.*

<https://www.altamontschools.org>

November 2020

## ANNOUNCEMENT OF VACANCY

The Board of Education of Altamont CUSD 10, Altamont, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2021.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** - Altamont is located on Interstate 70. It is 86 miles north and east of St. Louis, Missouri; 72 miles west of Terre Haute, Indiana; 250 miles south of Chicago and 12 miles west of Effingham, Illinois, the transportation capital of the world.

**TYPE** - PreK-12; 700 Students.

**OFFICE** - 7 South Ewing Street, Altamont, IL 62411

**STAFF** - 2 Principals, 2 Assistant Principals, 2 Technology Personnel, 60 Teachers, 32 Support Personnel.

**CENTRAL OFFICE PERSONNEL** - Superintendent, Bookkeeper/Grants Director, Administrative Assistant

**CURRICULUM** - Altamont CUSD #10 is committed to providing high-quality education. The curriculum is aligned with Illinois Learning Standards and meets the needs of all students. The district teachers and administrators participate in extensive professional learning opportunities that are focused on best practices. Technology integration is a high priority for the district. All students in grades 1-12 have access to a 1:1 technology device.

**FACILITIES** - Altamont Grade and Jr. High School: Pre-K- 8; Altamont High School: 9-12

**SPECIAL PROGRAMS** - Participates in the Eastern Illinois Association of Special Ed. Cooperative/ Mattoon, IL. Unit #10 begins educating their special needs population with two half-day Pre-kindergarten programs. The highest needs students are enrolled and provide a comprehensive learning environment. The district has inclusive and self-contained programs K-12. The jr. high and high school programs include team teaching in the regular ed. classrooms. The high school has vocational training program for special needs students.

**SPECIAL SERVICES** - Participates in the Okaw Area Vocational Center/Vandalia IL. A leader in the development of the Effingham Regional Career Academy partnering with all Effingham County Schools, Lake Land College, area businesses and the Effingham County Chamber of Commerce. Participate in the Effingham County CEO program. A Polycom Distance Learning Lab was implemented in 2020-2021. The District has been a leader in digital education since 2009.

Altamont CUSD #10 is proud of its highly collaborative relationship with the local Altamont Lutheran Interparish School.

**TRANSPORTATION** - District owned transportation system with a mechanic/assistant transportation director. Nine regular bus routes transport both public and parochial students daily. Six mini vans and two 15 passenger activity busses.

**CAFETERIA PROGRAM** - Each school has its own cafeteria that serves breakfast and lunch. Approximately 400 meals per day are served since both campuses are closed.

**MEMBER OF** - Illinois Association of School Boards, Illinois Association of School Business Officials, Altamont Chamber of Commerce, Effingham County Chamber of Commerce, OKAW Area Vocational Center, Eastern Illinois Association of Special Ed.

**MEDICAL** - Opilka Wellness Center – Medical, Vision; Pharmacy, St. Anthony Diagnostics; Dr. Christopher Sehy – Dental; Dr. Stephen Bailey – Chiropractic; Altamont Pharmacy; Inline Physical Therapy HSHS Medical Group

**CULTURAL** - Altamont Living Museum; Effingham Performance Center

**RECREATION** - City of Altamont operates three parks: Gilbert Park has four lighted playing fields to accommodate softball, baseball and soccer, and a disc golf course. Heritage Park has playground equipment and restroom facilities. Schmidt Park is used primarily for reunions and picnics: five pavilions, restroom facilities, playground equipment and an adjacent nature trail. Two local fitness centers; four area golf courses – three public /one private. Lake Sara featuring boating, swimming, water-skiing and camping is located eight miles N of Altamont. Lake Shelbyville and Lake Carlyle, are within 35 miles. Altamont is host to the Effingham County Fair. Ballard Nature Center is located 3 miles E.

**PLACES OF WORSHIP** - Nine churches representing 6 denominations

**SERVICES AVAILABLE** - Altamont is a “full service” community with 3 banks, 2 medical facilities, dental office, vision and chiropractic practices; 2 pharmacies; public library; local newspaper; 2 motels; convention/event center; 2 convenience stores/gas stations; 6 restaurants; local grocery store; 4 hair/nail salons; choice of auto mechanic/auto body shops; and several retail stores. Full hospital services located in nearby Effingham.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** - Altamont Lions Club; Altamont Chamber of Commerce; Local Chapter of Phi Delta Kappa Fraternity; VFW Chapter Post; Fraternal Order of Masons; Altamont Garden Club; America Legion Post; Altamont Education Foundation; Altamont Sports Boosters

**COLLEGES** - Lake Land College, 40 miles (with a branch in Effingham, 12 miles); Eastern Illinois University, 50 miles; Greenville College, 50 miles

**INDUSTRY** - Irwin Seating Company  
MBS Communications, BK Resources  
Frederking Construction, RDM Cabinets  
Deb’s Catering

## A PROJECTED TIMELINE

**Application Deadline:**  
December 16, 2020 by Noon (CST)

**Candidates Presented to Board:**  
January, 2021

**Board Interviews Candidates:**  
January, 2021

**New Superintendent Appointed:**  
February, 2021

**New Superintendent Begins:**  
July 1, 2021

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. *Are you aware of the residency requirement for this position?*

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Consultant, Executive Searches, 217/528-9688, ext. 1102.

