

<p>Board of Directors' Meeting Minutes Saturday, November 21, 2020</p>
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IASB Board of Directors' Meeting

Virtual Meeting

Present:

Tom Neeley	President	Morton
Simon Kampwerth, Jr.	Vice President	Peru
Joanne Osmond	Immediate Past President	Lake Villa
Alva Kreutzer	North Cook	Elk Grove Village
Bill Alexander	Abe Lincoln	New Berlin
Carla Joiner-Herrod	West Cook	Broadview
Chris Buikema	Northwest	Rock Falls
David Rockwell	Blackhawk	Rock Island
Dennis Inboden	Wabash Valley	Robinson
Jim McCabe	Starved Rock	Utica
Lanell Gilbert	South Cook	South Holland
Linda Eades	Treasurer/Kaskaskia	Hettick
Marc Tepper	Lake	Buffalo Grove
Mark Christ	Southwestern	O'Fallon
Mark Harms	Corn Belt	Flanagan
Mark Jolicoeur (Ex-Officio)	Service Associates Representative	Chicago
Michelle Skinlo	Illini	Mattoon
Rob Rodewald	Three Rivers	Bourbonnais
Robert Geddeis	Kishwaukee	Rockton
Sheila Nelson	Shawnee	Cairo
Thomas Ruggio	DuPage	Woodridge
Tim Custis	Central Illinois Valley	Washington
Tracie Sayre	Two Rivers	Arenzville
Travis Cameron	Egyptian	Bluford
Sue McCance	Western	Cuba

Absent:

Recording Secretary:

Chris Montrey

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Introductions and Announcements

President Tom Neeley called the meeting to order at 8:30 a.m. He welcomed the Board of Directors to the November 2020 meeting.

Neeley announced Paul Wedemann from Fenton School District 100 as the recipient of the 2020 Burrough award. Neeley stated that this award would have been announced during the General Session of the 2020 Joint Annual Conference.

Additions to and Approval of Agenda

Executive Director Tom Bertrand reviewed instructions for the Zoom meeting including the use of the chat box and the option to "raise your hand".

Action: Mark Harms moved, seconded by Sue McCance, to approve the November 21, 2020 meeting agenda as presented; motion carried.

Approval of August 29, 2020 Board of Director Meeting Minutes

Action: Rob Rodewald moved, seconded by Tim Custis, to approve the August 29, 2020 Board of Directors' Meeting Minutes as presented; motion carried.

Approval of Consent Agenda

No Consent Agenda Items were asked to be pulled and discussed.

Action: Simon Kampwerth moved, seconded by Mark Christ, to approve the Consent Agenda (President's Report; Executive Director's Report; Operational Expectation Reports, Result Indicator Report, October 2, 2020 Executive Committee Meeting Minutes; FY 2021 Membership Report; and Meeting Process Debrief); motion carried.

Annual Work Calendar

Consultant Angie Peifer stated that there have been no changes to the Work Calendar and that this calendar is a living document and can change with the needs of the Board.

Action: Tracie Sayre moved, seconded by Michelle Skinlo, to approve the Annual Work Calendar as presented; motion carried.

Board Self-Evaluation Summary Report Review

Consultant Angie Peifer reviewed the Board Self- Evaluation Summary report stating that GC-2 scored lowest and GC-10 followed as next lowest for compliance scoring of all the Governance Policies. These Governance Cultures were discussed at the October Executive Committee meeting in which the Committee decided that the IASB Policy Review Committee should review both GC-2 and GC-10.

Action: Lanell Gilbert moved, seconded by Marc Tepper, to approve the Board Self-Evaluation report as presented; motion carried.

Policy Monitoring

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Consultant Angie Peifer reviewed the following Governance Policies GC-4, GC-7, GC-8, and B/EDR-1 asking for any recommended changes or questions after each.

No changes were recommended to GC-4, GC-7, GC-8, or B/EDR-1.

Peifer reviewed the Required Legal Supplements (RLS) stating that General Counsel Kimberly Small had reviewed all documents and found them in legal compliance. Peifer asked for any recommended changes or questions after each document.

No changes were recommended to RLS-1, RLS-2, RLS-3, and RLS-4.

Action: Tim Custis moved, seconded by Linda Eades, to approve GC-4, GC-7, GC-8, B/EDR-1, RLS-1, RLS-2, RLS-3, and RLS-4 as presented; motion carried.

Assignments

IASB Depositories: President Tom Neeley reviewed the depository report. No questions or comments were made.

Action: Sue McCance moved, seconded by Bob Geddeis, to approve that the Illinois Association of School Boards use the listed financial institutions or investment services as depositories for Association funds for the period November 21, 2020 through November 21, 2021, or until successor depositories are reported to the Board.”

IASB Signatories: Neeley reviewed the signatory report. No questions or comments were made.

Action: Rob Rodewald moved, seconded by Tracie Sayre, to approve the listed signatories as presented shall be used for IASB accounts, for the period November 21, 2020 through November 21, 2021, or until successors are reported to the Board.

Assistant Treasurer: Neeley reviewed the assistant treasurer report stating that Chief Financial Officer Jennifer Feld currently serves as Assistant Treasurer. No comments or questions were made.

Action: Tracie Sayre moved, seconded by Jim McCabe, to approve that Jennifer Feld, IASB Chief Financial Officer/Associate Executive Director, serve as Assistant Treasurer for the period November 21, 2020 through November 21, 2021, or until a successor is reported by the Board.

Election and Committee Assignments:

President Tom Neeley reviewed the results of the Executive Committee election which took place electronically before the meeting. He also reviewed the Committee Assignments included in the packet.

Neeley announced the Executive Committee election results as: Mark Christ, Mark Harms, Carla Joiner-Herrod, Rob Rodewald, and Sue McCance as alternate. Neeley thanked everyone who expressed an interest in serving.

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Action: Rob Rodewald moved, seconded by Joanne Osmond, to approve the committee assignments including the Nominating Committee members as presented; motion carried.

FY21 Budget Update and Financial Report

Treasurer Linda Eades reviewed the October Financial Report which was distributed to the Board of Directors via email prior to the meeting.

Eades reviewed the total asset and liability amounts. She stated that the cash and investment position is above the mandated cash floor.

Eades also stated that all districts renewed membership for the year.

Executive Director Tom Bertrand reviewed the details of the Paycheck Protection Program and stated that membership retention is at 100%.

A question arose regarding budgeted revenue amounts in June. Chief Financial Officer Jennifer Feld stated that revenue is received at this time of year for membership dues and Joint Annual Conference fees.

IASB Strategic Priorities Update

Executive Director Tom Bertrand reviewed the Strategic Priorities report. He stated that he is very pleased with how staff has met the needs of our members by being flexible and pivoting to virtual events.

Bertrand reviewed some language changes that were made on the report.

Some of the items that Bertrand noted on the Strategic Priority Plan were:

- 2021 Joint Annual Conference – Planning has begun and staff are looking at new topics that are important to districts due to the pandemic.
- Fall Professional Advancement Seminars – A decision will be made if seminars will be virtual.
- Executive Searches – Staff conducted a webinar in October.
- Website – Better analytics detailing member engagement.
- The Journal – Themes covered have related to equity, safety, and emotional learning.
- IASB Dues Formula – Difficulty analyzing the impact of the new dues formula because of the pandemic.
- Membership – A member touchpoint project is being developed for the third quarter.
- Equity Workshops – Five in-district workshops were delivered.
- Board Development – Field Services Director Lori Grant is certified to deliver Trust Edge in-district workshops. Grant will also be presenting at the March Board of Directors' meeting.

- Delegate Assembly – The IASB Delegate Assembly was held virtually with no issues.
- Internal Environment Scan – An outside firm is finalizing staff feedback from meetings as they complete the environment scan and development core values.
- IASB Financials – Future financials will be updated as the pandemic continues.

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President Tom Neeley stated that the Executive Committee will discuss the definition of equity for IASB and what standards should be met for school districts.

Bertrand stated that the equity workshops are a good place to start for school districts and we will see legislation focusing on social and racial issues.

Discussion took place regarding the IASB Virtual Summit and how well the two main speakers presented their topics.

2020 Virtual Summit Update

Executive Director Tom Bertrand complemented the staff on getting comfortable being uncomfortable as they planned this first-time IASB event. Meetings Management Director Carla Bolt along with Associate Executive Directors Dean Langdon and Kara Kienzler led the effort to offer this summit.

Kienzler stated that she was pleased with the amount of attendees who stayed the duration of the summit which showed that sessions were received well and kept attendees attention.

Langdon stated that new information was learned which can be applied to the future and he was pleased with the four districts which held sessions.

Comments were made by the Board of Directors such as the Summit platform was good, user friendly, tech support was good, and nice that it will be archived for others that could not participate.

NSBA Discussion

President Tom Neeley reviewed the issues that have taken place with NSBA over the years.

Executive Director Tom Bertrand reviewed the Executive Summary which was presented in the packet noting the concerns and the pros/cons chart. He stated that NSBA will not be having any in-person events until possibly June.

Bertrand reviewed options related to keeping membership, suspending membership, or cancelling membership.

Immediate Past President Joanne Osmond reviewed the history of NSBA issues. Osmond stated that IASB has been having conversations with NSBA regarding issues for over 10 years.

Bertrand explained the local school districts' relationship with NSBA through IASB affiliate memberships such as National Connections and CUBE.

Deputy Executive Director Ben Schwarm reviewed more detailed information regarding NSBA issues including NSBA Constitutional changes and the postponement of them until August.

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Following a discussion about NSBA membership, Tracie Sayre made a motion to suspend NSBA membership for FY2022 that was seconded by Carla Joiner-Herrod. Neeley asked each individual Board of Director their stance on this motion and they were all in agreement.

Neeley again reiterated the motion.

Action: Tracie Sayre moved, seconded by Carla Joiner-Herrod, to approve the suspension of the FY 2022 NSBA membership; motion carried.

IASB Nominating Committee Update

Immediate Past President Joanne Osmond stated that the 2020 slate of candidates, Tom Neeley for President and Simon Kampwerth Jr. for Vice President were approved by the Delegate Assembly on November 14.

Osmond thanked the Nominating Committee members for their work.

IASB Resolutions Committee Report and IASB Virtual Delegate Assembly Update

Vice President Simon Kampwerth thanked the Governmental Relations staff for their work on the first virtual Delegate Assembly. He stated that the assembly went well on November 14 and there were no issues.

Kampwerth stated that three separate virtual forums were held before the assembly for delegates to answer any questions regarding procedures and to allow for full discussion of the resolutions.

Kampwerth stated that there were nearly 300 delegates who participated in the Delegate Assembly and the voting on the Zoom platform worked well; however, due to the volume of participants, discussion of the resolutions was not permitted at the assembly.

Kampwerth reviewed the results of the Delegate Assembly: five proposed new Position Statements were not adopted, four new Position Statements were adopted, three existing Position Statements were reaffirmed, and one new Belief Statement was adopted. He also stated that of the existing Position Statements there were 10 deleted and 12 amended, and of Existing Belief Statements there were four deleted and one amended.

Kampwerth stated there were two resolutions in which the submitting districts appealed the Resolutions Committee "Do Not Adopt" recommendation but both failed to get the votes in order for the resolutions to be considered and the delegates overwhelmingly reinforced the Resolutions Committee recommendation.

IASB Policy Review Committee Update

Vice President Simon Kampwerth stated that the IASB Policy Review Committee was asked to review GC-2 and GC-10 since these two policies scored low for compliance during the Board Self-Evaluation. He stated that the Committee met and will not be making any recommendation changes to these policies.

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Kampwerth also stated that the Policy Review Committee is reviewing the Operational Expectations that were referred to at the August Policy Review meeting and changes to these policies may be brought forth to the January Executive Committee meeting to be approved at the March Board of Directors' meeting.

Kampwerth thanked the Policy Review Committee members for their time in reviewing these policies.

Legislative Report

Deputy Executive Director Ben Schwarm gave a brief legislative report stating that the veto session was cancelled and some of the items that should have been covered were lowering mandated attendance age, increasing high school curriculum standards for graduation, funding formula changes, funding for social workers in school districts, schools' hiring practices, and more.

Schwarm reviewed the Lame Duck session which takes place the second week of January and proposed budget cuts in the upcoming state budget.

Executive Director Tom Bertrand mentioned the possibility that the Professional Review Panel could recommend changes to the educational funding model and the effects from Illinois borrowing from the Federal Reserve may have on the state budget.

A discussion took place regarding unemployment pay for school employees who are not working, liability waivers which have not been discussed on the state level, and substitute teachers extension of days worked per year.

Service Associate Report

Service Associate Representative Mark Jolicoeur gave a Service Associate report stating that the Service Associates annual meeting took place November 19 as a virtual meeting. He stated that this meeting had many new participants and good conversation regarding how the service association program adds value to IASB.

Jolicoeur stated that he was elected again as the Service Associate Director for a two-year term.

Executive Tom Bertrand stated that he is always looking for ways to stay connected to the Service Associate membership.

President Tom Neeley congratulated Jolicoeur on being a Director for another two years.

IHSA Report

Mark Harms gave a report on IHSA events stating that in October, IHSA voted to give local control to school districts in regards to winter sports including basketball. Schools became concerned about liability so IHSA reversed that decision and paused basketball games. Harms stated that by-laws mandate that if school starts basketball practice and a student plays on a travel team, the student will be ineligible to play school ball. Harms stated that challenges for IHSA is controlling out-of-state travelling for games and IHSA has not released start dates for basketball to prevent any confusion.

Staffing Update

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Executive Director Tom Bertrand reviewed the staffing report stating that Kathryn Bulava will be starting on December 7 as an administrative assistant in the Policy Department.

Fall Division Meeting Update

Executive Director Tom Bertrand stated that he appreciated the work of staff pivoting so quickly to virtual Division Meetings. He stated that respondents to the post-meeting surveys were positive about the virtual meetings. Division Meetings in the spring will also be virtual.

NSBA Central Region Fly-In Meeting Update

Executive Director Tom Bertrand stated that this meeting will now be virtual.

Review Issues Pending and Confirm Decisions Made

Administrative Assistant Chris Montrey reviewed all items that had Board approval.

Confirm Future Meeting Dates and Time

Executive Director Tom Bertrand reviewed the future meeting date schedule stating that locations will be determined at a later date.

Meeting Process Debrief

Consultant Angie Peifer led a plus/delta meeting review with the Board of Directors.

Additional Information

Additional informational documents were: Mentor/Mentee List, Board of Director Future Meeting Date schedule, 990 Tax Form, 2021 Joint Annual Conference registration fee, Direct Deposit Authorization Form, IASB annual report of Services for FY 2020, IASB Organizational chart, Board of Directors Expense Guidelines, 2021 NSBA Advocacy Institute, 2021 NSBA Annual Conference, and NSBA Leadership Institute.

Adjournment

Action: Motion was made and seconded to adjourn the meeting; President Tom Neeley adjourned the meeting at 11:40 a.m.; motion carried.