

## Agenda

- 8:30 to 8:45 a.m.**      **Welcoming Remarks from the ICSA Chair**  
Teri E. Engler, Engler Callaway Baasten & Sraga, LLC, Oak Brook
- 8:45 to 9:30 a.m.**      **Legislative Update**  
**Maryam T. Brotine**, Assistant General Counsel Illinois Association of School Boards, Lombard  
**Brian D. Schwartz**, Deputy Director & General Counsel, Illinois Principals Association, Springfield  
**Chad Watkins**, Associate Director and General Counsel, Illinois Association of School Administrators, Springfield
- 9:30 to 10:00 a.m.**      **Thoughts about Illinois Cannabis Legalization: Employment, Education, Equity, and Expungement**  
Brandon K. Wright, Miller, Tracy, Braun, Funk & Miller, Ltd., Monticello
- 10:00 to 10:15 a.m.**      **BREAK**
- 10:15 to 12 Noon.**      **Labor & Employment Lightning Round**  
**Creative Ways to Compensate Employees**  
Lisa R. Callaway, Engler Callaway Baasten & Sraga, LLC, Oak Brook  
**Diffusing Toxic Union/Management Relationships**  
Shelli L. Anderson, Franczek P.C., Chicago  
**State Anti-Sexual Harassment Law Enhancements**  
D. Shane Jones, Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C., Edwardsville  
**Workplace Violence Issues**  
Frank B. Garrett, III, Robbins Schwartz, Chicago  
**Administrator Severance Agreements**  
Raymond A. Hauser, Hauser, Izzo, Petrarca, Gleason & Stillman, LLC, Flossmoor
- 12:00 to 12:30 p.m.**      **LUNCH**
- 12:30 to 1:30 p.m.**      **School Board Funding/Finance and Governance Issues**  
Dana Fattore Crumley, Franczek P.C., Chicago  
Ralph Martire, Executive Director, Center for Tax and Budget Accountability (CTBA)
- 1:30 to 2:30 p.m.**      Attorney Mental Health and Substance Abuse: Case Law and Trends  
*Mental Health and  
Substance Abuse  
MCLE Credit*  
**The Path to Lawyer Well-Being**  
**Professional Responsibility at the Intersection of Emotional & Ethical Intelligence**  
Melissa Smart, Litigation Manager & Senior Counsel, Attorney Registration & Disciplinary Commission (ARDC) of the Supreme Court of Illinois
- 2:30 to 3:00 p.m.**      **Special Education Update**  
Caroline A. Roselli, Robbins Schwartz, Chicago