

## FINANCIAL DATA

EAV .....	\$1,349,809,674
Bonds Outstanding .....	\$0
Total Budget Revenue .....	\$59,026,198
<b>TAX RATE —</b>	
Education.....	1.8508
Operations & Maintenance.....	0.2977
Transportation.....	0.0364
Working Cash.....	0.0043
I.M.R.F.....	0.0254
Tort Immunity.....	0.0000
Bond & Interest .....	0.0000
Fire Prevention, Safety.....	0.0000
Social Security.....	0.0545
Special Education .....	0.0182
Other.....	0.0000
TOTAL .....	2.2873

## The Board of Education

The Addison SD 4 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Dave Williams, President.....	22
Jim Towns, Vice President .....	21
Serge Ruffolo, Secretary.....	16
Christen Bollig .....	1
Zack Frangidakis .....	4
Jeremiah Lange .....	8
Taso Triantafillos.....	5

\*Years served on the Addison SD 4 Board of Education.

## Ideal Candidate

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources.
- acts with integrity, fairness and in an ethical manner.
- has proven abilities in human relations and communications.
- has the ability to work cooperatively with all stakeholders.
- has the ability to select, assign and evaluate staff.

*Successful K-8 teaching, principal, and district-level administrative experience required. Previous successful superintendent experience is preferred. Experience in a multicultural bilingual setting.*

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Addison SD 4 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

## Application Instructions

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at:  
<https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) October 7, 2021 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

# Announcement of Vacancy Superintendent of Schools Addison SD 4



**Addison 4**  
 School District  
 ADDISON | ILLINOIS | SINCE 1842

## Mission Statement

*Provides a safe, nurturing, and innovative learning environment;*  
*Empowers all students to achieve success while embracing and celebrating individual differences; and*  
*Develops life-long learners with a global perspective.*

**August 2021**

## Announcement of Vacancy

The Board of Education of Addison SD 4, Addison, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2022.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## General Information on the District and the Area

**LOCATION** — Addison School District 4 is located in northeast DuPage County, approximately 25 miles west from downtown Chicago, and within close proximity to three major interstate expressways.

**TYPE** — PreK-8; 3,700 Students.

**OFFICE** — 222 N JF Kennedy Dr., Addison, IL 60101.

**STAFF** — 9 Principals, 2 Assistant Principals, 325 Teachers, 200 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — The ASD4 Administrative Offices include seven different departments:

1. Superintendent's Office - includes community relations
2. Administrative Services - Human resources and administrative leadership
3. Business Department – payroll, accounts payable, transportation, employee benefits
4. Student Support Services – includes special education and intervention supports
5. Teaching and Learning Department – includes general ed. and bilingual ed.
6. Technology Department
7. Facilities Department

**CURRICULUM** — The Teaching & Learning Department is responsible for all curricular and instructional initiatives, led by the Assistant Superintendent for Teaching & Learning. The district's curriculum follows all state standards and is in compliance with all statutory requirements.

**SPECIAL PROGRAMS** — The district collaborates with multiple community agencies to serve the needs of early learners. The district serves nearly 200 three- to five-year-old children at the Addison Early Learning Center. Additionally, in collaboration with Metropolitan Family Services of DuPage, the Addison Children's Center serves the needs of our birth through three-year-old at-risk children.

**SPECIAL SERVICES** — The Student Supports Services Department supports the social emotional and special needs of our students, led by the Assistant Superintendent of Student Supports Services and the Director of Student Supports Services.

**FACILITIES** — Students are served in the following ten ASD4 facilities:

Addison Children's Center (ACC)

Addison Early Learning Center (AELC)

Ardmore Elementary School

Army Trail Elementary School

Fullerton Elementary School

Lake Park Elementary School

Lincoln Elementary School

Stone Elementary School

Wesley Elementary School

Indian Trail Junior High School

**TRANSPORTATION** — Addison SD4 outsources all transportation services. There are current service contracts with two providers, First Student and SEPTRAN.

**FOOD SERVICE** — Addison SD4 outsources all food services. There is one current service contract with Arbor Management.

**DIST. WEBSITE** — [www.asd4.org](http://www.asd4.org)

**MEMBER OF** — IASB - Illinois Association of School Boards; LEND - Legislative Education Network of DuPage.

**MEDICAL** — Addison SD4 is located in close proximity to the finest medical centers in the country including major hospitals and medical groups.

**CULTURAL** — Addison SD4 is located in close proximity to a diverse collection of cultural resources throughout the suburban communities and in downtown Chicago.

**RECREATION** — Addison SD4 is located near a plethora of indoor and outdoor recreation facilities throughout the suburban communities and Chicago. These include local park districts, nature centers, forest preserves, and privately owned sports centers.

**RETAIL** — Addison SD4 has many local retail centers within the community and is conveniently located in close proximity to multiple shopping centers including Oak Brook Mall and Woodfield Mall.

**PROFESSIONAL ORGANIZATIONS** — CLIC - Collective Liability Insurance Cooperative for liability coverages; EBC - Educational Benefits Cooperative for employee benefits; NDSEC - one of nine school districts in the Northeast DuPage Special Education Cooperative

**COLLEGES** — College of DuPage community college, Elmhurst University, dozens of other institutions located throughout the suburban communities and downtown Chicago.

**INDUSTRY** — The Addison community is home to the fourth largest industrial and manufacturing park in the State of Illinois.

## A Projected Timeline

**Application Deadline:**  
October 8, 2021 by Noon (CST)

**Candidates Presented to Board:**  
October, 2021

**Board Interviews Candidates:**  
November, 2021

**New Superintendent Appointed:**  
December, 2021

**New Superintendent Begins:**  
July 1, 2022

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, (630) 629-3776, ext. 1235.

